



SAME OMAHA POST – BOARD MEETING
July 9, 2019

ATTENDEES Board Members (12 total, 7 needed for quorum, 9 present)	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Bobby Jo Lang
	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Roger Wozny
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Phil Deakin
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:23 am; meeting adjourned at 11:36 am. Anne Peterson lead the board and general meeting with Chris Langan and COL Hudson out. • Next board meeting is Thursday, August 8th, 2019 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week • Need to purchase a banner for the Omaha Post to use at events or red flag type banner that Cybil has good enough? We have a table top at the Field Club, will check that out after the meeting to see if we need a new one. Dave Packard found one and Cybil has one as well. These should be stored at the Field Club. ACTION: Cybil to bring the table banner to next meeting at the Field Club. • Packard received Urban medal and his daughter got National Student Award would be good to mention on the web site 	Future Meeting Dates <ul style="list-style-type: none"> • 7/9/19 (Tuesday) • 8/8/19 • 9/12/19 • 10/8/19 (Tuesday) • 11/14/19 • 12/12/19
President Chris Langan	<ul style="list-style-type: none"> • Attached is a draft of the 2025 SAME Strategic Plan, they are asking for input from the post by July 12, so if anyone has input please relay to me and I would be happy to relay to National. <ul style="list-style-type: none"> ○ Feedback <ul style="list-style-type: none"> i. Seems they are focusing a lot on tracking, will they be establishing consistent tracking methods and/or tools ii. Goal #1 has suggested National and Post tasks, would be nice if each goal had these specifics for National and Post tasks iii. What is the driver/motivating factor behind this new plan? ust a 5 year update? Where the society wants to be in 2025? • Ryan and Bobbi Jo are attending the Post Leaders Workshop on behalf of the Omaha Board and Dave Packard is also going to represent the student portion. • I talked to SAME National President Buddy Barnes and planted the seed that we would love to have visit the Omaha post and be a part of the energy from our Industry Day or SMP competition, so just need to keep working that and what we would like him to visit. 	



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Past President Col John Hudson	<ul style="list-style-type: none"> • ACTION: Brian to get together with Cybil to discuss run to 2020 budget items and advertising increasements. 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • NA 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • ACTION: Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month. <ul style="list-style-type: none"> ○ The only available protection on the Omaha Post Page is for Members Only which any SAME member will have access too. ○ Possible items we would want to retain are by-laws, W-2s, yearly audits, streamers, etc. ○ Populate this information yearly during the audit timeframe. • Brian passed the safety deposit key over to Stephanie Heibel who works near the post office at 84th and Center • Passed out the updated 2019 Budget 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Updated all streamers under Treasurer to completed, i.e. green 	Distinguished Post Criteria Large Post: win all five streamers



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Communications
 Ryan Watzke

- Updated President and President’s Message on Home Page
- Updated SAME Omaha Post Contacts on website. Dave Packard still verifying/providing some names and I will work with him to complete
- Took over Facebook page and posted update about Camp Lejeune STEM Camp
- Update the website calendar for the SMP Closing Presentations event and Omaha Post 2020 Industry Day
- Developed an Omaha Post ad to be included Scott AFB STEM Camp Program as Omaha Post is a sponsor. Trying to get a copy of the program from the organizers. Feel free to share the ad, the final copy is attached.
- Upcoming Tasks
 - Will post PDH Certificate for July Meeting either later today or early tomorrow morning so it is available for the attendees tomorrow.
 - Posting, in the next day or two, an announcement about post-member Jeff Williamson joining Burns McDonnell.
 - Work with Dave Packard to tie our student chapters (UNO and UNL) into our website somehow.
- Questions/Requests for the Board
 - Considering starting a Twitter Account for the SAME Omaha Post. Many posts seem to have one. Thoughts? Any downside? **ACTION:** If Ryan is motivated to do it, please do.
 - Please send any notices, updates or announcements about our Post members or companies to Ryan Watzke and we can post them on our website.
 - If there are any additional ideas for enhancing our SAME brand via communications, website postings, social media, communicating with National SAME, etc. to help meet the requirement of the “Desired3-Rel” streamer please let me know.
 - i. Discussed possibly, of re-energizing Quarterly or Monthly Newsletter
 - ii. Have base line content from our yearly Post Calendar
 - **ACTION:** Ryan to take over LinkedIN account as well, this might have already happened.
 - **ACTION:** Post information on National Awards received by Dave Packard and his daughter at JETC

- (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.
- (Desired3-Rel) Enhance SAME’s brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)



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<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Joe still looking for a September speaker for the 12th <ul style="list-style-type: none"> ◦ Highlight government dollars at work, i.e. presentation from Weather Service, USGS, etc. (student chapters might be interested in this as well) ◦ Deb Fischer? • Programs is transitioning over to Ryan Hinz • Dave should be presenting the Mary McKernan scholarship at the meeting today • Ethics program would be a good one to support credentialing after the regular meeting, possibly do in October, someone from the Engineers Board or lawyers make presentation 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Probably going to require a committee to get Student Chapters more involved, we need some new younger young members to get involved • This is a mission critical issue for our post, empowering young members, get Student Chapter more active on the board – adjunct board member (get their perspective right here) • Anne Peterson proposed that we get an adjunct board member from one or both of the Student Chapters, Brian seconded, and the Board approved • Jay is open to suggestions on individuals to reach out to for this committee and for succession planning • Could start with local young members to post, sustaining members to assign more young members this could possibly happen through membership, leverage Bobbi on that, she could encourage folks to encourage them to pick a young member 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • National Committee of Interest yesterday • Brec needs to expand his committee, getting people involved, possibly start with folks who showed interest in the flooding response • Will acquire Resilience streamer to be added to our flag • Wozny suggested that Brec might want to present on what we did for the flood at the August meeting for 5 minutes since Public Sector folks will be present 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Had steering meeting • Nicole has things organized for next year • April 16th, 2020 is the SMP competition date for next year • One of the goals this year is to work on materials to get mentor materials ready to bring new mentors up to speed quicker • Another goal is to provide more assistance to the middle schools, going to have schools submit their reports earlier so mentor has a possibility to provide input • Would like teachers to get more recognition, go to school boards, etc. 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • Membership National Community of Interest asked to provide input through chair on the National Awards/Medals, question is is there anything that needs to be tweaked or adjusted, are we missing any awards? Get feedback to Mike if you have any. <ul style="list-style-type: none"> ○ Would be nice if National had a press release we could pass on of all awardees • Mentors would be good resource for new members, possibly have Fellows help get mentors recognition with their upper management 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • Next month Public Sector event, mugs, certificates and membership packets will be available to Public Sector folks. • If anyone has any Public Sector folks they want invited let Bobbi know. 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • NA 	



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Joel is working on a spreadsheet with past scholarship recipients, what do the Fellows do with the candidates? Who is active, etc.? 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Group of formal zealots, need to adopt a program or a committee, want taskings so he can communicate with Fellows to get committed 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> Fishing tournament this weekend, will always take more volunteers 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements