



**SAME OMAHA POST – BOARD MEETING
August 8, 2019**

ATTENDEES	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Phil Deakin
Board Members (12 total, 7 needed for quorum, 7 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Cybil Boss
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Bobbi Jo Lang
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:30 am; meeting adjourned at 1125 am. • Next board meeting is Thursday, September 12th, 2019 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week • Need to purchase a banner for the Omaha Post to use at events or red flag type banner that Cybil has good enough? We have a table top at the Field Club, will check that out after the meeting to see if we need a new one. Dave Packard found one and Cybil has one as well. These should be stored at the Field Club. ACTION COMPLETE: Cybil to bring the table banner to next meeting at the Field Club, this was completed this month. 	Future Meeting Dates <ul style="list-style-type: none"> • 8/8/19 • 9/12/19 • 10/8/19 (Tuesday) • 11/14/19 • 12/12/19
President Chris Langan	<ul style="list-style-type: none"> • Will get doodle pool sent out to get Board together to discuss Strategic Plan • Ryan Watzke and Bobbi Jo Lang attending Post Leaders Workshop early this week. • Dave Packard just retired from the COE. Possibly play a role in Deputy RVP. 	
Past President Col John Hudson	<ul style="list-style-type: none"> • NA 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • ACTION: Brian to get together with Cybil to discuss run to 2020 budget items and advertising increasements. • Anita Larson here today, Cybil getting together with her tomorrow to discuss our efforts. Anita is involved in 2020 activities on a National level. • Possibly doing a bigger recognition at Industry Day for run to 2020 and Post 80th anniversary, band at Paxton one of the evenings is one option. • Official dates for Run to 2020 celebrations are to be from May 2020 to May 2021, celebration kicks off at JETC in May 2020 right before Memorial Day. 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> • ACTION: Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month. • Provided July 2019 budget report. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • NA 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Questions/Requests for the Board <ul style="list-style-type: none"> ○ Considering starting a Twitter Account for the SAME Omaha Post. Many posts seem to have one. Thoughts? Any downside? ACTION: If Ryan is motivated to do it, please do. ○ ACTION: Ryan to take over LinkedIN account as well, this might have already happened. ○ ACTION: Post information on National Awards received by Dave Packard (Urbahn award) and his daughter at JETC (Student Leadership Medal). Need to get some more info on these to post. • \$50 a year for a service that posts to all social media accounts, don't need to vote unless it goes over his \$200 budget • Looking to do quarterly newsletter • 4 consistent sections <ul style="list-style-type: none"> ○ One of them SAME 101 to educate our membership, Fellow could help with this content ○ Ryan needs a committee once he has time to organize his help 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> I spoke with Dave after our last Board Meeting and briefed him on our discussion re: getting a Student Chapter representative involved. He loved the idea too. I have to follow up with him and see if he can make a recommendation on who that might be. Would like to figure out how we could get recognition in UNL for Dave Packard's daughter's Student Leadership Medal award received at JETC Cybil looking to recruit Matt Coan from AECOM for the "Young Professionals" group, 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> National Committee is doing resilience webinars, could attend for CEU requirements, no charge for SAME members 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Possibly do something at SMP Awards 2021 ceremony Nicole has a good jump on everything Will have a date for Engineering Round Table in February 2020 soon 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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Relationships Mike Huffstetler	<ul style="list-style-type: none"> Idea to go into the sustaining member firms to recruit young members, give away free stuff SAME store partnered with Lands' End, can pick your own logo, etc. Membership COI <ul style="list-style-type: none"> Put out needs survey at Post Leaders Workshop, got 40 replies back, distributing ideas to various committees Will start doing webinars for each post's membership leaders Pick a board meeting and invite membership to board meeting, advertise it in advance 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
Membership Bobbi Jo Lang	<ul style="list-style-type: none"> Send out emails to members that are expiring in 30 days 684 members, increase of 33 members, hit 5% goal Would like to create a committee to assist 80th year for the post and 100th year for the organization, grow membership by 80 or 100 members Next public sector meeting have them present on a panel, would like help explaining how SAME benefits public sector members Possible Talent Resource Database, need to generate list of Talents for folks to choose from 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
Small Business Dan Taylor	<ul style="list-style-type: none"> NA 	
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Fellows are a talent pool engage them for what they are good at Would like to get Mary Erwin and Bob Romph back involved 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> Successful lunch provided at Project Healing Waters fly fishing tournament last month We're not mentioned but this is the group we've been supporting for 3 years now. Great article and examples of resiliency and recovery, http://magazine.outdoornebraska.gov/2019/08/project-healing-waters/ 	



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Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements