



**SAME OMAHA POST – BOARD MEETING
November 9, 2017**

ATTENDEES Board Members (13 total, 7 needed for quorum, 11 present)	COL Henderson				
	Cybil Boss	Jodi Vaccaro	Christie Kampschneider	Rob Hufford	Joe Shields
	Brian Schuele	Jeff Sorenson	Jeni Merryweather	Roger Wozny	
	Chris Langan	Natasha Hartley	Anne Peterson	Dan Taylor	
	Kandi Srb	Jay Kline	Bill Glismann	Mike Huffstetler	

	Meeting Minutes	2017 Streamer Elements
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:18 am; meeting adjourned at 11:16 am. • Next meeting will be held on December 14th, 2017 at the Field Club. • Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> ○ Need someone with website admin experience to be our website administrator • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Awards and Recognition, assist Jodi with streamers this year and then take over next year (possibly Andy Alexander) ○ Engineering Roundtable/E-week • Post Leaders Workshop debrief from Rob Hufford <ul style="list-style-type: none"> ○ 3 hot buttons, 3 ways to get people to say yes to come and join and get active in our post <ul style="list-style-type: none"> i.Learn – what can I learn out of this? ii.Help – how can it help me? iii.Meet – who can I meet? ○ Presentations/Meetings <ul style="list-style-type: none"> i.Let's keep it fresh, no re-runs ii.All about the experience, meetings should be sexy and appealing iii.Keep reports to a minimum 30 second commercial ○ Does it matter that I even showed up? ○ 2-3 individuals that are our "social butterflies" (Brian Schuele has volunteered to be one of these folks), getting more info from them, send a hand written thank you note sent to them saying thank you for coming (national has thank you notes, shared board responsibility), be specific on topic, connect with new visitors on LinkedIn, etc. ○ Does the Post/Board want me to be there? ○ Give better notice of meetings, make it easier to sign up 	



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<p>President Cybil Boss</p>	<ul style="list-style-type: none"> • Opportunity for the Post to support Harvey or Irma efforts? Will continue this discussion. • Comb through award ideas, nominate folks for December meeting • Need a few post fun facts <ul style="list-style-type: none"> ◦ Omaha Post founded in 1940?, celebrating it's 80 anniversary when National is celebrating it's 100 year anniversary 	
<p>Past President COL Henderson</p>	<ul style="list-style-type: none"> • Nothing this month 	
<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> • Handed out report • Spending under budget so far this year • Would like to get all 12 months of expenses in and then finalize 2018 budget in January 2018 • Will be reaching out between December and January meetings to each committee head to verify budget for 2018, increases/decreases, etc. • \$414,000 in our investment accounts, started year in high \$380K, ~\$24K in interest income, above \$10K we expected, spent \$11,660 this year in scholarships and camps • Chris Langan to be added as secondary signatory before the end of the year • National Foundation Board (Wozny) <ul style="list-style-type: none"> ◦ Chair of Internal Outreach Committee ◦ Original thought is the Fellows might be ambassadors, but this is under discussion, integrity and consistency is very important ◦ Post briefing is available ◦ Not yet ready to go full bore because beta test isn't complete yet ◦ Wozny could do 5 minute presentation in December to assist with streamers ◦ FAQ fact sheet available, will send fact sheet to the board and put on tables for the December meeting 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Possibly Jay could attend upcoming Small Business Conference to satisfy this) • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Student chapter rising star, Sam S. • Omaha Post rising star, Jason Byler (golf at Industry Day) and Jay Kline • Public sector partnering award Jay Ling with the Omaha District (won't be in attendance because he will still be deployed) • Will need update of anniversaries from membership (before Thanksgiving) and will need pins brought to the December meeting • In the past we've recognized some long term SMP mentors • Chris needs to send Industry Day recognition info to Jodi • Cybil with get with National folks to see how much time they need to • Jodi will send out list of folks who will be recognized so we can encourage their attendance • Streamer submissions due February 2nd, 2018 and Student Chapter submissions due April 14th, 2018 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>



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<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • Still need someone to do web administration • Recently posted some new events • Need Justin to put in 2018 dates for general membership and board meeting 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Roger will satisfy the remaining streamer next month • January meeting <ul style="list-style-type: none"> ○ Switched to Tuesday, January 9th at the Kiewit University ○ Across the street from TD Ameritrade ○ Not getting charged for room, meal cost might be slightly less, will be charged for table rental ○ Parking is mostly metered ○ Working with folks from Kiewit and HDR to coordinate program, possible tour, etc. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Annual scotch tasking week of 11th of December, planning on Thursday, December 14th, week before is National Veterans SB engagement, usually starts about 6 – 6:30 pm • Kurt Halverson, VP of Porsche Club, weekend of May 18th, 2018, \$25 a person to cover insurance, instruction in the morning and then riding with an instructor, break for lunch and then afternoon hot laps, need to know how many people, usually 10-15 folks, need to let him know numbers by March 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • Expanding the Post's committee to transition leadership to Jeffrey Henson over the next several months as Brec takes more of a national role • Completing my edits for the annual write-up. • Going to Pittsburgh next week for SBC and to attend national Resilience meeting. 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Mentoring session October 24th from Midlands, first time we had outside mentor training • Tour of Metro Community College new buildings this year • First submittals due next Friday • Found mentors for all teams 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Jeff Sorenson</p>	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs ONE MEETING COMPLETE (INDUSTRY DAY) AND SECOND SHOULD BE DECEMBER • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair MET • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs MET through the INDUSTRY DAY BREAK-OUT SESSIONS • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair MET • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. MET
<p>Membership Mike Huffstetler</p>	<ul style="list-style-type: none"> • +22 for the year • Found membership pins 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. WILL HAVE ENOUGH TO MEET THIS BY DECEMBER • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. MET
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • First meeting of small leadership group after last month's meeting • Pulled together Meet the Buyers program on November 3rd quickly. The Omaha Post is offered scholarships to SB to attend, Nebraska Business Development Center (NBDC) ended up sponsoring these scholarships. 	



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<p>Scholarship and Camps Adam Plack</p>	<ul style="list-style-type: none"> • Help promote needs based for 2018 • Applications due March 1st, 2018 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
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Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements