



**SAME OMAHA POST – BOARD MEETING  
November 14, 2019**

<b>ATTENDEES</b>	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Roger Wozny
<b>Board Members</b> (12 total, 7 needed for quorum, 12 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Bobbi Jo Lang
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Phil Deakin
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
<b>General</b>	<ul style="list-style-type: none"> <li>Meeting was called to order at 10:22 am; meeting adjourned at 11:30 am.</li> <li>Next board meeting is Thursday, December 12<sup>th</sup>, 2019 at the Field Club.</li> <li>Opportunities for new volunteers to get involved next year:               <ul style="list-style-type: none"> <li>Engineering Roundtable/E-week</li> </ul> </li> <li>Might be some drastic changes to streamers in 2020, need to keep tabs on that</li> <li>Please check who the board meeting minutes are going to and make sure all necessary folks are included that we want to be involved</li> </ul>	<b>Future Meeting Dates</b> <ul style="list-style-type: none"> <li>11/14/19</li> <li>12/12/19</li> </ul>
<b>President</b> Chris Langan	<ul style="list-style-type: none"> <li>Dean Peterson is no longer with Aerotek, Jordan will be stepping in in his place, Lauren from HDR might also be willing to be a back up</li> <li>Received two thank you letters in the mail from camper and camp we supported</li> <li>Chris will not be at the December meeting, Stephanie will run the membership meeting, need someone to run the board meeting</li> <li>Getting close to the steamer time, please get info into Stephanie to make her life easier</li> </ul>	
<b>Past President</b> Col John Hudson	<ul style="list-style-type: none"> <li>Interested in where we are with possible RMS 3.0 training event</li> </ul>	
<b>Run to 2020</b> Cybil Boss	<ul style="list-style-type: none"> <li>NA</li> </ul>	
<b>Treasurer</b> Brian Schuele	<ul style="list-style-type: none"> <li><b>ACTION:</b> Brian to get together with Cybil to discuss run to 2020 budget items and advertising increasements.</li> <li><b>ACTION:</b> Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month.</li> <li>Passed around updated 2019 budget and October 2019 income statement</li> <li>There are some areas that we didn't spend in 2019, so will want to look at those areas for 2020 planning</li> <li>SMP currently under budget, but there are still a few outstanding checks</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>(Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>(Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>



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<b>Director for Awards and Recognition</b> Stephanie Heibel	<ul style="list-style-type: none"> <li>• Need rising star (both post – Jackie and Nicole Hunter and student chapter) and public sector nominees (Earl from Brec) for December meeting</li> <li>• Have anniversary pins</li> </ul>	<b>Distinguished Post Criteria</b> <b>Large Post: win all five streamers</b>
<b>Communications</b> Ryan Watzke	<ul style="list-style-type: none"> <li>• <b>ACTION:</b> Post information on National Awards received by Dave Packard (Urban award) and his daughter at JETC (Student Leadership Medal). Need to get some more info on these to post.</li> <li>• Social media accounts are up, need to get folks active on social media</li> <li>• Still working on newsletter</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<b>Professional Development and Personal Growth</b> Kandi Srb	<ul style="list-style-type: none"> <li>• Good on programs until April, Ryan Hinz getting more involved with programs</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>
<b>Young Members and College Outreach</b> Jay Kline	<ul style="list-style-type: none"> <li>• Scotch Tasting event will be held this year on the 19<sup>th</sup> of December, Thursday night, 6 – 9 pm, at the Berry and Rye, Cybil will update the flier and send out today</li> <li>• Still working with Cybil to get new contact involved with Young Members</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>• (Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>• (Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>



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<p><b>Resilience</b> Brec Wilshusen</p>	<ul style="list-style-type: none"> <li>• Will be attending Small Business Conference</li> <li>• Attending semi-annual Resilience meeting</li> <li>• Call from Belgrade Village, having trouble with erosion on Cedar River, need to submit FEMA grant application ~500M, interested in assistance will send onto Brian at Olsen</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> <li>• (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members</li> </ul>
<p><b>Leadership and Mentoring</b> Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> <li>• E-week, need Post President's Award nominee, at least a month in advance, will need to send \$200 donation check, will send Brian the info on who to send check to</li> <li>• SMP             <ul style="list-style-type: none"> <li>○ 230 kids at UNO workshop, t-shirts were a hit, Nicole will send photos and short write up to Ryan</li> <li>○ Submittal due this week</li> <li>○ Will be setting up a new mentor luncheon</li> <li>○ Discussed doing a presentation at JETC, connected with Eddie Gonzales, don't have any openings for us, might be open to a webinar option</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>• (Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>• (Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>• (Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>• (Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>
<p><b>Relationships</b> Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• RMS 3.0 training             <ul style="list-style-type: none"> <li>○ Public/Private engagement opportunity</li> <li>○ Looking at December or January</li> <li>○ Need to pick a date when we could help coordinate attendance from Sustaining Members, etc.</li> <li>○ Attendance at Colorado event was 50-60 attendees, could possibly do am and pm session if we have lots of attendees</li> <li>○ Important to have a sign-up process, can do through our normal registration process as a free event</li> <li>○ End of January or early February would be a good time to hold this 3-hour training since we don't have a February SAME meeting due to 3 week, can push at December and January meetings</li> </ul> </li> <li>• Anyone at SBC next week encourage you to attend National Meetings from your firms, encourage them to be on a National Committee, Resilience and Membership are Wednesday morning</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach</li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> </ul>



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<b>Membership</b> Bobbi Jo Lang	<ul style="list-style-type: none"> <li>Added 13 members this month</li> </ul>	<ul style="list-style-type: none"> <li>(Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> <li>(Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> <li>REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER:           <ol style="list-style-type: none"> <li>Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</li> <li>Posts that grow 5% or more will earn the streamer with distinction.</li> </ol> </li> </ul>
<b>Small Business</b> Dan Taylor	<ul style="list-style-type: none"> <li>NA</li> </ul>	
<b>Scholarship and Camps</b> Joel Peterson	<ul style="list-style-type: none"> <li>NA</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>(Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>(Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>
<b>Fellows</b> Phil Deakin	<ul style="list-style-type: none"> <li>Still trying to drag Fellows out of retirement</li> <li>Sending letter to Fellows tomorrow requesting Fellows to assist with specific post tasks</li> <li>Will be submitting Fellow nominations in 2020</li> </ul>	
<b>Veteran Outreach</b> Rob Hufford	<ul style="list-style-type: none"> <li>Hopefully we get a few donations this month for the USACE boxes. Will coordinate the shipping reimbursement with them and provide to Brian when I get it, most likely after the New Year.</li> <li>Note from Brec: Bandstand – veteran sponsored event by Lied, requesting donation of \$500 to offset buy one, get one free, \$25 a seat for veterans, 1/19/20 at 2 pm show, would be mentioned in flier in program, falls into unused community donations budget, we are going forward with this</li> </ul>	

**Leadership and Mentoring (L&M)**

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Membership (Mem)**

**Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.**

**Professional Development and Personal Growth (PD&PG)**

**Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**



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**Relationships (Rel)**

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Resilience (Res)**

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)**

**Meet 2 required elements and 1 of the Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**