



SAME OMAHA POST – BOARD MEETING
October 8, 2019

ATTENDEES	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Rob Hufford	Dave Packard
Board Members (12 total, 7 needed for quorum, 7 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Roger Wozny	
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Bobbi Jo Lang	
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>		

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:23 am; meeting adjourned at 11:20 am. • Next board meeting is Thursday, November 14th, 2019 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week • Might be some drastic changes to streamers in 2020, need to keep tabs on that • Please check who the board meeting minutes are going to and make sure all necessary folks are included that we want to be involved 	Future Meeting Dates <ul style="list-style-type: none"> • 10/8/19 (Tuesday) • 11/14/19 • 12/12/19
President Chris Langan	<ul style="list-style-type: none"> • Thank you for attending the planning meeting in September • Will have a revolving slide at start of meeting for open positions in committees, etc. Joe Shields will be maintaining that slide show currently, send updates to him • Reviewed monthly calendar, get any changes to Natasha • Chris won't be attending SBC, Col Hudson is 	
Past President Col John Hudson	<ul style="list-style-type: none"> • NA 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • National 2020 Committee had a meeting and sent out suggestions 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Passed out updated budget • ACTION: Brian to get together with Cybil to discuss run to 2020 budget items and advertising increases. • ACTION: Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • 	Distinguished Post Criteria Large Post: win all five streamers



SAME OMAHA POST – BOARD MEETING
October 8, 2019

<p>Communications Ryan Watzke</p>	<ul style="list-style-type: none"> • ACTION: Post information on National Awards received by Dave Packard (Urban award) and his daughter at JETC (Student Leadership Medal). Need to get some more info on these to post. • Twitter Page is setup, please encourage the Board of Directors to follow it at https://twitter.com/SAME_Omaha_Post • I also setup a new LinkedIn Page. We have a LinkedIn Group but LinkedIn is not supporting “Groups” as well as they used to (from the research I have done). Therefore, I setup a SAME Omaha Post Page found at https://www.linkedin.com/company/51630062 . • Please encourage the Board of Directors and SAEM Omaha Post Leadership to follow these pages and if we can share them to the General Membership via an email announcement it would be appreciated (I can do this if you would like or, since you seem to have an email address book created it may be easier for you?). It will take some time to get traffic to the new LinkedIn Page, in lieu of the Group, but believe we would inevitably need to go through this process at some point. • With these pages setup, and the Facebook Page we already had, I have setup a Hootsuite account. I used to it to post to Facebook and Twitter this morning (SAME COI announcement). I will post again this week as a follow up to tomorrow’s General Membership Meeting and once again with our new President’s Message (once I receive from Chris). Point being, I believe Hootsuite will help streamline communications through these social media accounts. • Continuing the discussion from a few weeks ago at our planning session, I would love to have two committee members. A Director of Social Media and Newsletter Director essentially. If any of our Leadership Team has ideas to fill either of these two spots, please have them send names my way. Chris is also planning to solicit help for me as part of the General Membership Meeting announcements. • Finally, the PDH Certificate for tomorrow is already posted if anyone asks. 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME’s brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • All scheduled for programs through April, need to get Ryan Hinz more involved in programs going forward 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



SAME OMAHA POST – BOARD MEETING
October 8, 2019

<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Dave Packard is working on a Power Point presentation for Student Chapters, found out that once does not exist at National so he is developing it • Dave will be speaking to a couple of classes at UNO and UNL to present this Power Point • Dave will be meeting with student leaders at UNO and UNL as well 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Start thinking about JETC presentations, are we putting anything forward for SMP? • Have 4 solid members on this committee now 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



SAME OMAHA POST – BOARD MEETING
October 8, 2019

<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Mentor training tonight at 530 pm at HDR • October 25th career workshop t-shirts will be ready by then 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • Worked on upping sustaining membership, to fill out all 6 • 697 members up 7% • 6 new members towards 100 for 100 campaign • Dave Packard will be working to get student memberships up 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • NA 	



**SAME OMAHA POST – BOARD MEETING
October 8, 2019**

Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> • Submitted Roger Wozny for national Golden Eagle award 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> • Can bring stuff in for November or December meeting for holiday care packages to COE deployed folks. Any non-perishable items are acceptable. Spent \$140 mailing last year, only have \$109 left in budget, we should be ok • Thinking about fundraiser for next year or encouraging Post members to attend some of these advents 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements

TO WHOM IT MAY CONCERN,

I AM PHIL KRAUSE, AND I AM A SOPHOMORE @ UNO. I WOULD LIKE TO THANK THE SOCIETY OF AMERICAN MILITARY ENGINEERS FOR THE MARY MCKERNAN SCHOLARSHIP THAT HAS ALLOWED ME TO CONTINUE THE PURSUIT OF MY EDUCATION IN THE CONSTRUCTION MANAGEMENT FIELD. OVER THE SUMMER, I WAS FORTUNATE ENOUGH TO HAVE AN INTERNSHIP WITH DOUGLAS COUNTY DEPT. OF ENGINEERING, WORKING UNDER THE COUNTY PROJECT MANAGER, RYAN RUFF. I LEARNED A LOT ABOUT BEING AN ASSISTANT COUNTY INSPECTOR/OBSERVER, ON THE CIVIL SIDE OF CONSTRUCTION, DEALING WITH MOSTLY ROADS AND BRIDGES. I LOOK FORWARD TO ENJOYING MY SOPHOMORE YEAR OF CLASSES AS I GET TO STUDY CONCRETE, SOIL, EQUIPMENT, SURVEYING, AND MANY OTHER ASPECTS OF THE CONSTRUCTION MANAGEMENT FIELD. BEGINNING OF MY FALL SEMESTER, I DECLARED A MINOR IN PHILOSOPHY AND HAVE BEEN PROMOTED TO A CHAIRMAN POSITION ON MY FRATERNITY, DELTA CHI. AGAIN, I CANNOT THANK YOU ENOUGH FOR YOUR GENEROSITY IN THIS SCHOLARSHIP.

SINCERELY,

Philip J. Krause

UNO '22