

XC Teammates,

Attached please find an updated draft of the BOD Agenda for tomorrow's discussion.

Mark and I discussed the draft again this morning and decided to make some refinements. **Summary points:**

- In general, we are focused on enhancing Member Engagement --- the very folks who carry out our strategic plan.
- No change to the prep work outlined in the original memo, especially the assessments that will be done by RVPs, COI chairs and the synthesis of that work by the National Office Staff prior to the BOD to:
 - o identify actions that are working (contributing to both Post level and national plans)
 - o identify areas where progress is not being made
- The purpose of the Update/Action sessions just prior to the breakout session is primarily to contribute to the breakout discussion (see focus questions in the original memo) but also to provide concise updates to the BOD. These discussions should get everyone warmed up.
- The purpose of the breakout session during the BOD is to develop a short list of actions that could help posts make progress where there are challenges and to reaffirm those actions that are working for some posts and could be replicated in other posts. Breakout groups will be very small – full participation is key.
- That list will then be used by the National Leadership Team who will work with RVP's and COI Chairs to develop guidelines or annual guidance for Post Presidents. The list is essentially a menu which can be tailored for local post application. This is in line with the governance guidance Mark gave to NLT members in June.
- The real step forward for the BOD and the annual strategic plan progress assessment is the commitment to measure the progress generated by implementing the guidelines and annual guidance that are developed by the leadership after the BOD.

Look forward to the XC tomorrow ... IGE is the main effort, but very important that we set our sights on our first in person BOD since ... well, too long!!

Thanks again for your commitment!!

PS To help get over any COVID comfort zone awkwardness at SBC (should I hug or not) ... we will issue buttons: "Hug Me", "3 feet", "6 feet"!! Keep in mind, no vaccination - no SBC attendance.

Deeds Not Words!

Best,
Joe
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