



**SAME OMAHA POST – BOARD MEETING
December 12, 2019**

ATTENDEES	Col John Hudson	Stephanie Heibel	Chris Langan	Phil Deakin	Dave Packard
Board Members (12 total, 7 needed for quorum, 9 present)	Brian Schuele	Mike Huffstetler	Brec Wilshusen	Roger Wozny	
	Ryan Watzke	Natasha Hartley	Anne Peterson	Bobbi Jo Lang	
	Kandi Srb	Jay Kline	Bill Glismann		

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> Meeting was called to order at 10:24 am; meeting adjourned at 11:16 am. Next board meeting is Thursday, January 9th, 2020 at the Scott Conference Center. Motion to pass last month's meeting minutes passed. Pikes Peak has asked us to share info on the Industry Day they are doing with the Omaha COE in mid-January Eweek date set, February 20th at Field Club, 6 pm for social hour, 7 pm for dinner, speaker on restoration at state capital Call for Abstracts for JETC is out, Brec encourages folks to get your abstracts submitted <ul style="list-style-type: none"> J4 at Stratcom interested Reviewers looking for Industry/Government engagement (IGE) Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> Engineering Roundtable/E-week 	Future Meeting Dates <ul style="list-style-type: none"> January 9th 2020 (SCC) March 12th, 2020 April 9th, 2020 June 11th, 2020 July 7th, 2020 (Tuesday) August 13th, 2020 September 10th, 2020 October 6th, 2020 (Tuesday) November 12th, 2020 December 10th, 2020
President Chris Langan	<ul style="list-style-type: none"> I am proud to say that the Omaha post put forth a strong candidate for LDP so we will wait and see if they get selected at RVP level. 	
Past President Col John Hudson	<ul style="list-style-type: none"> NA 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> NA 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> Passed out updated 2019 budget Exceeded income by at least 15k Meeting with Roger and Cybil to do our 2018 audit (still within the acceptable time period) Will be sending out budget worksheets for 2020 Will be voting to approve 2020 budget at January meeting 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.



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Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> All set for awards presentation Watching out for 2019 streamer spreadsheets from National 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> Social Media posts are going well, working to average 3-4 per month and it does not seem to be a problem. Working with Mike and Bobbi to communicate the RMS Training Kandi Srb may have an individual that can help with Communications...Erin Hughes from HDR ...which may help get the Newsletter going. I have not been able to get much going with the Newsletter yet. Will miss my goal of January 1st on it, but will work to get it started ASAP 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> Save the date sent for Industry Day, needs to go out to membership 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
Young Members and College Outreach Jay Kline	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Will get out info on Resilience webinars • Attended Resilience and STEM sessions at Small Business Conference, requesting articles for STEM for TME • Bandstand at Leid Center, Sunday, December 19th, matinee show • There is a lot of confusion from small towns/villages on how FEMA reimbursement works, is there not just a blank template on what an RFQ for engineering services look like, this is something our post could help with to post a template, would be a good spring project, COL will get FEMA contact info to Brian. 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Meetings in January and mentoring luncheon • Social in February • Will look at developing article for TME 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • RMS training set for 21st of January at Omaha District from 2-5 pm, 3 hour training event, Ryan will take care of the sign ups, forward to folks within organization who would benefit, only 50 seats, this training is for the construction contractors using RMS, small firms would be a good target, both companies that have current contracts and ones that would like to win contracts • Every Community of Interest starts out as a Working Group, Diversity (gender and ethnic) Working Group under Membership COI and Planning Working Group under Architectural Practice COI 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.



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Membership Bobbi Jo Lang	<ul style="list-style-type: none"> Up 52 from 1st of January, up 8% so will hit membership goal 20% towards goal of 100 new members in 2020 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
Small Business Dan Taylor	<ul style="list-style-type: none"> NA 	
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Will plan on supporting camp at St. Louis again in 2020, will include in 2020 budget 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Whole focus of the Academy of Fellows group is to support the posts 2025 Plan is simplified, stream lining 2020 streamer process to align with the 2025 Plan Omaha Post Fellows will help support the 100 new members for 2020 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> Will support postage fee for the COE holiday packages, boxes will be shipped tomorrow 	

Leadership and Mentoring (L&M)

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

**Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Relationships (Rel)

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements**



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Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements