



SAME OMAHA POST – BOARD MEETING
June 14, 2018

ATTENDEES Board Members (13 total, 7 needed for quorum, 6 present)	Dave Packard				
	Cybil Boss	Jodi Vaccaro	Christie Kampschneider	Joe Shields	Roger Wozny
	Brian Schuele	Jeff Sorenson	Jeni Merryweather	Col John Hudson	Dan Taylor
	Chris Langan	Natasha Hartley	Anne Peterson	Mike Huffstetler	Rob Hufford
	Kandi Srb	Jay Kline	Bill Glismann	Jason Sweet	

	Meeting Minutes	2018 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:22 am; meeting adjourned at 11:16 am. • Next board and general membership meeting will be held on Tuesday, July 10th, 2018 at the Field Club, note this meeting is happening on Tuesday, not the normal Thursday meeting. COL Hudson will be unavailable for this meeting, so Chris Langan will run both the board and general membership meeting. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) ○ Engineering Roundtable/E-week 	
President Cybil Boss	<ul style="list-style-type: none"> • Updated Omaha Post Bylaws (need to be updated every 5 years) – ACTION: Need to approve suggested changes to by-laws and then Natasha will check if our general membership needs to approve them as well. Plan is to approve bylaws by board vote and then vote on a general meeting. • We are quickly approaching the SAME Centennial in 2020, and now is the time to start brainstorming ideas for what the Omaha Post could do to celebrate this momentous occasion. National is planning a large, celebratory JETC and hoping that it kicks off a year of celebration at Posts around the world. The Pittsburgh Post has come up with a centennial coin that they will use to mark the occasion – this is just one idea. It might make sense for the Post to stand up an ad hoc committee with the purpose of planning the SAME Omaha Post Centennial celebrations? <ul style="list-style-type: none"> ○ Roger and Mary are finishing the Omaha post history ○ Would be great to start including the centennial logo on Post stuff. • 13 young members and student members from Omaha Post were at JETC • Omaha post received STEM excellence award • Omaha post received banner bling for streamers 	



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<p>Past President Dave Packard</p>	<ul style="list-style-type: none">• Nomination Committee1: still need to confirm and fill some slots, see emailed roster for 2019• Nominations Committee2: We have received only a few ballots from the membership. I will be stressing the importance of this action in the future. Those that have submitted their ballots have endorsed our slate entirely...no issues. Therefore, the slate as we have it should stand for the Change of Officers today. To be honest, I'm not sure what the protocol should be and we might want to consider formalizing the voting process. I'll seek guidance from National on this topic.• Regional Fellows Coordinator: As you may be aware, I am the Missouri River Regional Fellows Coordinator. The AoF will commence the process of nominations for Class of 2019 AoF candidates in the near future. Please advise me of Omaha Post candidates and I'll provide guidance to those participating in nomination package preparation and I'll furnish all communications to them.• Architectural Practice Committee Chair: In the "for what it's worth" department, I have accepted the role of APC Chair for the next three years. The position places me on the National Board of Directors. This a great honor for me, but it also means that the Omaha Post now has a representative on the Board for Streamer purposes.	
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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> • ACTION: Need to identify who we want to be signatories on investment account. According to Remus historically this has been the Post President + Fellows Coordinator. Currently it is Matt Harvey (HDR retired) and John Remus (USACOE). Matt would like to be replaced since he's not in the area often. Natasha would encourage us to identify folks that we didn't have to change out each year, unless it's a very easy change that we want to go through each year • ACTION: Who do we want to send to the Post Leader's Workshop this year? See info from National below. <ul style="list-style-type: none"> ○ Post Leaders Workshop – Aug 19-21 – Bonita Springs, FL, registration is open, https://www.same.org/calendar/ModuleID/6303/ItemID/1704/mct/EventDetails ○ Hotel reservation link will be available soon if not already. ○ Registration Policies: <ul style="list-style-type: none"> i. Attendees are required to stay through the conclusion of the entire program ii. SAME will cover the registration and hotel costs of 2 Post Leaders, preferably someone who has not attended the PLW in the past two years. (2016 or 2017) iii. SAME will cover the cost of three nights for international Post Leaders iv. SAME will cover two room nights for those scheduled to speak at the PLW v. The opening icebreaker reception on Sunday, August 19 is for Post Leaders only vi. The reception on Monday, August 20 is open to guests at a \$50/pp fee vii. Posts may send additional attendees at their own cost, as space permits viii. Attendees are required to share PLW content and information back at their Post • The SAME National foundation invites will be coming soon and the Post should consider joining, fees will be lower and interest higher while relieving some of the liability from the post. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • ACTION: Jodi to start a Post calendar/checklist of upcoming and annual tasks/dates to address at monthly board meetings and pass along to other board members: treasurer duties, when we need to send someone to a conference so we can identify attendees, scholarships, E-Week, Industry Day, etc. 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> ○ Jeni has a potential web admin person and is still working on closing the deal to get them to commit. 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)



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<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Programs – see contracts that were sent out with this agenda <ul style="list-style-type: none"> ○ The contract terms are identical to 2018 ○ In January Field Club is closed, which is why the January meeting is at Scott Conference Center (SCC) ○ Cost at Field Club is \$17.94/person ○ Cost at SCC is \$20/person + \$50 facility charge • OK with SCC contract • Ask Field Club to add a clause about working sound system • Need an August Program. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Looking at scheduling some YM events • The May 19th outreach event with the Porsche Club was cancelled at the last minute due to lack of participation. We originally had a handful of people preparing to participate with all but two dropping out due to various circumstances related to weddings, graduation, etc. Stephen Gehring, the Porsche Club president was very understanding and has proposed that we consider joining them on their next outing on July 28th. We just need to decide whether we can get the participation necessary to make it a worthwhile event. I'm thinking 5-6 people minimum with a 10 person max. • JETC debrief - overall it was very good and I know at least two students that had multiple interactions with were really enjoying their experience. 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • July meeting will fulfil streamer requirement Required 1 • Look at adding Jay Ling to Resilience committee 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • SMP steering committee met • This year is 25 year for SMP • Will have one workshop at MCC and not multiple • Need more high schools currently have about 17 middle and 17 high school teams. • Will update the history video and use to recruit mentors and schools. 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Jeff Sorenson</p>	<ul style="list-style-type: none"> • Have had 2 fishing events so far this year with one more planned on July 14 • Will host lunch for Air Force Wounded Warriors during the last week in July, will find out which day Post will host later today. Will need 10-15 volunteers to help. • Looking at a wheel chair bowling fundraiser at a date to be determined. 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Mike Huffstetler</p>	<ul style="list-style-type: none"> • Currently at 661 members up from start of 655 • Need 5% growth for streamer • Will target sustaining members with not all the roster spots filled. • Z Squared is a new sustaining member. 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • Required 5% growth.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • Dan Taylor is back and looking to reboot the Small Business initiatives. 	



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Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> Looking for camp mentors if anyone is interested. 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> NA 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements