



SAME OMAHA POST – BOARD MEETING
September 29, 2020

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Phil Deakin	Veronica Doga
Board Members (11 total, 6 needed for quorum, 10 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Tom Svoboda	COL Himes
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	COL John Hudson	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Roger Wozny	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:01 pm; meeting adjourned at 1:15 pm. Anne will be retiring from HDR in the December 2020/January 2021 timeframe, please start using her personal email, annep44@gmail.com, as her main contact address November board meeting will be held on Thursday 11/5/20 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm. Do we want to post recordings of meetings on our website (is that possible?) and offer PDHs for folks that couldn't attend the meeting live? Roger is on review committee on Centennial Book, there will be an epilog in the book, this is a time for the Omaha Post to shine, need ~500 words + relevant photos on SMP, deadline is November 1st. Omaha was also first one to host Small Business Conference in 1997, Bill and Anne will start with 20 year write up and get something to Roger ASAP Opportunities for new volunteers to get involved next year: Possibly pass around a sign up sheet at next meeting for all of the committees <ul style="list-style-type: none"> Engineering Roundtable/E-week (not sure if E-week will happen in 2021) Successor for Programs, possibly Tom Svoboda Assistance with communications/social media/etc. 	Future Meeting Dates <ul style="list-style-type: none"> October 6th, 2020 (Tuesday), OPPD, virtual November 12th, 2020, Bridge Collapse Rapid Response, virtual December 10th, 2020, Awards Event + COE update, virtual January 2021 - virtual
President Anne Peterson	<ul style="list-style-type: none"> Discuss how we maintain historical post info, get note sent out to membership to determine where all the historical information is kept, then need to look into what it would cost, where we would store electronically through Google drive, dropbox.com, can put on website, looking to store historical information/photos, will still need to be curated, Dave Packard will look into costs, etc. Bill has a lot of historical information for SMP, binder on first competition, etc. National is still looking into insurance question for post officers 	
Past President Chris Langan	<ul style="list-style-type: none"> Roger Mereck has reached out to me about 2021 Industry Day and I have sent him some stuff and offered to help with anything he needs or communicate needs to the board. Other than that nothing to report. 	



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Run to 2020 Anne Peterson	<ul style="list-style-type: none"> • NA 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • Team, I am not able to be on this call Tuesday. Not much new to report from the Black Hills. Pretty quiet. 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Sent out treasurer's report via email • Still have \$11,000 in the account, now would be a good time to make a withdraw from investment account, need to provide 30 days notice to Foundation and could take 30 days to process, Natasha made a motion to request 20K from Foundation Account, Bill Glismann seconded, motion passed • Scotch Tasting Event normally costs between \$600-\$800 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Reviewing old and new requirements 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Anne and Ryan will get meeting/flyer updated and posted to website • Meeting is still showing at Field Club on website, Ryan will get this updated as virtual through January 2021, will make a decision about in person meetings in the December timeframe, February we typically don't have a meeting due to E-Week • Payment for virtual meetings going forward <ul style="list-style-type: none"> ○ Will update payment for November meeting \$10 for members and \$20 for nonmembers, payment is required to get login ○ Ryan closes registration Tuesday night and blasts out link on Wednesday. Ryan will export list and email to Bobbi and then she will send out the link ○ This will be announced in October meeting 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Don't need to do dry run for presentation unless presenter request them, presenter does need to plan to join meeting at 1130 am • Tom Svoboda is investigating if he wants to take over Programs, Joe is set through the end of the year, transition in July timeframe • December is awards meeting, Anne thinks we should plan for virtual • Haven't made any commitments to Field Club for 2021 yet 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> • Discussion regarding planning Scotch Tasting Event going on for Wednesday or Thursday first couple weeks of December, Berry and Rye is the location we are checking with • Had quarterly meeting at MCC and discussed creating a student chapter at MCC, Anne and Dave Packard spoke briefly on SAME, SMP, student chapter, etc. Meeting minutes going out today, hope for more interest after that 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Coordinating COI presentation 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Had a few schools drop this year, Nicole has actively recruited other schools, will have same # of schools if not more • Might end up needing 4-5 more mentors • Had Steering Committee Meeting early this month, mentors do virtual meetings with students, do virtual workshops at UNO and possibly MCC • Would like to do competition with presentations, might be video or in person, have to wait and see • Will have Orientation Meeting within the next couple of weeks 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • Industry Government Engagement (IGE) mail goal of Society next year • Membership COI in the process of reaching out to 5 Posts that do really really well in nonmilitary IGE to collect best practices from these posts 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • 12 new members this month • Still working on public sector meeting • Looking at COVID door opener with SAME logo to send out as a follow up to the public sector meeting • Get with Veronica on small business membership • For December meeting she mailed pins since that meeting will be virtual, need to get with Mike to order more pins 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.



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<p>Small Business Veronica Doga</p>	<ul style="list-style-type: none">• Veronica is BPAC program director• She will come up with a plan for what we want to do with Small Businesses, she will be connecting with various board members to understand how we operate and how small businesses fall into that (will connect with Ryan, Mike, Bobbi, Programs – Joe Shields and Tom Svoboda)• She will be reaching out to Dan Taylor, would like previous survey results• Solicit Small Business for spotlight presentations as part of our monthly meeting• Will also connect with other Posts to find out what their Small Business POCs do and review National website for Small Business COI, webinars, etc.	
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<p>Scholarship and Camps Joel Peterson</p>	<p>Connected with Inclusive Communities (non-profit consulting organization promoting inclusivity and diversity). Anne and I talked with the one of their people (Dominic) for an initial consulting call last week. We talked for a full hour on a lot of topics (my take-aways listed below) during this free consultation. If we wanted more consulting calls with them, there would be an hourly consulting fee moving forward, 75-150 \$/hr for consulting. I think it depends on what we are asking of them and the level of consulting we would like. There are also different pricing structures for presentations, events, or workshops. We did not commit to any additional services at that time, but this might something to invest going forward (up to leadership).</p> <p>I will eventually like to assemble the scholarship committee to discuss possible modification to the scholarship applications, evaluating, and awarding process with the intention to make the SAME scholarships more diverse and inclusive.</p> <p><u>A few take-aways I took from the call</u></p> <ul style="list-style-type: none"> • Encourage and reinforce middle school SMP participants that engineering/architecture is a real career possibility and to stick with it through Highschool <ul style="list-style-type: none"> ○ We might not be seeing diverse high school scholarship applicants because they have already disregarded engineering/architecture as a future career path before entering high school. ○ If available, try to have mentors or presenter representing SAME and/or Engineering/Arch field be of similar race/ethnicity as students they are reaching <ul style="list-style-type: none"> i. Students seeing similar race/ethnicity presenting makes it easier for them to see themselves in that role • In regards to representatives of similar race/ethnicity presenting to students, SAME as a whole should take a look at their own membership and board <ul style="list-style-type: none"> ○ Is diversity and inclusion being intentionally addressed by SAME? ○ Less likely to attract students or new members of color or other backgrounds, if there is little to no representation at meetings or in board members • Touched on scholarship restructuring <ul style="list-style-type: none"> ○ Possible scholarship “pool” mentality with general application ○ Scholarship committee to award scholarship that is most deserving from pool ○ Adding more “optional” inclusion and diversity questions for better background during awards process 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME’s external reach.
<p>Fellows Phil Deakin</p>	<ul style="list-style-type: none"> • Will have submitted 3 applicants by the end of today, Bill Gilsman is the last one to be submitted 	
<p>Veteran Outreach Rob Hufford</p>	<ul style="list-style-type: none"> • NA • Hopefully Rob is reaching out to Fisher’s House 	



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**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements