



**SAME OMAHA POST – BOARD MEETING
December 14, 2017**

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| ATTENDEES Board Members (13 total, 7 needed for quorum, 10 present) | COL Henderson | | | Roger Wozny |
| | Cybil Boss | Jodi Vaccaro | Christie Kampschneider | Rob Hufford |
| | Brian Schuele | Jeff Sorenson | Jeni Merryweather | Mike Huffstetler |
| | Chris Langan | Natasha Hartley | Anne Peterson | Dan Taylor |
| | Kandi Srb | Jay Kline | Bill Glismann | |

| | Meeting Minutes | 2017 Streamer Elements |
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| General | <ul style="list-style-type: none"> Meeting was called to order at 10:20 am; meeting adjourned at 11:18 am. Next meeting will be held on Tuesday January 9th, 2018 at Kiewit University, 1450 Mike Fahey Street. Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> Need someone with website admin experience to be our website administrator Cybil will look at Sustaining Member List to see if there are any Sustaining Members that have this skill set, if we can't find anyone, we will look at contracting this out in 2018 if we can't fill it soon Would be nice to have a job description/bullets, would be helpful to look for volunteers If we contract out, we would want to keep the info updated at least monthly Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) Engineering Roundtable/E-week | |
| President Cybil Boss | <ul style="list-style-type: none"> Awards deadlines are coming up, please start putting your packages together, due February 23, 2018 Cindy Lincicome will be here at our meeting today, National VP Minutes from last month approved | |
| Past President COL Henderson | <ul style="list-style-type: none"> No updates | |



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| <p>Treasurer Brian Schuele</p> | <ul style="list-style-type: none"> • Passed out reports through end of November, will be ending the year in the green • Will be discussing with VPs regarding budget next year over the next couple of weeks • Is there anything additional we are holding back on that we might want to increase? • Young Member and Student attendance at JETC this year? In KC this year, possibly sponsor 10 attendees <ul style="list-style-type: none"> ○ Hotels very expensive (hotel block opens in the February timeframe) ○ Get a couple of the future leaders from the Lincoln and UNO Student Chapters ○ Possibly pair up students/Young Members with board members or other senior members of the Post to ride together, other volunteers <ul style="list-style-type: none"> i. Natasha Hartley ii. Brian Schuele ○ At large Kansas City convention center ○ Will budget ~15K for 10 attendees ○ Need adhoc committee, someone to lead?, possibly a Fellow?, Cybil Boss, Jay Kline and Christie Kampschneider willing to assist ○ Early bird registration open through February 28th, 2018, \$450 YM registration, no student membership?, 4 hotels open in January, \$163 - \$199 • Cybil will circle around with Dave Packard and have him distribute request for 1K sponsorship for North National Society of Black Engineers | <ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Possibly Jay could attend upcoming Small Business Conference to satisfy this) • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members. |
| <p>Director for Awards and Recognition Jodi Vaccaro</p> | <ul style="list-style-type: none"> • Majority of the streamers are due February 16th, 2018, student streamers due a couple of months after • VPs, please have your streamers finalized by the January 9th, 2018 board meeting • Andy Alexander volunteered to assist next year, still need a leader | <p>Distinguished Post Criteria Large Post: win all five streamers</p> |
| <p>Communications Christie Kampschneider/ Jeni Merryweather</p> | <ul style="list-style-type: none"> • Nothing to report | <ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.) |



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| <p>Professional Development and Personal Growth Kandi Srb</p> | <ul style="list-style-type: none"> We are confirmed for the Jan meeting at Kiewit University, Kiewit will be presenting about the facility. Remind folks – with the location/day different (Tuesday Jan 9). Also since we are working with a different caterer – it would really help for folks to register as early as possible so we can get the count...and there is plenty of parking right there, but much of it is metered – just so folks are aware. It would be great if Jeni or Christie could get the USACE to promote the Jan meeting internally a bit more – see if their public information folks could put the word out a bit – since the location is so close to them next month. Other items – I will start working on my streamers – I know I need to do that. | <ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings. |
| <p>Young Members and College Outreach Jay Kline</p> | <ul style="list-style-type: none"> ~8 attendees signed up for scotch tasting this evening Porsche Club event ready to go on May 18th, 2018, would be good to put save the date, weekend before JETC Jodi will send Jay streamers that were submitted last year to finalize for this month | <ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator |
| <p>Resilience Chris Langan</p> | <ul style="list-style-type: none"> Will review streamers | <ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. |



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| <p>Leadership and Mentoring Bill Glismann /Anne Peterson</p> | <ul style="list-style-type: none"> • Workshop coming up January 20th about Teamwork • Social January 25th, 2018 at Granite City by the Westroads from 430 – 630 pm appetizers and drinks, please come • Career workshop in February at HDR Westroads office from 9 am – 2 pm <ul style="list-style-type: none"> ○ ME, EE, etc. have different disciplines discuss with high schoolers and middle schoolers, ○ discuss what they did in school and what they do on a day to day basis, what they get paid), ○ reaching out to engineering ambassadors at UNO to assist ○ Cybil will get Anne student chapter membership lists ○ Feed them lunch, Subway or something similar • National added a couple of STEM awards, Natasha will send info to Anne, have package by mid-January | <ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program. |
| <p>Relationships Jeff Sorenson (Rob Hufford)</p> | <ul style="list-style-type: none"> • Need receipt for postage for boxes to deployed COE personnel • Rob presented to veterans in DC with DC Post on SAME at veteran's event, asked to help develop AF, possibly DoD wide collaboration • New Office of Warrior Advocates starting at Offutt AFB <ul style="list-style-type: none"> ○ Voice that helps educate Commanders and 1st Sgts about what folks who are going through medical evaluations are going through, ○ Would like to sponsor a lunch during Caring Event in the last full week in July, ~2K (Smoke and Pit BBQ), 150-200 attendees, ask Sustaining Members first and if no takers, possible Post will sponsor it | <ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs ONE MEETING COMPLETE (INDUSTRY DAY) AND SECOND SHOULD BE DECEMBER • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair MET • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs MET through the INDUSTRY DAY BREAK-OUT SESSIONS • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair MET • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. MET |
| <p>Membership Mike Huffstetler</p> | <ul style="list-style-type: none"> • Good on membership numbers • Member year pins at registration desk, pick up your pin after meeting | <ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. WILL HAVE ENOUGH TO MEET THIS BY DECEMBER • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. MET |
| <p>Small Business Dan Taylor</p> | <ul style="list-style-type: none"> • Working on goals for next year | |



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| <p>Scholarship and Camps Adam Plack</p> | <ul style="list-style-type: none"> • Scholarship applications due in March 2018 • Roger suggested possibly having a table before the SMP Awards Presentation to talk to parents and students about scholarships and awards | <ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach. |
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Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements