



**SAME OMAHA POST – BOARD MEETING  
August 9, 2018**

<b>ATTENDEES</b> <b>Board Members</b> (13 total, 7 needed for quorum, 9 present)	<b>Col John Hudson</b>  <b>Cybil Boss</b>  <b>Brian Schuele</b>  <b>Chris Langan</b>  <b>Kandi Srb</b>	<b>Jodi Vaccaro</b>  <b>Mike Huffstetler</b>  <b>Natasha Hartley</b>  <b>Jay Kline</b>	<b>Christie Kampschneider</b>  <b>Jeni Merryweather</b>  <b>Anne Peterson</b>  <b>Bill Glismann</b>	Roger Wozny  Rob Hufford  Dan Taylor
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	Meeting Minutes	2018 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
<b>General</b>	<ul style="list-style-type: none"> <li>• Meeting was called to order at 10:30 am; meeting adjourned at 11:24 am.</li> <li>• Next board and general membership meeting will be held on Thursday, September 13<sup>th</sup>, 2018 at the Field Club.</li> <li>• Opportunities for new volunteers to get involved next year:               <ul style="list-style-type: none"> <li>○ Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander)</li> <li>○ Engineering Roundtable/E-week</li> </ul> </li> <li>• Need to purchase a banner for the Omaha Post to use at events or red flag type banner that Cybil has good enough? We have a table top at the Field Club, will check that out after the meeting to see if we need a new one.</li> <li>• From Packard - Architectural Practice Committee: In the "for what it's worth" department, I am attaching a copy of our current APC Quarterly Journal. This is the sixth year of our publication and I'm very proud of it.</li> </ul>	
<b>President</b> Col John Hudson	<ul style="list-style-type: none"> <li>• Updated Omaha Post Bylaws (need to be updated every 5 years) – <b>ACTION:</b> Changes in bylaws were approved by the board via electronic vote after the July board meeting. Natasha will bring copy for her and the COL to sign on 8/9/18, the bylaws do not need to be voted on by our general membership so that line has been removed from the document.</li> <li>• COL Hudson attending Post Leaders Workshop (PLW), Aug 19-21 – Bonita Springs, FL. If we want to send more than one attendee next year, register early. Cybil tried to register the last week, but hotel block was filled up.</li> <li>• COL meeting with Cybil, Chris, and Roger the week after he returns from the PLW</li> </ul>	
<b>Past President</b> Cybil Boss	<ul style="list-style-type: none"> <li>• <b>ACTION:</b> Cybil needs to hand over charter to COL Hudson.</li> </ul>	



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<p><b>Treasurer</b> Brian Schuele</p>	<ul style="list-style-type: none"> <li>• <b>ACTION:</b> Need to identify who we want to be signatories on investment account. According to Remus historically this has been the Post President + Fellows Coordinator. Currently it is Matt Harvey (HDR retired) and John Remus (USACOE). Matt would like to be replaced since he's not in the area often. Natasha would encourage us to identify folks that we didn't have to change out each year, unless it's a very easy change that we want to go through each year. Need to wait on a decision regarding if we are going to move our investments to the National Foundation before updating current investment signatories. Will be receiving more information after 8/30/18 Foundation Board meeting.</li> <li>• Passed out July 2018 budget update.</li> <li>• Down 2K on the year in our investment accounts, made significant money in 2018</li> <li>• <b>ACTION:</b> Brian can keep all historical documents either on her server or a Box Account or something similar, Kandi will look into if there is a password protected board portal on website that we can use. We will discuss this again next month.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>• (Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>• (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>
<p><b>Director for Awards and Recognition</b> Jodi Vaccaro</p>	<ul style="list-style-type: none"> <li>• <b>ACTION:</b> Jodi to start a Post calendar/checklist in Word of upcoming and annual tasks/dates to address at monthly board meetings and pass along to other board members: treasurer duties, when we need to send someone to a conference so we can identify attendees, scholarships, E-Week, Industry Day, etc. She will send to Natasha and Natasha will distribute to the board for input.</li> </ul>	<p><b>Distinguished Post Criteria</b>  <b>Large Post: win all five streamers</b></p>
<p><b>Communications</b> Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> <li>• <b>ACTION:</b> Need to get updated contact list posted to the web page, include new UNL members?</li> <li>• Updates ready for web site:             <ul style="list-style-type: none"> <li>○ Rob Hufford has photos from AF Wounded Warriors lunch</li> <li>○ Post President's letter and photo to update the website</li> <li>○ Updated 2018-2019 post contact list (doesn't need have all of the phone, numbers, etc. to be live links if that is too difficult)</li> </ul> </li> <li>• Opportunities for new volunteers to get involved <b>immediately:</b> <ul style="list-style-type: none"> <li>○ <b>Jeni has a potential web admin person and is still working on closing the deal to get them to commit. – Barbara Shuck from TankGirl marketing will be taking on this role</b></li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<p><b>Professional Development and Personal Growth</b> Kandi Srb</p>	<ul style="list-style-type: none"> <li>• Good on programs through the end of the year</li> <li>• Industry Day             <ul style="list-style-type: none"> <li>○ Date posted to National Web site</li> <li>○ We are two weeks after JETC this year</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>



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<p><b>Young Members and College Outreach</b> Jay Kline</p>	<ul style="list-style-type: none"> <li>From Packard - UNO/UNL Student Chapters: We finally received the information and submitted the UNL SC Membership Application and will submit the UNL Student Charter on Thursday, August 9. I have worked with the UNL SC President to develop a schedule and budget for the year. I suspect they will be finalized, reviewed by the officers, and sent in the first week of the school year. The UNL SC will participate in Big Red Welcome Week and try to recruit new members. I've suggested that the UNO S follow in their footsteps, so expect to hear from the UNO SC President soon. The Omaha Post Board has certain responsibilities, one of which is to support the SC with internship opportunities. Please expect a solicitation for a list of opportunities from Sustaining Members.</li> <li>Event with Porsche Club needs to be postponed to 2019, our members will be riding, not driving.</li> <li>Still exploring organizing a bike ride this fall. Possibly joining in on the taco ride.</li> <li>Scotch tasting sill on for December.</li> <li>Jay will review streamers to see which we can update to green.</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>(Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>(Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>(Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>(Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>(Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>(Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>
<p><b>Resilience</b> Chris Langan</p>	<ul style="list-style-type: none"> <li>Luncheon last month covered resilience.</li> <li>If COE has emergency preparedness exercise that we could assist with, serve coffee, etc. we would be interested in.</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>(Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>(Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>(Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> </ul>
<p><b>Leadership and Mentoring</b> Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> <li>From Nicole - Right now I still need that additional mentor at Westside High School, but that's counting on Mt. Michael working for one of the new mentors. He needs them to meet with him first thing in the morning or later in the afternoon. If Kat from Mt. Michael gets back to me and says that doesn't work, I think that mentor will move to Westside High School.</li> </ul>	<ul style="list-style-type: none"> <li>(Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>(Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>(Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>(Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>(Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>(Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>



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<p><b>Relationships</b> Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• Mike will gather information to turn the last streamer to green.</li> <li>• Jodi will send the VPs what was submitted last year for streamers, so they can start to update for this year.</li> <li>• National Membership Committee             <ul style="list-style-type: none"> <li>○ Broken into subcommittees                 <ul style="list-style-type: none"> <li>i. Membership Strategic subcommittee</li> <li>ii. Recruitment tools</li> <li>iii. Recruitment and participation</li> </ul> </li> <li>○ Mike is sitting on the Membership Strategic subcommittee                 <ul style="list-style-type: none"> <li>i. Best practices for “sponsorship”</li> <li>ii. Succession planning – deputy shadow positions, need to formally identify successors</li> <li>iii. Position notebooks</li> <li>iv. Membership recruiting beyond DoD or military</li> <li>v. SAME National recruit speakers at events outside of DoD</li> </ul> </li> </ul> </li> <li>• Run to 2020, need posts to concentrate on how to increase membership and get plan to National by February 2019</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach</li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> </ul>
<p><b>Membership</b> Bobbi Jo Lang</p>	<ul style="list-style-type: none"> <li>• I did want to share that we have welcomed 7 new members this month:             <ul style="list-style-type: none"> <li>○ New Individuals:                 <ul style="list-style-type: none"> <li>▪ Neal Parker with the USACE out of Denver, area engineer</li> <li>▪ Matthew Alwardt with Millstone Weber out of St. Charles Missouri</li> </ul> </li> <li>○ Company Representatives:                 <ul style="list-style-type: none"> <li>▪ Mike Langford with AMI Environmental - Omaha</li> <li>▪ Jonathan Goldsmith with Bechtel National, Inc. out of Virginia</li> <li>▪ William Fleming with Bechtel National, Inc. out of Virginia</li> <li>▪ Elaine Wild with TestAmerica Laboratories, Inc. out of Missouri</li> <li>▪ Daniel Curado with the USACE Omaha (Sr. Small Business Rep from Albuquerque District, attending San Antonio SB Conference with COL Hudson next week)</li> </ul> </li> </ul> </li> <li>• Meet with Dave Packard for public sector initiative</li> </ul>	<ul style="list-style-type: none"> <li>• (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> <li>• (Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> <li>• Required 5% growth.</li> </ul>
<p><b>Small Business</b> Dan Taylor</p>	<ul style="list-style-type: none"> <li>• Engage small business group to assist with membership</li> <li>• Renewing what SB members are active and who is not to see where we could help attract inactive members</li> </ul>	
<p><b>Scholarship and Camps</b> Adam Plack</p>	<ul style="list-style-type: none"> <li>• Dave Packard is helping to find someone for Adam Plack to pass on scholarships and camps for 2019-2020</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>• (Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>



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<b>Fellows</b> Phil Deakin	<ul style="list-style-type: none"> <li>From Packard - Fellows: As Regional AOF Coordinator and POC, I have reached out to all Missouri River Regional Posts, including Omaha Post for a Post AOF POC, as requested by SAME National. The Academy of Fellows is gearing up for the "Run to 2020" and will be asking for our (Fellows) support in making the 2020 JETC a success. We have two potential candidates for the Class of 2019, Bill Glismann and Cybil Boss. I participated in the Aof Submittal Webinar which highlighted changes in the submittal requirements...some are significant. I will be reaching out to both candidates to aid in satisfying the submittal requirements.</li> <li><b>ACTION:</b> Missing president for Omaha Post History found, Phil needs to send completed history onto National and we will also get it posted to our website in the documents section along with the charter</li> </ul>	
<b>Veteran Outreach</b> Rob Hufford	<ul style="list-style-type: none"> <li>Had a lot of new faces how up to support Wounded Warriors luncheon earlier this month on Monday, great success, everyone loved it! We got charged for 200 plates, think we had more than that, 8 SAME volunteers</li> <li>75 showed up for fair on Thursday, 3 SAME volunteers</li> </ul>	

**Leadership and Mentoring (L&M)**

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Membership (Mem)**

**Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.**

**Professional Development and Personal Growth (PD&PG)**

**Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Relationships (Rel)**

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Resilience (Res)**

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)**

**Meet 2 required elements and 1 of the Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**