



**SAME OMAHA POST – BOARD MEETING
May 6, 2021**

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Rob Hufford	Dave Packard	Tom Svoboda
Board Members (11 total, 6 needed for quorum, 8 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Roger Wozny	John Hudson	Veronica Doga
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Chris Artz	Joel Peterson	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Bobbi Jo Lang	Phil Deakin	

	Meeting Minutes	2021 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:00 pm; meeting adjourned at 1:06 pm. • June board meeting will be held on Thursday 6/3/21 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm even when we start in person meetings. • April meeting minutes were approved. • Fellow investiture online Wednesday May 12th at 4 pm on Facebook • JETC starts Monday May 17th – 21st, 2021 • Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (no E-week will happen in 2022) 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6-month cancelation policy)</p> <ul style="list-style-type: none"> • May 12th, 2021 1100-1300 (this is a Wednesday) - USACE Omaha District Program Update (Mr. Ted Streckfuss), awards + small business spotlight and possibly KC Army COE rep attend, Veronica will ask (Field Club + virtual start at 1145) • June 10th, 2021 - Hydro-Excavation (Field Club + virtual start at 1200), change of guard? • July 13th, 2021 (Tuesday) - VA Omaha Ambulatory Care Clinic (Field Club + virtual start at 1200), no swing available, change of guard? • August 12th, 2021 – TBD (Field Club + virtual start at 1200) • September 9th, 2021 – TBD (Field Club + virtual start at 1200) • INDUSTRY DAY 2021 @ Double Tree <ul style="list-style-type: none"> ○ October 5th - golf, CQC training and ice breaker evening reception ○ October 6th - presentations ○ October 7th – presentation in the morning and RMS training in the afternoon • November 11th, 2021 – Joint program/cross regions with Rock Island Post? COL Hudson to coordinate (Field Club + virtual start at 1200) • December 9th, 2021 - Anticipated – Awards and USACE Program Update, should this be moved to early 2022 since they will have just presented at Industry Day? (Field Club + virtual start at 1200) • January 13th, 2022 – In person at Scott Conference Center (Field Club closed in January+ virtual start at 1200)
President Anne Peterson	<ul style="list-style-type: none"> • Nothing to report 	
Past President Chris Langan	<ul style="list-style-type: none"> • I will be out of town for this. I will be on the call today for Industry Day and hope to be back in time for next Wed General meeting 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • NA 	



SAME OMAHA POST – BOARD MEETING
May 6, 2021

<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> Not receiving quarterly investment reports from the Foundation since June of last year, they should be going to the President and the Treasurer, Roger will follow up 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Stephanie Heibel</p>	<ul style="list-style-type: none"> I've reached out to Anne about the awards, but haven't heard back from her. I went back and realized it was through her HDR email address, as that's the one she sent the email from, but I just found her gmail address so I'm going to send an email to that one. I'll make sure we are ready to present the President's award at the May meeting the following week. 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Ryan Watzke</p>	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> Got all contracts on for next year's meetings May 12th General Membership Meeting <ul style="list-style-type: none"> 86 people signed up for May 12th in person + 96 virtual, limit is 120 in person Bobbi will send out an email that says if you come you are agreeing to the waiver Joel not available to do split kitty, will look for split kitty supplies, Tom Svoboda will run the split kitty USB microphone is missing, need to locate it before the meeting, Chris Artz will follow up with Joe to see if it's at Field Club Need to mention Roger Wozny being named Distinguished Fellow at this meeting June meeting is packed, SMP 2nd place students will be there, best to do change of guard in July Industry Day <ul style="list-style-type: none"> Still working on main speaker Holding walk through on venue before May 12th meeting Wednesday night social, extended reception that Post might sponsor Would like to do joint program with Rock Island Post. Interested in doing a joint one in November. COL Hudson can work the logistics, virtual joint meeting. 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



SAME OMAHA POST – BOARD MEETING
May 6, 2021

<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Will have more educational opportunities after JETC • Would like a person to lead our efforts in Cyber Security 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Held both SMP competitions virtually <ul style="list-style-type: none"> ○ 9 HS, Papillion/LaVista was the winner ○ 7 teams for MS, Gretna was the winner ○ Everything went well, might be some best practices we hang onto from this virtual experience • Date for next year April 7th, 2022, will have extra room, Scott Conference Center really working with us • Next step set up steering committee meeting to discuss next year • Meeting coming up with Chicago Post, virtual year helped us to get our teams recorded, etc. 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • Call for volunteers for our various committees, slide in presentation for next week's meeting, list all of our committees, ask folks if they are interested in serving on any of our committees. If any committee has any specific needs, we could role that into that slide. • Will update meeting minutes to reflect new streamers 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.



SAME OMAHA POST – BOARD MEETING
May 6, 2021

Membership Bobbi Jo Lang	<ul style="list-style-type: none"> As of April, we've gained 3 new sustaining members, lost 4 individual members If some of our members become sustaining members then we lose them as individual members 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
Small Business Veronica Doga	<ul style="list-style-type: none"> Please see feedback from Fall 2018 SAME Membership Survey Going to take this feedback into consideration when we address bringing on new members and sustaining member companies Need to talk to someone on Industry Day committee to organize something for small businesses, Roger Merit will be at meeting next week, he'd be a good person to connect with 	
Young Members and College Outreach Stephanie Ling	<ul style="list-style-type: none"> Excited to get MCC involved in the Fall Anne still looking to schedule social golf outing middle to late June 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Still no applications for Plack (open to all college students) or McKernan scholarships, Jake Lang would be a good candidate for the Plack scholarship, might also look to Student Chapters to fill this spot Need to find Fellow mentors for new scholarship applications, might be a good invite for 3 new Fellows to be mentors For camps, received a note that some of the camps have already cancelled, preparing to do virtual sponsorship, we will sponsor at least 2 virtually 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post Level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.



**SAME OMAHA POST – BOARD MEETING
May 6, 2021**

Fellows Phil Deakin	<ul style="list-style-type: none"> • Roger Wozny was named Distinguished Fellow. Congratulations Roger!!!! • Fellows helping to recruit sustaining members, focus is to expand Sustaining member base • Looking for 2022 Fellow nominees, nominations due August 6th, 2021 • Matt Harvey had a death in his close family, please remember him 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> • I'd like to offer up tours of the Runway Project for the Student Chapters. Nothing "sexy" is happening right now but it's a really cool phase we're in when you think about the building blocks of horizontal construction. We can do another tour next Spring/Summer as a follow up if you want. I plan on reaching out to a friend at UNL in their Civil Dept too. If he bites, maybe we can do a joint tour and possibly use it as a recruiting opportunity. I've run this by Gilbane (Prime) and Jacobs (Title II). They both seemed on board but wanted more details before "approving" it. 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements