



SAME OMAHA POST – BOARD MEETING
September 12, 2019

ATTENDEES	Col John Hudson	Stephanie Heibel	Chris Langan	Roger Wozny	Phil Deakin
Board Members (12 total, 7 needed for quorum, 7 present)	Brian Schuele	Mike Huffstetler	Brec Wilshusen	Joel Peterson	
	Ryan Watzke	Natasha Hartley	Anne Peterson	Bobby Jo Lang	
	Kandi Srb	Jay Kline	Bill Glismann		

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:25 am; meeting adjourned at 11:00 am. • Next board meeting is Tuesday, October 8th, 2019 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week • Roger Wozny Comments <ul style="list-style-type: none"> ○ Raised ~100K from individual member outreach for SAME National Foundation ○ Roger is a mentor for one of the SAME Leadership Development Class members, Angela Martinez from the Phoenix Post • Need someone to take photos at today's meeting and provide to Ryan Watzke, Natasha will do this 	Future Meeting Dates <ul style="list-style-type: none"> • 9/12/19 • 10/8/19 (Tuesday) • 11/14/19 • 12/12/19
President Chris Langan	<ul style="list-style-type: none"> • SAME Omaha Post 2019-2020 Annual Planning Meeting is Tuesday, September 17, 2019 12:00 PM-4:00 PM (UTC-06:00) Central Time at Lamp Rynearson, 14710 W Dodge Road, Omaha NE, lunch will be provided, all are welcome to attend 	
Past President Col John Hudson	<ul style="list-style-type: none"> • NA 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • NA 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Emailed August 2019 income statement and YTD budget report, unable to attend board meeting • ACTION: Brian to get together with Cybil to discuss run to 2020 budget items and advertising increases. • ACTION: Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.



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Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • NA 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Twitter – Started developing a Twitter site but have a ways to go getting it started up. Will advertise it to the Post once complete. Target date is September 30th. • Hootsuite – The site I will use to broadcast messages to Twitter, LinkedIn and Facebook all at one time. I went back and forth with them over the past month and believe the free version of their software will allow us to post to three social media sites (which we will have once I get Twitter up and running). Anything above three requires a paid subscription...at least that my current understanding. Once I get Twitter running I will start posting using this product (assuming I can figure it out). Our using it should confirm my understandings and I will be better educated on how it works. • SAME Omaha Post Logo – We do not have a SAME Omaha Post logo that I know and National Office posted in the Post Resource Center on their website they will create one for each post if asked to do so. Looks similar to National Logo but says “Omaha Post” underneath it. I have requested this for use in creating our Twitter page and overall post branding. We have both Post and SMP logo, ACTION: Anne will send logs to Ryan. • E-Newsletter – Still on my to-do list to get this started but would like to get the things above knocked out before trying to dig in on it. We can talk about this more at our leadership session next week but am thinking of making January 1st a roll-out date for this. • ACTION: Post information on National Awards received by Dave Packard (Urbahn award) and his daughter at JETC (Student Leadership Medal). Need to get some more info on these to post. 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME’s brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Pretty much set for Programs, always open to Program suggestions, always need spotlights as well • Need to add resiliency topics • Executive Director of NE State board could present on decoupling PE, can take PE right after school and then won’t get license until after you work for required time after PE 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> Reached out to Cybil, she has her nomination for new young member leader Cybil, Dave, and Jay having a hard time connecting, hope to connect at planning meeting next week Scotch Tasting may be held at new venue this year to switch things up, should have details and a date by October board meeting 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> Omaha Post Provides FLOOD ASSESSMENTS article was posted in the July-August 2019 edition of <i>The Military Engineer</i> 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Kicking off SMP orientation this month Need 5-6 more mentors Have a couple of new schools, Millard West, etc. At Steering Committee Meeting over the summer, the idea of providing t-shirts (grey shirt with red and blue SAME logo) for \$7.50 apiece and give them to the students for free, encourage them to wear the shirt to workshops, would be a great photo op, help lead up to 2020, etc. Promotes program when they are wearing them around school, etc. Didn't have anything in budget initially for something like this. Total cost is ~\$3,000. More mentoring involvement, new mentor orientation that goes more in depth, luncheon for new mentors a couple of times a year, would encourage feedback during the year 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • Big push for webinars from Communities of Interest this fall, some of them will be open to all attendees, Membership Committees is doing 3, help get word out by “liking” through social media, etc. Good to track SAME National on LinkedIn. Looking to generate a lot more interest in National Committees. 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • Jake is doing his SMP camp presentation today • Up 19 members this month 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • NA 	
<p>Scholarship and Camps Joel Peterson</p>	<ul style="list-style-type: none"> • Send Joel any ideas for getting scholarship info out to schools • Joel wanted to know how much flexibility he has with split kitty cups, he can do whatever he wants, will provide receipts to Brian, will provide a mixture to keep things interesting 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME’s external reach.
<p>Fellows Phil Deakin</p>	<ul style="list-style-type: none"> • 3 meetings of the Fellows this year • Will be sending monthly emails to Fellows • Membership looking for Fellows to help attract Sustaining, new, and public members • Nominate Roger Wozny for National Golden Eagle award, Anne made motion, Brec seconded, motion passed. • Phil will look into Fellow Nominations for this year. 	



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Veteran Outreach
Rob Hufford

- We're on a bit of a pause until the Holiday Boxes get mailed from USACE. That's just a reimbursement of receipts and solicitation to general assembly for offerings if they want.

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements