



20770 US HIGHWAY 281 N  
STE 108, PMB 451  
San Antonio, TX 78258-7500

January 5<sup>th</sup>, 2023

MEMORANDUM FOR SAME MEMBERS

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, December 1st, 2022, Zoom Meeting

Board Members present are in BOLD:

<b>President</b>	<b>Mr. Joshua Graham</b>
<b>Vice President</b>	<b>Mr. Zakary Payne</b>
Past President	Mr. David Pratt
Secretary	Mrs. Sarah Fowlkes
<b>Assistant Secretary</b>	<b>Mrs. Cassandra Price</b>
<b>Treasurer</b>	<b>Mr. Sam Hutchins</b>
<b>Assistant Treasurer</b>	<b>Mrs. Diane Glass</b>
Industry Gov. Engagement Director	Col (Ret). John Baker
<b>Service Mem. &amp; Veteran Supp. Director</b>	<b>Mr. Dave Yang</b>
<b>Service Mem. &amp; Veteran Supp. Coord.</b>	<b>Mr. Mike Monreal</b>
Service Mem. & Veteran Trans. Coord.	Mr. Marcus Henneke
<b>Leadership &amp; Mentoring Director</b>	<b>Ms. Don Gleason</b>
<b>Fellows Director</b>	<b>Mr. Glen Turney</b>
Resilience Director	Mrs. Miyoung Squire
<b>Young Professional Director</b>	<b>Ms. Amanda Navarro</b>
Individual Member Director	Mr. Ed von Dran
<b>Sustaining Member Director</b>	<b>Mrs. Michele Torres</b>
Military Enlisted Affairs Liaison	SSgt. Brittany Kennedy-Smith
<b>K-12/STEM Outreach Coordinator</b>	<b>Mr. Harold Eberbach</b>
College Outreach Coordinator	Mr. Roger Clarke
SAME E&C Camp Coordinator	Capt. Varsha Savalia
<b>STEM &amp; College Outreach Director</b>	<b>Mr. Patrick Suermann</b>
UT Student Chapter Mentor	Mr. Rick Galloway
UT Student Chapter Mentor Assistant	Ms. Lily Cartwright
<b>UTSA Student Chapter Mentor</b>	<b>Mr. Terry Watkins</b>
<b>Texas A&amp;M Student Chapter Mentor</b>	<b>Mr. John German</b>
<b>Scholarship Director</b>	<b>Mrs. Diane Glass</b>
<b>Small Business Coordinator</b>	<b>Mr. Rene Cortez</b>
<b>I-WEPTAC Coordinator</b>	<b>Ms. Bonnie Hopke</b>
<b>Golf Committee Chair</b>	<b>Mr. Michael Beach</b>
<b>Leadership Lab (LLAB) Co-Director</b>	<b>Mr. Don Gleason</b>
LLAB Co-Director	Mrs. Cathy Bond
<b>Social Media Coordinator</b>	<b>Mrs. Amy Shirlberg</b>
<b>Newsletter Editor</b>	<b>Mr. Dick Kochanek</b>
<b>Website Manager</b>	<b>Mr. Dick Kochanek</b>
<b>Awards Committee Chair</b>	<b>Mr. Dick Kochanek</b>
<b>Holiday Celebration Chair</b>	<b>Ms. Hilda Quinones</b>

1. Any revisions to the draft Nov 10 Post Board meeting minutes distributed by Sarah on Nov 30?

**NO revisions needed. APPROVED as written.**

2. Board E-Vote: On Nov 22 the Post Board approved by majority electronic vote the recommendations of the Post Scholarship Committee (see *Attachment 1*) to award 13 college scholarships totaling \$40,000 to students from 6 different Texas Universities (TAMU, Texas Tech, UT Austin, UTSA, UT Arlington, and UT Tyler).

**INFORMATION UPDATE ONLY**

3. Finances/Budget:

- *Attachment 2* is the 2022 Budget Data Report as of Nov 25.
- Effective Dec 9, Sam's City of San Antonio email address will no longer be valid. Use [shutchins42@gmail.com](mailto:shutchins42@gmail.com) or [paulette.hutchins@sbcglobal.net](mailto:paulette.hutchins@sbcglobal.net).
- *Attachment 3* is the 2022 Post meeting results:
  - 2022 Average attendance for the year was 51 and we issued 178 PDH certificates for the year
  - 2022 net revenue was \$616.
- *Attachment 4* is the draft 2023 Budget package from the inputs received.

**Sam let the board know that he has issued all the checks for the student scholarship winners, but none have been cashed yet. Sam also let the board know that he is retiring soon and to use his personal email from here on. Dick discussed attachment 3 about our Post meetings and said that the most revenue came from the virtual meeting and the \$10 fees to attend. Dick went on to discuss attachment 4 regarding the Post budget; Glen motions to approve the budget as shown. Dick interrupted to highlight a few increases/decreases that were made based on what had been spent in previous years. Don Gleason wants to increase part of the scholarship budget from \$1,000 to \$2,000. Dick thinks we will only have a \$40-45K in revenue in 2023 due to both National events happening in SA and the Post decreasing the size of our normal events. Dick proposes going back to \$41K for the scholarship budget; Terry Watkins seconds this. The board APPROVES the budget for 2023 with the two changes. Bonnie stated that the SBMRF committee hasn't met yet regarding changes that will be made in size and pricing for 2023. Hilda went on to suggest potentially NOT hosting a holiday gala in 2023 after having some many large events but instead doing something smaller. Bonnie suggests revisiting this closer to the end of the year before making any kind of decisions regarding events and scholarships. The Board approved the preliminary 2023 budget with the revisions as discussed (see *Attachment 4* for the approved budget).**

4. Post Elections:

- *Attachment 5* is the 2022 Post Election results.
- Elected Post Officers/Directors will be installed at the Jan 19, 2023, Post meeting.

**INFORMATION UPDATE ONLY**

5. 2023 Appointed Board Positions:

- *Attachment6* shows the appointed Board positions, incumbents, and interest in the 2023 position
- Appointments/re-appointments to the positions will be made after Zak Payne is installed as Post President.

**Josh asked that people interested in appointed positions to please reach out to Zak to let him know.**

6. Holiday Gala:

- Update from committee members on Dec 9 Holiday Gala

**Hilda let the board know about the current registration numbers (75 attendees) and the general program for the party. The goal is to make it more of a party and less administrative. Sam let Hilda know that he has sent all payment for the hotel and the only outstanding payment is the remainder of the casino rental.**

7. Post Leaders Workshop (PLW)Follow-up:

- Zak Payne and John Baker attended the Aug 2022 PLW.
- One question on the Post Annual Report submittal addresses whether your Post has implemented anything from the PLW.
- Zak suggest that two items from Post Leaders Quick Reference Guide from the PLW on IGE and/or a sustaining member tutorial on the new membership structure are two potential items to focus on.

**Dick discussed the PLW follow-up and focused on the Post Annual Report. One part of the report is asking what attendees took away from the last PLW; Dick reached out the Zak and John to get their input. Dick wants to know how we're going to hit the IGE focus at the 2023 March SBMRF conference. Zak discussed the membership changes and has been talking to National about how these changes are going to affect companies and members and suggests creating a tutorial or guide on how to navigate the new system. Zak concurs with Dicks concern about the IGE factor but thinks there is plenty of interest with organizations we already have relationships with that we can reach out and use. Multiple board members expressed concern about the new membership structure and how it is going to affect companies and predict a decrease in interest and membership (individual and sustaining membership companies) because it is confusing and potentially not beneficial for some companies. Josh will get together with Zak and the companies who are currently going through the renewal process to try and figure out a way to create a guide for going through the process and provide the info to Michele Torres to assist sustaining members. The purpose of the system change is to clean up the membership data to get a more accurate representation of members and not have duplicates on rosters.**

8. College Outreach:

- On Thursday night Nov 10Chapter Faculty John Walewski welcomed 10 Texas A & M University students to the first meeting of the SAME Student Chapter for the 2022-2023 school year. Also present were representatives of the Houston-Galveston (H-G) and San Antonio (SA) Posts, including Buddy Barnes and Justin LaPorte from H-G Post, John German from the SA Post, and Trey Morgan from the Architecture Department (representing Dr. Pat Suermann, the Interim Dean of the College of Architecture, and a Director of the SA Post).

- UTSA Student Chapter held a meeting on Nov 18 at the Chicken and Pickle to celebrate the Chapter's win of the Distinguished Student Chapter award. There were about 13 people attending and attendees had a table inside the facility as it was a little chilly that evening. The event started at 5:00 PM and went past 7:30 with a lot of great discussion and camaraderie. One item discussed was increasing the scholarship applications by getting something started to begin the application process in the spring with several indicating they would be interested in doing so.
- On-line Student Chapter Status Reports are due Dec 1.
- We were asked by one of a current SAME LDP participant to assist with a survey on any follow-on actions taken with student winners of Post college scholarships. Email was forwarded to Diane Glass. Survey response is due Dec 31.

**John German reviewed the TAMU Student Chapter information and the meeting that was held on the previous Thursday. They are looking to host another meeting either late January or early February. John also wants to have a scholarship presentation for the winners since there were 5 of them from TAMU. Terry briefed on the notes in the agenda regarding the UTSA chapter's events and meetings; the officers met and discussed ways to better plan for future events and are looking to host a recruiting event in the spring. Dick thinks a 2023 goal should be to get a student chapter to submit for the Innovation Design Challenge at National. Diane Glass is working the input on our scholarship program for the SAME LDP participant.**

9. STEM:

- Harold Eberbach and Dick Kochanek participated in a virtual Facilithon event in Wisconsin on Monday. This event was different than previous Facilithons because we had a Facilithon team advisor rather than the team students participate as the competitor. Like other Facilithons the competitor took a 50-question facility related quiz, addressed a facility issue scenario, and then responded to a short notice facility management challenge related to the scenario. The scenario involved a hospital closing.
- We have 4 volunteers (Fred Belfort, Harold Eberbach, Dick Kochanek and Joe Stone) scheduled to participate at the John Jay Science & Engineering Academy Academic Research Symposium (the rebranded Science Fair). One of the high school senior winners will be selected for a Post college scholarship.

**Harold briefed on the notes provided in the agenda and highlighted his and Dick's involvement in the Facilithon event. Harold also discussed the upcoming John Jay event and how the post will be awarding a scholarship and is looking for other new opportunities for 2023.**

10. Leadership & Mentoring:

- Leadership Lab – we continue with one session in Nov and Dec 2022. In Dec we will conduct the team building at the Newcombe Ranch in New Braunfels. Planning is underway for SAME and Community events in 2023. As always, if you want to sit in, board members are welcome. Just let Don or Cathy know for lunch numbers.
- Texas LDP – applications closed on 31 Oct with 13 applicants, all are being accepted. Sessions start in Jan 2023. We are now seeking mentors for this group. We are working with our fellows, but if you have an interest or know of a great mentor, contact Don Gleason.
- SAME LDP – Deadline extended from Dec 2 to Dec 7. Rene Cortez is applying.

**INFORMATION UPDATE ONLY**

11. 2023 Post Meetings/Events:

- Post meetings except for the joint meeting with CMAA in Sep are booked at the San Francisco steakhouse.
  - Jan 19 Post Meeting
  - Feb 16 Post Meeting
  - March 1-2 Post SBMRF (Embassy Suites – Landmark Parkway)
  - April 20 Post Meeting
  - May 1 Post Golf Tourney (in conjunction with JETC at Quarry Golf Course)
  - May 2-4 SAME JETC (in San Antonio)
  - Jun 15 Post Meeting
  - Aug 17 Post Meeting
  - Sep Joint CMAA-Post Breakfast Meeting (likely at Petroleum Club of San Antonio)
  - Oct 19 Post Meeting
  - Nov 1-3 SAME SBC (in San Antonio)
  - Dec Post Holiday Celebration (location TBD)

**INFORMATION UPDATE ONLY**

12. Recognition and Awards:

- *Attachment 7* is the status of the 2022 Post and Membership Streamers. As of Nov 30, we have uploaded tasks completion totaling 4300 versus the needed 1700 points for a large Post. There apparently was some server issue after Aug forcing Dick to reload many of the Post task completion actions.
- The SAME annual awards cycle for 2022 is coming up. The SAME National Awards are shown at <https://www.same.org/membership-communities/awards/> under the SAME National Awards – JETC section.
- The award nominations will likely be due to SAME on the last day of Jan/first day of Feb 2023
- If you feel you or know of a Post member qualifies and has interest in being nominated for one of the awards, contact Dick.

**INFORMATION UPDATE ONLY- Dick highlighted our streamer submissions and how many points we qualified for in 2022. Dick is also looking for nominees for awards so reach out if you are interested or if you want to recommend someone else.**

13. SAME Leadership Nominations:

- Nominations for SAME Leadership positions have been extended from Dec 1 to Dec 15.

**INFORMATION UPDATE ONLY**

14. Any Other Issues/Updates:

- **Bill Meyers addressed the board discussing the Meyers Scholarship and the history behind it, how it was created and why. Bill wants to suggest that the Post name a scholarship after Dick. Josh suggested creating a new \$5,000 scholarship but Bill wants to present this idea to the scholarship committee on how to proceed; Bill wants the board to support this idea and to honor Dick and all that he has done for the Post. Bonnie motions to create a named Scholarship after Dick and the board unanimously agrees.**

15. Next Board Meeting: **Next Board meeting is Thursday, Jan 26, 11:30 am – 1:00 pm at the Laurel Heights United Methodist Church.**

///SIGNED///

Sarah Fowlkes

Secretary, San Antonio Post

Approved as written:

///SIGNED///

Joshua Graham

Post President, San Antonio Post

Attachments

1. Scholarship Committee Recommendations
2. 2022 Budget as of 11/25/2022 (to Board Only)
3. 2022 Post Meeting Results
4. 2023 Approved Preliminary Budget (to Board Only)
5. 2022 Post Election Results
6. 2023 Appointed Board Positions
7. 2022 Post Streamer Update

# ATTACHMENT 1

November 18, 2022

SAME San Antonio Post BOD,

The Scholarship Committee met on Tuesday, November 15, to review scoring of Post College Scholarship applications and to develop a final recommendation for awards. I would like to thank our committee members for their continued support to the Scholarship Program. Committee Members who scored applications included Rich Galloway, John German, Steve Holt, Dick Kochanek, Bill Myers, Glen Turney, Ed VonDran, and Terry Watkins.

We had 6 repeat applicants this year who were previous Named Scholarship winners. The Scholarship Committee's recommendations for Post College Scholarship awards are as follows and the scoring/ranking sheet is attached for your information.

**Named Scholarships (Recommended \$5000 each)**

Rank	Name	College	Major	Named Scholarship
6	Joshua Stine	TAMU	Industrial Dist	Col William A. "Bill" Myers
8	Claudia Covington	TAMU	Env Design	Larry Martin Small Business
9	Adiya Brakefield	UT Austin	Chemical Eng	Thomas C. Russell
10	Juan Pablo Ortiz	UT Tyler	Civil Eng	General Edgar Jadwin
11	Savier Vega Siurano	UT Arlington	Biomedical Eng	John Hill Carruth
12	Elliot Moore	TAMU	Mech Eng	Brigadier General Hubert O. "Hub" Johnson

**General Scholarships (Recommended Various Amounts)**

Rank	Name	College	Major	Recommended Amount
1	Joseph Bressett	Texas Tech	Electrical Eng	\$3000
2	Aaron Cantu	UTSA	Mechanical Eng	\$2000
3	Brennan Quick	Texas Tech	Computer Eng	\$1000
4	Brandon Morris	Texas Tech	Mechanical Eng	\$1000
5	Redmon Warmasley	Texas Tech	Mechanical Eng	\$1000
7	Matthew McGee	TAMU	Civil Eng	\$1000
13	William Scott	TAMU	Industrial Eng	\$1000

The recommended scholarship winners are from 6 different Texas Universities (bold in table below). In total, we received and evaluated 19 applications representing 8 Texas Universities. This year 46% of our scholarship winners are from under-represented groups including women.

<b>TAMU</b> <b>(5 wins/6 applicants)</b>	<b>Texas Tech</b> <b>(4 wins/6 applicants)</b>	<b>UTSA</b> <b>(1 win/2 applicants)</b>	<b>UT Arlington</b> <b>(1 win/1 applicant)</b>
<b>UT Austin</b> <b>(1 win/1 applicant)</b>	<b>UT Tyler</b> <b>(1 win/1 applicant)</b>	Baylor (0 wins/1 applicant)	Rice University (0 wins/1 applicant)

We had \$40,000 in the 2022 budget for the College Scholarship Awards. The remaining \$1000 will be used for a High School scholarship.

The Scholarship Committee is recommending 13 awards totaling \$40,000. **Please vote YES/NO NLT Tuesday, Nov 29, at 5 pm** regarding the Scholarship Committee's recommendations on the 13 recommended scholarship awards as listed above.

If you have an Outlook compatible email client, you can use the voting buttons.

Respectfully,



Diane Glass  
Director, Scholarships  
SAME San Antonio Post



# ATTACHMENT 3

**2022 Post Meeting Results**

Mtg	RSVP	Attd	YM-Enl Attd	Walk ins	Non Mbr	No Show /IOU	No Show Paid	Unpaid	Owed	Act Net	Other \$ Trf	Rev Net	Comment	Reg Cost	Act Cost /Person	PDHs
Feb 17 - V	65	53	6	2	7	12	0	Hilbrich, Norman	\$0.00	\$475.52	\$0.00	\$475.52	No Cost for Mtg	\$10	\$0.00	35
Apr 20 - V	54	35	4		2	19	0		\$0.00	\$0.00	\$0.00	\$0.00	No Cost for Mtg	\$0	\$0.00	0
Jun 23	50	45	5	2	2	5	5		\$0.00	(\$13.89)	\$0.00	(\$13.89)		\$30/\$25	\$26.39	24
Aug 18	57	57	7	3	3	3	3		\$0.00	\$72.28	\$0.00	\$72.28		\$30/\$25	\$26.39	32
Sep 22	67	67	5	1	18	1	1		\$0.00	\$20.56	\$0.00	\$20.56		\$30	\$26.39	53
Nov 17	51	50	3	1	2		2		\$0.00	\$61.53	\$0.00	\$61.53		\$30	\$26.39	34
<b>Total</b>		<b>307</b>	<b>30</b>	<b>9</b>	<b>34</b>	<b>40</b>	<b>11</b>		<b>\$0</b>	<b>\$616.00</b>	<b>\$0</b>	<b>\$616.00</b>				<b>178</b>
<b>Average</b>		<b>51</b>	<b>5</b>	<b>2</b>	<b>6</b>	<b>8</b>									<b>\$26.39</b>	<b>36</b>

# ATTACHMENT 5

**2022 SAME San Antonio Post Election Results**

<b>Tot Votes</b>		<b>112</b>	<b>10%</b>	<b>of eligible voters</b>
<b>VPres</b>				
	<b>Cortez</b>	<b>77</b>	<b>69%</b>	<b>WINNER</b>
	<b>Guinan</b>	<b>35</b>	<b>31%</b>	
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Sec</b>	<b>Price</b>	<b>112</b>	<b>100%</b>	<b>WINNER</b>
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Treas</b>	<b>Hutchins</b>	<b>112</b>	<b>100%</b>	<b>WINNER</b>
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Dir RES</b>				
	<b>Beach</b>	<b>42</b>	<b>38%</b>	
	<b>Enyeart</b>	<b>45</b>	<b>40%</b>	<b>WINNER</b>
	<b>Quinones</b>	<b>24</b>	<b>21%</b>	
	<b>No Count Multi</b>	<b>1</b>	<b>1%</b>	
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Dir STEM</b>				
	<b>Eberbach</b>	<b>112</b>	<b>100%</b>	<b>WINNER</b>
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Dir SMVET</b>				
	<b>Hartman</b>	<b>73</b>	<b>65%</b>	<b>WINNER</b>
	<b>Henneke</b>	<b>39</b>	<b>35%</b>	
	<b>Write-in</b>	<b>0</b>	<b>0%</b>	
<b>Bad Votes</b>				
	<b>Non-Mbr</b>	<b>0</b>		
	<b>Dup</b>	<b>0</b>		
	<b>Total</b>	<b>0</b>		

# ATTACHMENT 6

<b>SAME San Antonio Post 2023 Board Appointments Status</b>		
<b>Position</b>	<b>2022 Incumbent</b>	<b>2023 Interest</b>
Young Professional Director	Amanda Navarro	
Fellows Director	Glen Turney, F.SAME	
Sustaining Member Director	Michele Torres	Yes
Individual Member Director	Ed von Dran	Yes – or any other position needs
Scholarship Director	Diane Glass	
Assist Treasurer	Diane Glass	
2 <sup>nd</sup> Assistant Treasurer	Dick Kochanek, F.SAME	Yes
Assistant Secretary	Cassandra Price	Elected Post Secretary – need fill
K-12/STEM Outreach Coordinator	Harold Eberbach	Elected STEM-College Director – need fill
E&C Camp Coordinator	Capt Varsha Savalia	
College Outreach Coordinator	Roger Clarke	
TAMU Student Chapter Mentor	John German	
UT Student Chapter Mentor	Rick Galloway	
Assist UT Student Chapter Mentor	Lily Cartwright	
UTSA Student Chapter Mentor	Terry Watkins	
Small Business Outreach Coordinator	Rene Cortez	Elected President – Sarah Fowlkes interested
Post Military Enlisted Liaison	SSgt Brittany Kennedy -Smith	
SM/Vet Support Coordinator	Mike Monreal, F.SAME	
SM/Vet Transition Coordinator	Markus Henneke	
I-WEPTAC Coordinator	Bonnie Hopke, F.SAME	WEPTAC eliminated – Bonnie interested in other
Leadership Lab (LLAB) Director	Cathy Bond	Yes
LLAB Co-Director		
Golf Committee Chair	Mike Beach	Yes
Holiday Celebration Chair	Hilda Quinones	
Awards Chair	Dick Kochanek, F.SAME	Yes – Can vacate if someone interested
Newsletter Editor	Dick Kochanek, F.SAME	Yes – Can vacate if someone interested
Website Manager	Dick Kochanek, F.SAME	Yes – Can vacate if someone interested
Social Media Coordinator	Amy Shirlberg	

# ATTACHMENT 7

2022 Streamer Tracking Scorecard

2025 Strategic Plan Task Accomplishments as of Nov 30, 2022			
Goal for Streamer > 1,700 Points; At Least 1 IGE Goal Task			
Goal	Completed Task Points	Date Upload to System	Earned Points
<b>1 – IGE</b>			
Obj 1/Task 1	250	8/8/2022 & 11/29/2022	
Obj 1/Task 4	100	8/8/2022 & 11/29/2022	
Obj 2/Task 1	200	11/29/2022	
Obj 2/Task 2	100	11/29/2022	
Obj 3/Task 2	50	8/8/2022 & 11/29/2022	
Obj 5/Task 3	25	8/8/2022 & 11/29/2022	
(REPEAT) Obj 2/Task 1	200	11/29/2022	
Sub-Total	<b>925</b>		
<b>2 – RESILIENCE</b>			
Obj 1/Task 1	200	8/8/2022 & 11/29/2022	
Obj 2/Task 1	150	8/8/2022 & 11/29/2022	
Obj 3/Task 1	50	8/8/2022 & 11/29/2022	
Obj 4/Task1	100	8/8/2022 & 11/29/2022	
(REPEAT) Obj 4/Task 1	100	8/8/2022 & 11/29/2022	
Sub-Total	600		
<b>3 – L&amp;M</b>			
Obj 1/Task 1	100	8/8/2022 & 11/29/2022	
Obj 1/Task2	100	8/8/2022 & 11/29/2022	
Obj 1/Task 3	50	8/8/2022 & 11/29/2022	
Obj 2/Task 1	50	8/8/2022 & 11/29/2022	
Obj 2/Task 2	50	8/8/2022 & 11/29/2022	
Obj 3/Task 1	50	11/29/2022	
Obj 3/Task 2	25	8/8/2022 & 11/29/2022	
Obj 5/Task 1	25	8/8/2022 & 11/29/2022	
Obj 5/Task 4	25	8/8/2022 & 11/29/2022	
(REPEAT) Obj 5/Task 4	25	8/8/2022 & 11/29/2022	
Sub-Total	500		
<b>4 – STEM</b>			
Obj 1/Task 1	100	11/29/2022	
Obj 1/Task 3	50	8/8/2022 & 11/29/2022	
Obj 2/Task 1	150	8/8/2022 & 11/29/2022	
Obj 2/Task 3	100	8/8/2022 & 11/29/2022	
Obj 2/Task 4	100	11/29/2022	
Obj 2/Task 6	75	8/8/2022 & 11/29/2022	
Obj 2/Task 7	50	11/30/2022	
Obj 2/Task 9	25	8/8/2022 & 11/29/2022	
Obj 3/Task 1	100	8/8/2022 & 11/29/2022	
Obj 3/Task 2	100	8/8/2022 & 11/29/2022	
Obj 3/Task 3	75	8/8/2022 & 11/29/2022	
Obj 3/Task 4	75	8/22/2022 & 11/30/2020	
Obj 4/Task 1	50	8/8/2022 & 11/29/2022	
Obj 4/Task 2	25	11/29/2022	



2022 Streamer Tracking Scorecard

2025 Strategic Plan Task Accomplishments as of Nov 30, 2022			
Goal for Streamer > 1,700 Points; At Least 1 IGE Goal Task			
Obj 4/Task 3	25	8/8/2022 & 11/29/2022	
Goal	Completed Task Points	Date Upload to System	Earned Points
Obj 5/Task 1	150	11/29/2022	
Obj 5/Task 3	75	8/8/2022 & 11/29/2022	
Obj 5/Task 4	25	8/8/2022 & 11/29/2022	
(REPEAT) Obj 1/Task 3	50	8/8/2022 & 11/29/2022	
Sub-Total	1400		
5 – SM/VET			
Obj 1/Task 1	150	8/8/2022 & 11/29/2022	
Obj 1/Task 2	150	8/8/2022 & 11/29/2022	
Obj 2/Task 2	100	11/29/2022	
Obj 3/Task 1	200	11/29/2022	
Obj 4/Task 1	100	8/8/2022 & 11/29/2022	
Obj 4/Task2	50	8/8/2022 & 11/29/2022	
Obj 4/Task 3	25	8/8/2022 & 11/29/2022	
(REPEAT) Obj 4/Task 1	100	11/29/2022	
Sub-Total	875		
Total All Goals	4300		

2022 Streamer Tracking Scorecard

2022 Membership Statistics as of Nov 30, 2022									
+1 or More Over Each Baseline for Streamer; 5% or more Total Growth for Distinguished Post Streamer /Goals pending eliminated for 2022									
SAME Rpt	Individual Members				No. of Member Companies/Agencies				Total
	Baseline	Current	Change(+/-)	%Change	Baseline	Current	Change(+/-)	%Change	%Change
Jan	419	420	<b>+1</b>	<b>0%</b>	131	132	<b>+1</b>	<b>0.7%</b>	<b>0.7%</b>
Feb	419	410	<b>-9</b>	<b>-2.1%</b>	131	139	<b>+8</b>	<b>1.9%</b>	<b>-0.2%</b>
Mar	419	434	<b>+15</b>	<b>3.6%</b>	131	136	<b>+5</b>	<b>3.8%</b>	<b>7.4%</b>
Apr	419	440	<b>+21</b>	<b>5.0%</b>	131	141	<b>+10</b>	<b>7.6%</b>	<b>12.6%</b>
May	419	440	<b>+21</b>	<b>5.0%</b>	131	135	<b>+4</b>	<b>3.1%</b>	<b>8.1%</b>
Jun	419	436	<b>+17</b>	<b>4.1%</b>	131	137	<b>+6</b>	<b>4.6%</b>	<b>8.7%</b>
Jul	419	438	<b>+19</b>	<b>4.5%</b>	131	133	<b>+2</b>	<b>1.5%</b>	<b>6.0%</b>
Aug	419				131				
Sep	419				131				
Oct	419				131				
Nov	419				131				
Dec	419				131				

- Because of SAME's transition to the new Enterprise Management System, SAME membership reports were suspended after July 2022.