



SAME OMAHA POST – BOARD MEETING
April 1, 2021

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Joe Shields	Tom Svoboda
Board Members (11 total, 6 needed for quorum, 6 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Chris Artz	Veronica Doga
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Bryan Vulcan	Rob Hufford
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Phil Deakin	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:03 pm; meeting adjourned at 1:12pm. • May board meeting will be held on Thursday 5/6/21 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm even when we start in person meetings. • March meeting minutes were approved. Rob moved to approve last month's minutes, Bill seconded the motion. Minutes were approved • Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (no E-week will happen in 2022) • By-laws were updated in August of 2018. How do we get the national database updated to reflect that? Action Item: Anne will contact Jill Murphy to figure out how we do that. • Note from Dave Packard: I would like to request an opportunity to address current Board members about their desires for leadership positions the coming year this month (as the Nominations Committee Chair) and address other key positions (like Post President). Please let Dave know if you want to stay in your current position or want to switch positions. Might also be a new position for Government/Industry Liaison. 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6 month cancelation policy)</p> <ul style="list-style-type: none"> • April 8th, 2021 - Nebraska Procurement Technical Assistance Center (virtual) • May 12th, 2021 1100-1300 (this is a Wednesday) - USACE Omaha District Program Update (Mr.Ted Streckfuss), awards + small business spot light and possibly KC Army COE rep attend, Veronica will ask (Field Club + virtual start at 1145) • June 10th, 2021 - Hydro-Excavation (Field Club + virtual start at 1200), change of guard? • July 13th, 2021 (Tuesday) - VA Omaha Ambulatory Care Clinic (Field Club + virtual start at 1200), no swing available, change of guard? • August 12th, 2021 – TBD (Field Club + virtual start at 1200) • September 9th, 2021 – TBD (Field Club + virtual start at 1200) • October 12th, 2021 - INDUSTRY DAY @ Double Tree • November 11th, 2021 – TBD (Field Club + virtual start at 1200) • December 9th, 2021 - Anticipated – Awards and USACE Program Update (Field Club + virtual start at 1200) • January 13th, 2022 – In person at Scott Conference Center (Field Club closed in January+ virtual start at 1200)



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<p>President Anne Peterson</p>	<ul style="list-style-type: none"> • Note from COL Hudson: Michael Helms from the Rock Island Post reached out to me and asked if Omaha Post would be interested in doing a joint virtual post meeting. They typically do their Post lunches on the 2nd Thursday at 12:00 just as we do. I'm confident we would be able to come up with a topic that is relevant to post Posts given we bracket the state of Iowa. If the board is interested in pursuing this idea, I can facilitate/plan the event. • I am looking for two volunteers from your Post to participate in the program I outline below. Time involvement are monthly meetings, 12 months; action items to be completed as the program generates questions and requires research and conclusion responses. Notes: This might be a good project for Fellow, not sure if Roger Wozny is already involved with this or not? <ul style="list-style-type: none"> ○ I am Chair of Planned Giving for the SAME Foundation Board. Planned giving allows philanthropic individuals to make larger gifts to charitable organizations than they could make for ordinary income. Planned Giving is any major gift made in a lifetime or at death as part of a donor's overall financial strategy, like gifts of equity, life insurance, real estate, and personal property. ○ The Foundation Board would like to explore this type of donation to increase the corpus of the funds for the overall Foundation, with credit of funds so raised accruing to the Post. Planned Giving requires input from accountants and attorneys but most importantly, it requires nuanced strategy to identify a receptive category of individuals to approach, sensitive methods of building trust over a period of time, and a genuine concerned 'ask' considering the topic. ○ I need your help. I have a three-year program to run before the Foundation Board will make a decision to 'no go' or to 'launch' a Planned Giving Campaign. ○ 1. Year One - 'war game part I' Identify two people from your Post and eight other Posts, 18 individuals. Half the number will take the role of 'approaches' and the others will take the role of 'approached.' The two teams will compile the draft program, run the program, and list lessons learned. ○ 2. Year Two - 'war game part II.' As the program will be refined and close to finalized, run the defined program. ○ 3. Year three - run an experimental 'live' program. ○ I am happy to discuss further and / or to be on a virtual meeting to present the concept to your Board. 	
<p>Past President Chris Langan</p>	<ul style="list-style-type: none"> • I will be out of town next week for the board meeting. • One thing I would like to point out and plan on sharing at the April 6 Industry Day meeting is what Colorado is doing: https://www.colossalcolorado.org/ • I can't imagine putting on a month long program but they did and am curious to see how it goes. 	
<p>Black Hills Field Post Bryan Vulcan</p>	<ul style="list-style-type: none"> • SAME participation increasing in Black Hills and being held up as a model organization, broadened involvement from many different organizations • Doing quarterly webinars regarding what is going on in the Defense Economy 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> Sorry I won't be able to make it! I will plan to catch up on the Treasurer's reports in May. Very little account activity to speak of. 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> Anne will get Presidents Award nominee to Stephanie so that can be presented at the May meeting 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> Apologies for the late notice, but I have been called into a last minute meeting and cannot attend the Board Meeting today. Do not have an update to report this month, but let me know if anything comes up I need to address. Will read through the minutes as well. Will need waiver for folks to attend in person, can we do that through registration 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> Industry Day meeting coming up Finalized meeting information listed at beginning of minutes Max at Field Club is 120 people, so that shouldn't be a problem 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
Resilience Brec Wilshusen	<ul style="list-style-type: none"> Nothing to report 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • April 15th for High Schools (9) and April 16th for Middle Schools (7) competition • Have 7 award sponsors, 5 awards for HS, 4 awards for Middle School • Would like to offer to pay pizza party gift cards so they can do a pizza party • Hope to have Skutt and Elkhorn schools back + others next year 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • I can't make the BOD call unfortunately. Am PTO in GA at my Dad's and remote, poor cell. No specific updates to share in advance. 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • Sustaining Membership: We gained 4 sustaining members to date – our goal for distinction is 6 so doing well • Individual Membership: National won't have this report until sometime next week, but we do have 16 new members this month, but I won't know how these effect our membership number until I get the report from National. Our goal for distinction is to grow our individual membership by 9. 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Veronica Doga</p>	<ul style="list-style-type: none"> • Presenting next week • Reached out to Dan Taylor, scheduled meeting to discuss previous activities and survey results, will be sending out to board 	



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<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none">• Working on organizing a smaller golf outing for late May/early June, need to have a number in mind to discuss tee time and 9 or 18 holes, Friday afternoon, need input from folks, Anne will put together questionnaire for Natasha to send out, possibly at Stone Creek• Note from Tom: Many golf courses have leagues starting about 4:30 so would recommend tee times for 9 holes starting about 2:30 some afternoon followed by social / networking at the clubhouse. Non golfers could join for the social time.	<ul style="list-style-type: none">• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.• (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.• (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
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Scholarship and Camps
 Joel Peterson

Here is my update for today:

- Mainly wanted to point out that there was no applications for McKernan and Plack
- Also wanted to get ball rolling on sending checks – I can send addresses and amounts to Brian later this week for the people below.

Omaha Post 2021 scholar

Yr 1	Grace Henderson	Millard North	Undecided
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McKernan 2021 scholar

- Received no applications (before or after deadline)
- Open to high school students, 5 yr scholarship

Plack 2021 scholar

- Received no applications (before or after deadline)
- Open to college students, 3 yr scholarship

Summer Camps

- No notification from national on applicant indicating us as sponsor
- Need to check in with national to see if any student needs sponsor (outside of post)

Renewals are as follows and hopefully get checks distributed soon:

- D Huffstetler took over the scholarship for 2020 and 2021, so he should actually get two checks (\$4,000 total)
- Luke Henderson took over the scholarship for 2021 and we will need to assign him mentor

Omaha Post Renewals confirmed

Yr 5	Daniel Huffstetler	UNO
Yr 4	Grace Erixon	UNL
Yr 3	Liam Murray	South Dakota State
Yr 2	Luke Henderson	SD School of Mining & Tec

McKernan Renewals confirmed

Yr 4	Philip Krause	UNO (C)
Yr 3	Nathaniel George	Notre Dame (C)
Yr 2	Kaitlyn Engel	Columbia University

- (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).
- (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post Level Summer Camp.
- (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.



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Fellows Phil Deakin	<ul style="list-style-type: none"> • Fellows Meeting March 5th, discussed increasing our Sustaining Membership • To start increasing Sustaining Member presentations assign Sustaining Members instead of asking for volunteers • Centennial History Book for \$69, might be a good speaker gift, might be able to get discount • Need future fellow nominees for this year 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> • Fly fishing is starting back up again in June, so we should be doing something this summer with Project Healing waters • Possibly BBQ at Fisher House this summer as well 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements