



SAME Board of Direction Agenda

Tuesday, November 16, 2021
Omni Atlanta at CNN Center, Ballroom D

TIME	AGENDA	RESPONSIBLE
1000 – 1130	Face-to-face Team Meetings <ul style="list-style-type: none"> • Human Capital COIs (BR B) • Technical COIs (BR C) • Membership / DEIWG (Magnolia Rm) • RVPs (BR D) • Elected & Appointed Directors (BR A) 	Meeting Leads Cindy Lincicome / Charlie Perham Rad Delaney / Rob Biedermann Mike Huffstetler / Heather Wishart-Smith Sharon Krock Mark Handley / Joe Schroedel
Formal BOD Meeting - Ballroom D		
1130-1135	Call to Order, Pledge, Welcome	Mark Handley
1135 - 1200	National Office Business Operations Update <ul style="list-style-type: none"> • Finances • Program Management • Enterprise Management System 	Joe Schroedel
1200 – 1300	Lunch & Networking	
Member Engagement		
1300 – 1315	KLDC Update and Actions	Matt Altman
1315 – 1330	Diversity, Equity and Inclusion WG Update and Actions	Mike Huffstetler/DEIWG Leadership
1330 – 1345	Foundation Support Update and Actions	Mike Darrow
1345 - 1400	Bylaws Update	Nick Desport
1400 - 1430	IGE	Rob Biedermann
1430 – 1530	Strategic Plan (SP): Action Plan Development <ul style="list-style-type: none"> • Small groups (45 min) • Small group brief back to NLT (15 min) 	Joe Schroedel
1530 - 1545	SP Action Plan: NLT summary, recommendations	Cindy Lincicome/Sharon Krock/Rad Delaney/ Charlie Perham
1545 – 1620	SP Action Plan: BOD Discussion	
1620 - 1625	Consent Agenda (<i>items without unanimous pre-vote will be moved from the Consent Agenda</i>) <ul style="list-style-type: none"> • BOD Meeting Minutes 4-27-21 • BOD Meeting Minutes 7-29-21 • XC Meeting Minutes 8-25-21 • Foundation Meeting Minutes 8-19-21 • Addition of Appointed Director – Blair Schantz 	Joe Schroedel/ Mark Handley
1625 - 1630	President’s Closing (Review Actions and Direction)	Mark Handley
1630 – 1730	Break	
1730 – 1900	President’s Reception – GWCC – Social Table, Level 4	Mark Handley

*items that do not receive a unanimous vote in Survey Monkey will be removed from the consent agenda and added to the agenda for discussion & vote.

Read-aheads & Consent Agenda items can be found in SAME Document Exchange: <https://www.same.org/Document-Exchange?EntryId=2572>

Strategic Plan Annual Assessment Process	Ongoing Major Actions Synopsis
BOD Meeting Minutes 4-27-21	BOD Meeting Minutes 7-29-21
XC Meeting Minutes 8-25-21	XC Meeting Minutes 10-20-21
Foundation Meeting Minutes 8-19-21	Updated BOD List

BREAKOUT GROUPS

1000 - 1130

<p>Ballroom B (Human Capital COIs)</p> <ul style="list-style-type: none"> • Cindy Lincicome • Charlie Perham • Hal Rosen • Shane Payne (COI - EnI) • Caroline Roberts (COI - LD) • Corey Weaver (COI - YP) • Cindy Miller (COI -Camps) • Liza Grudin (COI - STEM) • Anne MacMillan (COI – College Outreach) • Jeanine Finton 	<p>Ballroom C (Technical COIs)</p> <ul style="list-style-type: none"> • Rad Delaney • Mario Burgos (COI - SB) • Lisa Cooley (COI - FAM) • Ed Gavreau (COI - APC) • Al Romano (COI - Resilience) • Rick Wice (COI - Env) • Scott Nall (COI – JECO Rep) • Taylor Preston (SLO) • Christina Milone (SLO) • Ryan Price (SLO) • Kevin Remley (SLO) • Rob Biedermann
<p>Ballroom D (RVPs)</p> <ul style="list-style-type: none"> • Sharon Krock • Blair Schantz (AD – IGE, IC Past Chair) • Ben Matthews (RVP TEXOMA) • * Michelle Chambliss-Cain (RVP Mo River) • Russell Patterson (RVP - Carolinas) • Christen Sardano (RVP – New England) • Mike Herman (RVP - CA) • Roberta Perry Schlicher (RVP – SW) • Steve Pranger (RVP – Lower Miss) • Jeff Duplantis (RVP – So Central) • Charysse Knotts (RVP/COI - Europe) • Brian Duffy (RVP - Pacific) • Angie Martinez (RVP – So Atlantic) • Scott Nesbit (RVP – Ohio Valley) • Kevin Wilson (RVP – Great Lakes) • Scott Grainger (DRVP – NW) • Ann McLeod 	<p>Magnolia Room (Membership)</p> <ul style="list-style-type: none"> • Heather Wishart-Smith • Mike Huffstetler (COI - Membership) • Michelle Sipe Exaros (COI – E&S) • Christine Tsai (ED – DEIWG) • Lee Ann Zelesnikar (RVP – Mid Atlantic) • Anita Larson (RVP – Rocky Mtn) • Carrie Ann Williams (RVP – No Atlantic) • Bob Ruch (ED – Active duty Participation) • Jill Murphy
<p>Ballroom A (Elected Directors)</p> <ul style="list-style-type: none"> • Mark Handley • Joe Schroedel • Sally Clark (ED - SB) • Craig Bryant (ED – IGE) • Mike Darrow (ED - Foundation) • Matt Turner (ED – Post Gov, Guardrails) • Patrick Hogeboom (ED – Goal 5/EnI) • Adam Boubede (ED – Goal 5) • Liz Parent (ED – Goal 5) • Matt Altman (AD - KLDC) 	

<ul style="list-style-type: none"> • Tiffany Castricone (ED – Awards, Recog) • Nick Desport (ED – bylaws/gov) • Blair Schantz (AD – IGE, IC Past Chair) • Kathy Off 	
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Strategic Plan Action Plan Development Breakout Groups:

1430 – 1515 (Review ongoing actions and brainstorm new actions)

<p>Group 1 – BR D</p> <ul style="list-style-type: none"> • Ben Matthews (RVP TEXOMA) • * Michelle Chambliss-Cain (RVP Mo River) • Russell Patterson (RVP - Carolinas) • Christen Sardano (RVP – New England) • Scott Granger (DRVP – NW) • Mike Darrow (ED - Foundation) 	<p>Group 2 – BR D</p> <ul style="list-style-type: none"> • Mike Herman (RVP - CA) • Lee Ann Zelesnikar (RVP – Mid Atlantic) • Roberta Perry Schlicher (RVP – SW) • Steve Pranger (RVP – Lower Miss) • Sally Clark (ED - SB)
<p>Group 3 - Magnolia</p> <ul style="list-style-type: none"> • Jeff Duplantis (RVP – So Central) • Charysse Knotts (RVP/COI - Europe) • Brian Duffy (RVP - Pacific) • Angie Martinez (RVP – So Atlantic) • Blair Schantz (AD – IGE, IC Past Chair) 	<p>Group 4 - Sycamore</p> <ul style="list-style-type: none"> • Anita Larson (RVP – Rocky Mtn) • Carrie Ann Williams (RVP – No Atlantic) • Scott Nesbit (RVP – Ohio Valley) • Kevin Wilson (RVP – Great Lakes) • Matt Turner (ED – Post Gov, Guardrails)
<p>Group 5 – BR B</p> <ul style="list-style-type: none"> • Mario Burgos (COI - SB) • Lisa Cooley (COI - FAM) • Ed Gavreau (COI - APC) • Craig Bryant (ED – IGE) 	<p>Group 6 - Juniper</p> <ul style="list-style-type: none"> • Al Romano (COI - Resilience) • Michelle Sipe Exaros (COI – En & Sust) • Rick Wice (COI - Env) • Scott Nall (COI – JECO - Rep)
<p>Group 7 – BR A</p> <ul style="list-style-type: none"> • Corey Weaver (COI - YP) • Cindy Miller (COI -Camps) • Liza Grudin (COI - STEM) • Mike Huffstetler (COI - Membership) • Anne MacMillan (COI – College Outreach) 	<p>Group 8 – BR C</p> <ul style="list-style-type: none"> • Matt Altman (AD - KLDC) • Caroline Roberts (COI - LD) • Christine Tsai (ED – DEIWG) • Tiffany Castricone (ED – Awards, Recog) • Nick Desport (ED – bylaws/gov)
<p>Group 9 - Cypress</p> <ul style="list-style-type: none"> • Patrick Hogeboom (ED – Goal 5/Enl) • Adam Boubede (ED – Goal 5) • Shane Payne (COI - Enl) • Bob Ruch (ED – Active duty Participation) • Liz Parent (ED – Goal 5) • Preston Taylor (SLO) • Christina Milone (SLO) • Ryan Price (SLO) 	<p>NOTES</p> <ul style="list-style-type: none"> • First name is group leader • * Will call in to breakout group

- Kevin Remley (SLO)

1515-1530 (NLT consolidates input)

Sharon (Groups 1-4) – BR D

Rad (Groups 5,6) – BR B

Cindy (Groups 7,8,9) – BR A

