



SAME OMAHA POST – BOARD MEETING
June 13, 2019

ATTENDEES Board Members (13 total, 7 needed for quorum, 8 present)	Col John Hudson				
	Cybil Boss	Jodi Vaccaro	Christie Kampschneider	Bobby Jo Lang	Phil Deakin
	Brian Schuele	Mike Huffstetler	Jeni Merryweather	Roger Wozny	Stephanie Heibel
	Chris Langan	Natasha Hartley	Anne Peterson	Joel Peterson	Ryan Watzke
	Kandi Srb	Jay Kline	Bill Glismann	Rob Hufford	Brec Wilshusen

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:23 am; meeting adjourned at 11:22 am. • Next board meeting is Tuesday, July 9th, 2019 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week • Need to purchase a banner for the Omaha Post to use at events or red flag type banner that Cybil has good enough? We have a table top at the Field Club, will check that out after the meeting to see if we need a new one. Dave Packard found one and Cybil has one as well. These should be stored at the Field Club. • ACTION: Cybil to bring the table banner to next meeting at the Field Club. 	Future Meeting Dates <ul style="list-style-type: none"> • 6/13/19 • 7/9/19 (Tuesday) • 8/8/19 • 9/12/19 • 10/8/19 (Tuesday) • 11/14/19 • 12/12/19
President Col John Hudson	<ul style="list-style-type: none"> • JETC <ul style="list-style-type: none"> ○ Presidents meeting at JETC, online spreadsheet shows ribbons and which ones got with distinction, we got 4 out of 5 with distinction, 41 posts were distinguished, only about 10% got 4 out of the 5 ribbons with distinction (this is the group we were in), only 4 posts out of 102 got all ribbons with distinction ○ Focus was run to 2020 ○ Always looking for more folks to be on National Committees 	
Past President Cybil Boss	<ul style="list-style-type: none"> • ACTION: Brian to get together with Cybil to discuss run to 2020 budget items and advertising increasements. 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • NA 	



SAME OMAHA POST – BOARD MEETING
June 13, 2019

<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> • ACTION: Brian can keep all historical documents either on his server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month. • Distributed monthly budget report • Industry Day made almost \$124,000 which was above projections 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Have meet with Stephanie to pass over streamer files to Stephanie, etc. • Need to have 2 folks volunteer to go to Post Leaders Workshop in August 4th – 6th, Ryan is interested, need names by July 10th, 2019 and hotel block closes July 12th, 2019. Register early. Stephanie might be interested as well. Let Chris know within the next week if you want to go. 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • Christie will be on the 2020 committee • Will get with Ryan before 6/24/19 so he is ready to open registration for the July 9th, 2019 meeting 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb/Joe Shields</p>	<ul style="list-style-type: none"> • Camps <ul style="list-style-type: none"> ○ Two campers accepted, one is going to the Marine camp and one is going to the Scott AFB camp ○ Post contributed \$1,500 to Scott AFB camp, will add to annual budget starting in 2020 • Mary McKernan scholarship will be awarded at the July 9th, 2019 meeting • Programs <ul style="list-style-type: none"> ○ Have a few months open in the fall after August ○ COL Henderson will be presenting in July ○ Will be discussing renewal of Field Club contract for next year • Industry Day <ul style="list-style-type: none"> ○ Little slower start this year with behind JETC ○ Met and exceeded numbers, people, budgets, etc. ○ One of our largest ○ COL suggested that at the SME Small Business Conference, we should pass out save the date cards ○ New registration system for attendees and vendors and that worked out well ○ Guest speaker was very good 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



SAME OMAHA POST – BOARD MEETING
June 13, 2019

<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • Brec lead the charge on Dodge county response team to the floods, was asked to submit an article to TME on flood response • Need NCO POC listed on SAME website, Guard individual would be a good candidate 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Steering Committee Meeting coming up Tuesday, going over what is going on next year • October 25th, 2019 workshop for SMP at UNO • April 17th, 2020 will be next SMP Competition • Need total number of students touched since 1994 • It was suggested that someone from SMP should present at the Small Business Conference and/or JETC, contact Kathy Off and Anne McCloud 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



SAME OMAHA POST – BOARD MEETING
June 13, 2019

Relationships Mike Huffstetler	<ul style="list-style-type: none"> All streamers already completed, please send narratives to Mike National Membership Committee <ul style="list-style-type: none"> Big push to get more involvement with National Committees now called Communities of Interest Meet day prior to SBC and prior to JETC, so if you are going to these events consider going a day early to participate in a National Community of Interest Mike will be National Membership Community of Interest president next year Wil looks at way to modify streamer requirements to encourage recruiting young members and government representatives 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
Membership Bobbi Jo Lang	<ul style="list-style-type: none"> 1st of June, up 3% in membership probably as a result of Industry Day Up by 22 members from January Need to order more public sector mugs COL will help to assist with public sector membership Bobby Jo's son is going to the Camp Leugume SAME Camp 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
Small Business Dan Taylor	<ul style="list-style-type: none"> NA 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> #1 goal is to support the post Will have another Fellows meeting shortly Board and committee members should feel free to call on the Fellows Want to be used, but need to be tasked by the Post 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> Already had two of 3 scheduled events Local lead of that organization coming as a guest today They are growing, 35 veterans showed up last time Will need more volunteers in the future Looking to get a fall fundraiser event 	



**SAME OMAHA POST – BOARD MEETING
June 13, 2019**

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements