



SAME OMAHA POST – BOARD MEETING
August 6, 2020

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Bryan Vulcan
Board Members (11 total, 6 needed for quorum, 9 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Phil Deakin
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Roger Wozny
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Dave Packard

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:03 pm; meeting adjourned at 1:13 pm. • July meeting minutes were approved. • September board meeting will be held on Thursday 9/3/20 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm. • Do we want to post recordings of meetings on our website (is that possible?) and offer PDHs for folks that couldn't attend the meeting live? • Opportunities for new volunteers to get involved next year: Possibly pass around a sign up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (not sure if E-week will happen in 2021) ○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) ○ Successor for leading our Small Business efforts – Dave Packard will follow up ○ Successor for Programs, possibly Tom Svoboda ○ Assistance with communications/social media/etc. 	Future Meeting Dates <ul style="list-style-type: none"> • August 13th, 2020, in person and in virtual • September 10th, 2020, UNO Biomechanics • October 6th, 2020 (Tuesday), OPPD • November 12th, 2020, Bridge Collapse Rapid Response • December 10th, 2020, Awards Event + COE update
President Anne Peterson	<ul style="list-style-type: none"> • Encourage folks to register for Post Leaders Workshop, next week 1-4 pm Central Monday - Wednesday, https://www.same.org/Grow-Professionally/Presentations-from-Past-Events/2020-Post-Leaders-Workshop , it's virtual and free and open to unlimited registrations per post. Anne, Natasha, Stephanie, and Mike are all attending. 	
Past President Chris Langan	<ul style="list-style-type: none"> • I have project stuff come up and will not make the board meeting. • I am registered and will be at the general meeting next week. • In September I am supposed to be out of town the week of the general meeting so better plan on a substitute VR meeting appointer and controller. 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • Possibly need to reform this committee and focus on SMP communication wise, would include Anne, Ryan, Bill, Dave, Phil, need a leader • Possibly do a virtual happy hour celebration 	



SAME OMAHA POST – BOARD MEETING
August 6, 2020

Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> Lots of folks show up when they have programs, but would like more to become SAME members Will be rescheduling the Black Hill Defense Symposium Cheryl Chapman heavily involved in Field Post 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> Streamer requirement for PLW attendees, Would like VPs to fill out new criteria selection for 2021 just to see where we would fall in the points system on how we are meeting the new criteria so we can plan appropriately for 2021 Will also look at last years awards to see how many points we would have had last year 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> Registration open for next week’s meeting, square has updated their interface some Refresh empty roles on Committee list and update contact info so we have a fresh list to start from 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME’s brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> Scott needs us to commit to 50 people for January meeting by November, might just do virtual meeting in January, holding off on a decision until we have to make one, might also look at holding it at HDR or MCC Joint meeting with ASPE was supposed to be in March, but we never did a joint meeting, we could have them join in September and October, but maybe not something we should be doing with COVID. Possibly due joint meeting in January with ASPE if we do a virtual meeting only. Also missing streamers with Industry Day not happening this year Don’t have a contract with Field Club yet, will need to review soon 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



SAME OMAHA POST – BOARD MEETING
August 6, 2020

<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> • Attending Forum on Student Members and Chapters, August 18-20, 2020 4-5 pm • Attended virtual student chapter webinar last week, regarding how larger universities are handling COVID • MCC partnering with Habitat for Humanity to design and build house • Working with Dave to start student chapter at MCC, will bring up in September meeting • Possibly do bike ride + BBQ or Surfside in fall instead of scotch tasting 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • National COI meeting on Monday • Brec working on one on 15th of September similar to presentation for post next week • Doesn't look like Stephanie will be able to moderate presentation next week, Brec will do it if anyone else isn't available to set up • Hopes to get questions to presenters by the end of this week 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



SAME OMAHA POST – BOARD MEETING
August 6, 2020

<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Getting Zoom meeting set up for Steering Committee Nicole Hunter looking into purchasing a subscription to Zoom to use for SMP, will try out for SAME meetings as well 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> OPPD presentation for October, possibly combine with public service recognition event Could use spotlight time for this recognition, spotlight presentations are still hit and miss in getting folks to sign up for them Might want to look at aligning our director organization with updated strategic goals, possibly create a new VP position, 1st VP? Possibly Secretary position, what is the career path to Post President, discuss after PLW – let Natasha know if you are interested in being involved in this discussion 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> NA 	



**SAME OMAHA POST – BOARD MEETING
August 6, 2020**

Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> • Has a potential scholarship candidate, will connect with Joel 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> • NA 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements