



**SAME OMAHA POST – BOARD MEETING  
February 4, 2021**

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Roger Wozny	Bryan Vulcan	Phil Deakin
<b>Board Members</b> (11 total, 6 needed for quorum, 10 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Dave Packard	Tom Svoboda	
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	John Hudson	Veronica Doga	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Joel Peterson	Bobbi Jo Lang	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
<b>General</b>	<ul style="list-style-type: none"> <li>This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:01 pm; meeting adjourned at 12:59 pm.</li> <li>March board meeting will be held on Thursday 3/4/21 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm.</li> <li>January meeting minutes were approved.</li> <li>Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees               <ul style="list-style-type: none"> <li>Engineering Roundtable/E-week (not sure if E-week will happen in 2021)</li> <li>Successor for Programs, possibly Chris Artz</li> <li>Assistance with communications/social media/etc., possibly Chris Artz</li> </ul> </li> </ul>	<b>Future Meeting Dates</b> <ul style="list-style-type: none"> <li>February 11<sup>th</sup>, 2021 – virtual</li> <li>March 11<sup>th</sup>, 2021 – virtual, Chris Langan tentatively can host</li> <li>April – still need to decide</li> <li>May – still need to decide</li> <li>June – still need to decide</li> <li>July – still need to decide</li> <li>August – still need to decide</li> <li>September – still need to decide</li> <li>October – Industry Day</li> </ul>
<b>President</b> Anne Peterson	<ul style="list-style-type: none"> <li>Not much to report.</li> </ul>	
<b>Past President</b> Chris Langan	<ul style="list-style-type: none"> <li></li> </ul>	
<b>Black Hills Field Post</b> Bryan Vulcan	<ul style="list-style-type: none"> <li>Blackhills conference last month went very well over 700+ attendees from 400+ companies. Got the Omaha COE interested.</li> </ul>	
<b>Treasurer</b> Brian Schuele	<ul style="list-style-type: none"> <li>Had \$120K worth of gain on the Foundation Investment account, great performance!</li> <li>Recommending that we keep our 2021 budget as normal since 2021 will be a unique year and we should be back to normal in 2022.</li> <li>Motion was made to approve the 2021 budget and it passed.</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>(Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>(Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>



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<b>Director for Awards and Recognition</b> Stephanie Heibel	<ul style="list-style-type: none"> <li>• NA</li> </ul>	<b>Distinguished Post Criteria</b> <b>Large Post: win all five streamers</b>
<b>Communications</b> Ryan Watzke	<ul style="list-style-type: none"> <li>• Notes from Chris Artz: I won't be able to attend the board meeting. Ryan asked me to look into cloud storage options for electronic files for the chapter. Two free options I am most familiar with are OneDrive and Google Drive. We wanted to see if there was a preference for the board. One question I had was if there is a Post/Board email address. I personally use both options, OneDrive for business and Google Drive for another association I am involved with.</li> <li>• Dave Packard is also looking into a company who can help us with scanning historical information.</li> <li>• Membership meeting announcement out and registration up and running, showed Chris how to open up registration, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<b>Professional Development and Personal Growth</b> Kandi Srb	<ul style="list-style-type: none"> <li>• Monthly meetings scheduled through July.</li> <li>• Working with Lance Peterson with the district to plan May meeting featuring a COE update.</li> <li>• When we want to go back to in person meetings, that can easily be arranged with the Field Club.</li> <li>• Monthly sustaining member spotlights still open, COL Hudson available to do one on Stanley.</li> <li>• Are we doing late May social golf outing? Anne Peterson thinking about organizing in later May. Will get separate meeting scheduled for that discussion.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>
<b>Resilience</b> Brec Wilshusen	<ul style="list-style-type: none"> <li>• Quite a few Resilience presentations available through various COIs.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> <li>• (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members</li> </ul>



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<p><b>Leadership and Mentoring</b>          Bill Glismann          /Anne Peterson</p>	<ul style="list-style-type: none"> <li>• 10 middle school teams and 12 high school teams</li> <li>• Will have virtual presentations for competition that will span two days, will plan to use Zoom for most schools, OPS will use Teams, probably easier from them to host their own meeting on Teams</li> <li>• UNO had a workshop and King Science showed up and it worked, no HS teams could join</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>• (Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>• (Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>• (Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>• (Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>
<p><b>Relationships</b>          Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• SAME Capital Week registration currently open</li> <li>• Will put together a slide for next weeks meetings on opportunities for membership</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach</li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> </ul>
<p><b>Membership</b>          Bobbi Jo Lang</p>	<ul style="list-style-type: none"> <li>• 5<sup>th</sup> to 7<sup>th</sup> Industry Day finalized, will send a save the date</li> <li>• 15 new memberships this month</li> </ul>	<ul style="list-style-type: none"> <li>• (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> <li>• (Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> <li>• REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER:             <ol style="list-style-type: none"> <li>1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</li> <li>2. Posts that grow 5% or more will earn the streamer with distinction.</li> </ol> </li> </ul>
<p><b>Small Business</b>          Veronica Doga</p>	<ul style="list-style-type: none"> <li>• Sent out a list of companies we can solicit for membership</li> <li>• Can put together a brochure to encourage companies to join</li> </ul>	



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<b>Young Members and College Outreach</b> Stephanie Ling	<ul style="list-style-type: none"> <li>• Having a baby this week or next</li> <li>• Working on initiating a student chapter at MCC</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>• (Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>• (Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>
<b>Scholarship and Camps</b> Joel Peterson	<ul style="list-style-type: none"> <li>• Busy time for Joel right now, 2017 scholarship recipient requested Dave Packard as a mentor</li> <li>• 2020 Scholarship recipient didn't meet GPA requirement by a lot, looking for new awardee</li> <li>• All other scholarship recipients have renewed</li> <li>• Plack Scholarship is still open for college student, application due in April, should be advertised to student chapter</li> <li>• Plan to do most camps in person for the summer, application deadline is in March</li> <li>• Nicole sent scholarship and camp info out to SMP schools</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>• (Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>
<b>Fellows</b> Phil Deakin	<ul style="list-style-type: none"> <li>• Fellows need to meet</li> <li>• Need nominations for 2021 Fellows Applications, Chris Langan, Kandi, etc.</li> <li>• Provided Fellows streamers report</li> </ul>	
<b>Veteran Outreach</b> Rob Hufford	<ul style="list-style-type: none"> <li>• NA</li> </ul>	

**Leadership and Mentoring (L&M)**

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Membership (Mem)**

**Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.**

**Professional Development and Personal Growth (PD&PG)**

**Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**



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**Relationships (Rel)**

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Resilience (Res)**

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)**

**Meet 2 required elements and 1 of the Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**