



**SAME OMAHA POST – BOARD MEETING
July 10, 2018**

ATTENDEES Board Members (13 total, 7 needed for quorum, 5 present)	Col John Hudson			
	Cybil Boss	Jodi Vaccaro	Christie Kampschneider	Dan Taylor
	Brian Schuele	Mike Huffstotler	Jeni Merryweather	Roger Wozny
	Chris Langan	Natasha Hartley	Anne Peterson	Rob Hufford
	Kandi Srb	Jay Kline	Bill Glismann	Adam Plack

	Meeting Minutes	2018 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> Meeting was called to order at 10:19 am; meeting adjourned at 11:23 am. Next board and general membership meeting will be held on Thursday, August 9th, 2018 at the Field Club. Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) Engineering Roundtable/E-week Webinar on July 11th on how to nominate a Fellow, new process now, unveiled at Fellow luncheon on JETC, Bill Glismann and Cybil and any other possible nominees should try to attend 	
President Col John Hudson	<ul style="list-style-type: none"> Updated Omaha Post Bylaws (need to be updated every 5 years) – ACTION: Need to approve suggested changes to by-laws and then Natasha will check if our general membership needs to approve them as well. Plan is to approve bylaws by board vote and then vote on a general meeting. Natasha will send out for an electronic vote after this meeting. ACTION: Need Post President's message and photo to update the website. 	
Past President Cybil Boss	<ul style="list-style-type: none"> Roger said Run to 2020 would be a good Past President assignment. Roger will send out 2020 email. 	



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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none">• ACTION: Need to identify who we want to be signatories on investment account. According to Remus historically this has been the Post President + Fellows Coordinator. Currently it is Matt Harvey (HDR retired) and John Remus (USACOE). Matt would like to be replaced since he's not in the area often. Natasha would encourage us to identify folks that we didn't have to change out each year, unless it's a very easy change that we want to go through each year.• National Foundation has hired an investment firm. Can deposit twice a year and withdraw twice a year (one withdraw can be multiple checks). We would still need to have two signatories for the National Foundation, will probably hold off on updating signatories until decision is made on whether or not to go with the National Foundation. Next Foundation board meeting is 8/30/18, should know then when Foundation will be available to all posts.• Distributed 2018 budget statement as of 7/6/18. Will have mid-year statements from investment account soon.• ACTION: Who do we want to send to the Post Leader's Workshop this year? COL Hudson will be attending, need to have another post leader attend with him. See info from National below. Brian will check his schedule to see if he can attend and let the Board know by the end of the week.<ul style="list-style-type: none">○ Post Leaders Workshop – Aug 19-21 – Bonita Springs, FL, registration is open, https://www.same.org/calendar/ModuleID/6303/ItemID/1704/mct/EventDetails○ Hotel reservation link will be available soon if not already.○ Registration Policies:<ul style="list-style-type: none">i. Attendees are required to stay through the conclusion of the entire programii. SAME will cover the registration and hotel costs of 2 Post Leaders, preferably someone who has not attended the PLW in the past two years. (2016 or 2017)iii. SAME will cover the cost of three nights for international Post Leadersiv. SAME will cover two room nights for those scheduled to speak at the PLWv. The opening icebreaker reception on Sunday, August 19 is for Post Leaders onlyvi. The reception on Monday, August 20 is open to guests at a \$50/pp feevii. Posts may send additional attendees at their own cost, as space permitsviii. Attendees are required to share PLW content and information back at their Post	<ul style="list-style-type: none">• (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).• (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.• (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
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Director for Awards and Recognition Jodi Vaccaro	<ul style="list-style-type: none"> ACTION: Jodi to start a Post calendar/checklist of upcoming and annual tasks/dates to address at monthly board meetings and pass along to other board members: treasurer duties, when we need to send someone to a conference so we can identify attendees, scholarships, E-Week, Industry Day, etc. 	Distinguished Post Criteria Large Post: win all five streamers
Communications Christie Kampschneider/ Jeni Merryweather	<ul style="list-style-type: none"> Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> Jeni has a potential web admin person and is still working on closing the deal to get them to commit. 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> Credentialing is always tricky, need to get on student chapter's agenda Industry Day <ul style="list-style-type: none"> Next year May 20th – 22nd, 2019 Doubletree Programs, have speakers scheduled for the rest of the calendar year, but need speakers after that, Roger will reach out to Offutt to see if we can get a speaker from Offutt 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
Young Members and College Outreach Jay Kline	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator



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<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> Brec has stepped away from leading the resilience committee at the Post, getting more involved nationally Courting Jeff Alvich to chair committee, but he's in CA so working out those logistics 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Nicole working on getting mentors Prep and Mount Michael did get teachers and are back in the program, won't know about Marian until school year starts Orientation scheduled for September Planning for workshops, etc. 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> June totals: <ul style="list-style-type: none"> 647 total members (down -8 from 655 start) No new sustaining firms added last month Membership action item related to Run to 2020, need posts to identify how they will increase membership and local post submitting their post history, Phil, Packard, and Wozny working on this. Missing Post President, thinks it might be Mike Baldino. History should be almost be ready to submit to National. 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. Required 5% growth.



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Small Business Dan Taylor	<ul style="list-style-type: none"> Dan will get with Mike Huffstetler and Bobbi to brainstorm membership ideas. 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> End of scholarship season, 5 traditional Omaha Post Scholarships awarded, Doug Plack recipient has graduated, new scholarship recipient. Two campers funded this summer one to Scott AFB and other to Marine Corps. This year awarding needs based scholarship, now called the Mary McKernan Scholarship, today at the meeting. Discussion regarding setting up a separate accounting for the Mary McKernan Scholarship, not decided on if we need a separate account or not. <ul style="list-style-type: none"> Currently set up as a one-year 2K scholarship Would also like to make this re-occurring in the future 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Have had a challenging time getting fellow mentors for scholarship awardees 	
Fellows Phil Deakin	<ul style="list-style-type: none"> Saturday, July 14th, 3rd of 3 finishing tournaments, Bowling Lake in Lincoln from 9 am – 1 pm, Dave and John are in, Curtis usually helps out, always looking for more volunteers 23rd and 26th of July, set up to support AF Wounded Warrior July 23rd servicing lunch to 200 folks in large hangar at Offutt AFB, lunch support 1030am to 130pm, vendor with BBQ truck will provide food, we need to serve it, 10-15 volunteers for the lunch, need list of names to get on Offutt AFB 2-4 volunteers from 5-7pm of the July 26th at Double Tree, CARE fair, have a no cost booth to share SAME story, how can it help the transitioning individual Do we want to reach out to Jackie and/or National to assist with either of these events? Wouldn't hurt to let her know. Do we want to open it up to outside post individuals, Rob will contact Jackie and she can run it up to National if that makes sense. 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements



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Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements