



SAME OMAHA POST – BOARD MEETING
April 1, 2020

ATTENDEES Board Members (12 total, 7 needed for quorum, X present)	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>
	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was held virtually vial email updates, these minutes consolidate updates • An update from the Black Hills from Bryan Vulcan: In cooperation with the Rapid City Military Affairs Committee, SAME Black Hills was sponsoring the Black Hills Defense Symposium on 18 March. Unfortunately, we had to postpone our event due to the Covid-19 pandemic restrictions. We had an excellent lineup of speakers that included two senior DOD representatives that were to present on the PFOS/PFOA environmental issues as well as participate in a panel discussions with scientists from the South Dakota School of Mines who are doing research for DOD on the issue. We also would have been discussing the fielding of the AF's new B21 Bomber slated to first be fielded at Ellsworth AFB. Our symposium is shaping up to be the single best resource for public information regarding that program. We had a couple general officers and a number of senior political types that were to be in attendance. All have committed to attending during a re-scheduled time. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week ○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) ○ Successor for leading our Small Business efforts 	Future Meeting Dates <ul style="list-style-type: none"> • June 11th, 2020 • July 7th, 2020 (Tuesday) • August 13th, 2020 • September 10th, 2020 • October 6th, 2020 (Tuesday) Still holding with Industry Day being rescheduled to October? • November 12th, 2020 • December 10th, 2020
President Chris Langan	<ul style="list-style-type: none"> • As I hope you saw last week we have canceled the April General membership meeting, postponed Industry Day till sometime in October and have SMP in some state of transition. Given everything that is going on I think it is vital that the Board stay in touch and propose an electronic meeting for April and May then if discussion is warranted we can set up a platform to have a virtual meeting to vote or discuss any items. 	
Past President Col John Hudson	<ul style="list-style-type: none"> • 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> Working on Annual Report 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> A flurry of posts and updates surrounding the postponement of Industry Day and our 80th Anniversary. I will start asking the Board Members for positive posting materials weekly just to keep folks' spirits up during this difficult time. Will post a President's Message when received from Chris (Chris working on it this weekend). 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • The Post's Resilience Committee is planning a Zoom meeting at noon on "Not Tax Day" Wednesday, 15 Apr 2020. Samantha Prier and I have discussed several issues, including the assembly of an Emergency guide of Member Capabilities" book (Dave's idea), a marketing plan to get the word to the surrounding counties & municipalities, and setting up the speaker panel for our August 12th luncheon. 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • SMP Competition is on in a virtual fashion as noted below • Here's the new schedule we will be following: <ol style="list-style-type: none"> 1. Proposals will be due (electronically) by the end of the day on May 7th. Late proposals will not be accepted. Proposals must be submitted as PDFs and must be emailed to SAMEsmp@gmail.com - no exceptions. 2. Judges will receive these PDFs on May 8th. They will receive only the ones that they need to judge. A PDF of the scoring sheet will be sent out at the same time along with detailed information. We have no new judges this year so this should be easy. 3. Judges need to return the scoring sheets (with all of the information filled out) by email to SAMEsmp@mail.com by the end of the day on May 14th. 4. Scores will be tallied and winners will be announced on May 15th. 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • We added 9 new members. • Also, we did send out an 80th anniversary email. 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • 	



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Post selection to SAME national is due April 1st for Summer Camp Applicants. We have one applicant that has indicated the Omaha Post and we will sponsor her camp to the Air Force Academy. Her name is Indie Norcutt and has a connection to Bryan Vulcan from the Black Hills chapter which falls under the Omaha Post. As our post goal is to have two campers (streamer requirement is one), I will email that national representatives that our post is willing to sponsor another applicant that may have missed the cut from another post. Comment from Bryan Vulcan: Indie is an excellent candidate with an interest in becoming either an engineer or architect (as a sophomore in HS she is still exploring). Indie also has an interest in applying to the AF Academy. Will be a good opportunity to send the right type of kid and get another young woman into the profession and be willing to serve her country. ThanX for your support. In the latest camp update, they are extending the deadline for applicants to April 1st due to incomplete applications and current situation with schools. Regarding the COVID-19 affecting camps, they noted that camps are still happening as of right now (June/July), but this is could change. 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements