



SAME OMAHA POST – BOARD MEETING
October 10, 2017

ATTENDEES Board Members (13 total, 7 needed for quorum, 10 present)	COL Henderson				
	Cybil Boss	Jodi Vaccaro	Christie Kampschneider	Dan Taylor	
	Brian Schuele	Jeff Sorenson	Jeni Merryweather	Joe Shields	
	Chris Langan	Natasha Hartley	Anne Peterson	Roger Wozny	
	Kandi Srb	Jay Kline	Bill Glismann	Jackie Hacker	Rob Hufford

	Meeting Minutes	2017 Streamer Elements
General	<ul style="list-style-type: none"> Meeting was called to order at 10:17 am; meeting adjourned at 11:XX am. Next meeting will be held on November 9th, 2017 at the Field Club. Fellows application update, applications for Henderson, Glismann, and Williamson all submitted ahead of the deadline Natasha will work on being more consistent on when monthly meeting announcements go out and checking dates for meetings the month before against the web page for any meetings not on the normal 2nd Thursday schedule. She would like some input on when the monthly meeting announcements should go out, 2 weeks before the meeting? No less than 2 weeks prior. Opportunities for new volunteers to get involved immediately: <ul style="list-style-type: none"> Need someone with website admin experience to be our website administrator Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> Awards and Recognition, assist Jodi with streamers this year and then take over next year Engineering Roundtable/E-week 	
President Cybil Boss	<ul style="list-style-type: none"> Opportunity for the Post to support Harvey or Irma efforts? Will continue this discussion. 	
Past President COL Henderson	<ul style="list-style-type: none"> 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> Distributed the income statements. Industry Day spent less and made more than budgeted. Good job, team! Brian to be the primary bank signatory. Should Chris and Bill be able write checks for their own programs? Decided that the alternate signatory will be Chris since he is 1st Vice President. 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Possibly Jay could attend upcoming Small Business Conference to satisfy this) (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.



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<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Jodi will start compiling the streamer submission • Jodi would like to have some assistance with streamers this year, someone who would like to take over Awards and Recognition next year • Discussed awards ceremony for December <ul style="list-style-type: none"> ○ Need nominations for the following Post awards: <ul style="list-style-type: none"> i. Public Sector Partnering Award. Anne will send a nomination. ii. Omaha Post Rising Star. Jason taking over golf role. Jay moving into YM role iii. Student Chapter Rising Star. Sam Subcheck. Dave Packard's daughter for Lincoln chapter. ○ Struggle with National awards, encourage folks to submit, we can help support reviewing National awards. Jay Kline for YM medal. • Do we want to have a special focus for this year's event as we've done in year's past? • Marv Fisher, President-Elect and Cindy Lincicome, Vice President, will be in attendance at the meeting. Want to set some time in the program – Cybil will ask Cindy. 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> • Will send meeting notice information • Looking for someone tech savvy who understands code and can help with backend website, Christie and Jeni need someone to take over the website immediately. 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Talked to Kiewit University about meeting at their location for the January meeting. • Talking to Deb Fischer about her attendance. • Will talk to Ted Streckfuss about providing a briefing at the December program. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Scotch Tasting will be in December • Porsche Club event will be in 2018. 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • Working on streamer write-up . • Cybil has an idea for working with Kim Thomas with young members at the USACE office. 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • February 2017 SB JV event could count for participating in opportunities offered through committees. • Still need mentors for the following schools <ul style="list-style-type: none"> ○ LaVista Middle School ○ Marrs Middle School • November 18th - tour of Metro's Fort Omaha campus. • The mentoring program has an orientation meeting tonight with 40 attendees expected. 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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Relationships Jeff Sorenson	<ul style="list-style-type: none"> Meeting in December should check off the first streamer requirement. SB breakout session roundtables during Industry Day. PHWFF event went well. They will be doing a fish fry on a date TBD and would like our support. Tom O'Hara send out holiday baskets from USACE, with financial support from SAME. AF W2 in June/July 2018: could have an Icebreaker and booth at the Job Fair. 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs ONE MEETING COMPLETE (INDUSTRY DAY) AND SECOND SHOULD BE DECEMBER (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair MET (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs ONGOING DISCUSSION RE: SUITABILITY OF INDUSTRY DAY BREAK-OUT SESSIONS OR NEED FOR A SPECIFIC WORKSHOP (SEE 8/28 EMAIL TO BOARD, ATTACHED) (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair MET (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. MET
Membership Mike Huffstetler	<ul style="list-style-type: none"> Holding strong with individual and sustaining memberships. 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. WILL HAVE ENOUGH TO MEET THIS BY DECEMBER (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. MET
Small Business Dan Taylor	<ul style="list-style-type: none"> Will have a meeting right after the lunch today. 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> Adam requested that the SMP program advertise the needs-based scholarship to students and teachers. 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements



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Relationships (Rel)

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Resilience (Res)

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Student Post (SP)

**Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements**