



SAME OMAHA POST – BOARD MEETING
March 8, 2018

ATTENDEES Board Members (13 total, 7 needed for quorum, 8 present)	<i>Dave Packard</i>		
	<i>Cybil Boss</i>	<i>Jodi Vaccaro</i>	<i>Christie Kampschneider</i> Rob Hufford
	<i>Brian Schuele</i>	<i>Jeff Sorenson</i>	<i>Jeni Merryweather</i>
	<i>Chris Langan</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>

	Meeting Minutes	2018 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:24 am; meeting adjourned at 11:36 am. • Next board and general membership meeting will be held on Wednesday, April 18th, 2018 at the Scott Conference Center, please note updated date and location. There will also be an Omaha Post Council of Fellows Meeting immediately following the April general membership meeting (working on verifying that the Fellows meeting will be moved from April 12th to the 18th as well). • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) ○ Engineering Roundtable/E-week 	
President Cybil Boss	<ul style="list-style-type: none"> • COL Henderson has been confirmed as the Assistant Secretary of the Air Force. As a result, he has had to resigned from our board as Past President. He will continue to be involved in the Post on a personal capacity. Dave Packard has agreed to fill COL Henderson's role as Past, Past President. • Updated Omaha Post Bylaws (need to be updated every 5 years) – ACTION: Natasha to email the bylaws with the March meeting minutes and board members to discuss any possible updates at the April meeting. • Engineers Without Borders Fun Run Sponsorship consideration – Decided that we will not sponsor as this is not included in the 2018 budget. We do not currently have a line item for spontaneous donations and in 2018 our priority is to try to support Veterans organizations (some of which we are still finding funding for). 	
Past President Dave Packard	<ul style="list-style-type: none"> • N/A 	



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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> • Provided Jan/Feb Income Statement and 2018 Budget – Anne motioned to approve, Kandi seconded - APPROVED • Status of Post Annual Audit – This will be completed in the March/April timeframe with the Post Annual Report. ACTION: Brian recommended that Cybil Boss and Roger Wozny act as the audit committee of two people that are not authorized to sign checks for the Post. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Student Chapter Streamer Form due April 15th – Jay and Jessica will coordinate the submission with the students. • ACTION: Jodi to start a Post calendar/checklist of upcoming and annual tasks/dates to address at monthly board meetings and pass along to other board members: treasurer duties, when we need to send someone to a conference so we can identify attendees, scholarships, E-Week, Industry Day, etc. 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • Continue to update Facebook, LinkedIn • Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> ○ Need someone with website admin experience to be our website administrator ○ Cybil will look at Sustaining Member List to see if there are any Sustaining Members that have this skill set, if we can't find anyone, we will look at contracting this out in 2018 if we can't fill it soon ○ Would be nice to have a job description/bullets, would be helpful to look for volunteers ○ If we contract out, we would want to keep the info updated at least monthly 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Chris reported that Industry Day registration is live and booth spaces are sold out. • April is our joint meeting with NSPE. It will be held at the Field Club this year. Looking for a program topic – Chris suggested contacting Dezso Linbrunner. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> Jay will talk to the Porsche Club this month about the upcoming event. We have four students lined up to attend JETC. ACTION: If you are driving down to KC and would like to drive a student, let Jay know. Dave Packard said the UNL student chapter should be up and running for the 2018-19 school year. Would like to do a joint tailgating fall event with the UNO chapter to share best practices. Brian Schuele offered to do a technical presentation for the student chapter. 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> A few programs at Industry Day will meet streamer requirements. 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Just held a career workshop. It was a good program but only had 20 kids attend at the most. Workshop for SMP judges is March 27th. Bill is sending out sponsor letters. 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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<p>Relationships Jeff Sorenson</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Mike Huffstetler</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • Dan needs to scale back his participation for health reasons in the foreseeable future and will talk to Cybil. • ACTION: Cybil to see if Dan had any recommendations from his committee for someone to fill his Post position. FYI: Tom Svboda at Farris is on the committee and Jeni can check with him to see if they've had a recent committee meeting. 	
<p>Scholarship and Camps Adam Plack</p>	<ul style="list-style-type: none"> • Kandi shared that we received one application for the needs-based scholarship, numerous applications for the traditional scholarship, at least one application for the summer camps, and several expressing interests for the Doug Plack scholarship. 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
<p>Fellows</p>	<ul style="list-style-type: none"> • Dave shared that the National Society of Black Engineers Conference is in late March and North High School is looking for financial support to send students. They've done fundraising and made requests to other organizations as well. Anne motioned to provide \$1,500 to support North High School NSPE students traveling to Pittsburgh, Brian seconded – APPROVED. • Looking for a nomination for someone qualified to receive the Doug Plack Golden Eagle Award. ACTION: Dave to confirm Bhate is still on board to support the award financially. • Confirmed that Col. Hudson will serve as Post President next year, with Chris Langen as 1st VP. 	



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Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements