



SAME OMAHA POST – BOARD MEETING
January 9, 2018

ATTENDEES Board Members (13 total, 7 needed for quorum, 6 present)	<i>COL Henderson</i>			Dan Taylor
	<i>Cybil Boss</i>	<i>Jodi Vaccaro</i>	<i>Christie Kampschneider</i>	Mike Huffstetler
	<i>Brian Schuele</i>	<i>Jeff Sorenson</i>	<i>Jeni Merryweather</i>	Adam Plack
	<i>Chris Langan</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Roger Wozny
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	

	Meeting Minutes	2017 Streamer Elements
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:25 am; meeting adjourned at 11:40 am. • Next board and general membership meeting will be held on Thursday, March 8th, 2018 at the Field Club. We will not have a February meeting. • E-Week Banquet is February Thursday, February 22, 2018 starting at 6 pm at the Field Club. There is a conflict with ACEC's Engineering Excellence Awards Gala, the two organizations are working it out. • Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> ○ Need someone with website admin experience to be our website administrator ○ Cybil will look at Sustaining Member List to see if there are any Sustaining Members that have this skill set, if we can't find anyone, we will look at contracting this out in 2018 if we can't fill it soon ○ Would be nice to have a job description/bullets, would be helpful to look for volunteers ○ If we contract out, we would want to keep the info updated at least monthly • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) ○ Engineering Roundtable/E-week 	
President Cybil Boss	<ul style="list-style-type: none"> • The majority of the meeting time was spent on discussing 2018 budget 	
Past President COL Henderson	<ul style="list-style-type: none"> • NA 	



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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> • See email for 2018 budgeting • Cybil lead this discussion on final 2017 budget and draft 2018 budget. Cybil will get with Brian to finalize the 2018 budget from these discussions and an email will be sent out over the next couple of weeks for the board to approve the 2018 budget. <ul style="list-style-type: none"> ○ Need more clarification on what's included in Account Fees under Misc. Post Expenses ○ Investiture for 2 post new fellows will be in March 2018 ○ It's coming up as our turn for us to be the "host organization" for the E-Week banquet which basically means that we act as MC, Cybil is already presenting the awards, Cybil is willing to do it ○ Cybil meeting with company to see what some website assistance would cost, won't be in time for 2018 budget, will have to be special approval if we decide to go ahead with this ○ Will discuss with Bryan Vulcan on support needed for Black Hills Field Chapter ○ Looking to send ~15 young members/student to JETC, would like to get a list together of suggested names, pair these folks with more season members, Cybil will work with Roger on this, identify one time for the Omaha folks to meet for a meal together, have strong representation on Post Awards Breakfast ○ Suggest that we budget for President attending JETC and Small Business Conference in 2019 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Possibly Jay could attend upcoming Small Business Conference to satisfy this) • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Majority of the streamers are due February 16th, 2018, student streamers due a couple of months after • VPs, please have your streamers finalized by the first week of February • Work with SMP to apply for STEM awards 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Social January 25th, 2018 at Granite City by the Westroads from 430 – 630 pm appetizers and drinks, please come • Workshop coming up in two weeks, will publicize scholarships 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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Relationships Jeff Sorenson	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs ONE MEETING COMPLETE (INDUSTRY DAY) AND SECOND SHOULD BE DECEMBER • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair MET • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs MET through the INDUSTRY DAY BREAK-OUT SESSIONS • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair MET • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. MET
Membership Mike Huffstetler	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. WILL HAVE ENOUGH TO MEET THIS BY DECEMBER • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. MET
Small Business Dan Taylor	<ul style="list-style-type: none"> • 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> • Start of scholarship season • 5 SMP scholarships (all being renewed) + new needs based scholarship (might look at contacting private schools for this one) + Doug Plack scholarship • Engineering and construction camps 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows	<ul style="list-style-type: none"> • Foundation conference call on March 8th, should have some beta results from other posts at that time • 2-3 Fellows will make a courtesy call to the new COL to assess his interest as president for 2018-2019 or 2019-2020 • Need to develop history of post for 2020 campaign. Have history until 1995, need history timeline developed for 1995 – 2020 • Need to start nominations process for 2018-2019 board and committees 	<ul style="list-style-type: none"> •

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements



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Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements