



**SAME OMAHA POST – BOARD MEETING**  
**September 14, 2017**

<b>ATTENDEES</b> <b>Board Members</b> (13 total, 7 needed for quorum, 9 present)	<b><i>COL Henderson</i></b>		
	<b><i>Cybil Boss</i></b>	<b><i>Jodi Vaccaro</i></b>	<b><i>Christie Kampschneider</i></b> Roger Wozny
	<b><i>Brian Schuele</i></b>	<b><i>Jeff Sorenson</i></b>	<b><i>Jeni Merryweather</i></b>
	<b><i>Chris Langan</i></b>	<b><i>Natasha Hartley</i></b>	<b><i>Anne Peterson</i></b>
	<b><i>Kandi Srb</i></b>	<b><i>Jay Kline</i></b>	<b><i>Bill Glismann</i></b>

	Meeting Minutes	2017 Streamer Elements
<b>General</b>	<ul style="list-style-type: none"> <li>• Meeting was called to order at 10:26 am; meeting adjourned at 11:27 am.</li> <li>• Next meeting will be held on October 12<sup>th</sup>, 2017 at the Field Club.</li> <li>• Fellows application update, on track to submit applications for Henderson, Glismann, and Williamson, need President endorsement letters by the end of the week if possible, plan to work with Nominating Fellows to submit final applications next week</li> <li>• Opportunities for other volunteers to get involved next year:               <ul style="list-style-type: none"> <li>○ Awards and Recognition</li> <li>○ Engineering Roundtable/E-week</li> </ul> </li> </ul>	
<b>President</b> Cybil Boss	<ul style="list-style-type: none"> <li>• Opportunity for the Post to support Harvey or Ima efforts? Will continue this discussion.</li> </ul>	
<b>Past President</b> COL Henderson	<ul style="list-style-type: none"> <li>• NA</li> </ul>	
<b>Treasurer</b> Brian Schuele	<ul style="list-style-type: none"> <li>• Brian rebuilding after house fire over Labor Day weekend that completely consumed their entire home</li> <li>• Access Bank bought out Bank of Nebraska, need to figure out how to import that information</li> <li>• Working on getting Omaha Post records up to date and will get monthly reports out soon</li> <li>• Wozny shared draft post foundation investment policy from National with Brian and Kandi, Wozny will be serving on the Communications to Post committee to share this info with Posts, a couple of posts will be beta testers for this program</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>• (Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Possibly Jay could attend upcoming Small Business Conference to satisfy this)</li> <li>• (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>



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<p><b>Director for Awards and Recognition</b> Jodi Vaccaro</p>	<ul style="list-style-type: none"> <li>• Not too early to start compiling streamer info</li> <li>• Jodi will make sure streamer status are updated by next month's meeting, so we know which streamers are outstanding</li> <li>• Jodi would like to have some assistance with streamers this year, someone who would like to take over Awards and Recognition next year</li> <li>• Discussed awards ceremony for December             <ul style="list-style-type: none"> <li>○ Need nominations for the following Post awards:                 <ol style="list-style-type: none"> <li>i. Public Sector Partnering Award</li> <li>ii. Omaha Post Rising Star</li> <li>iii. Student Chapter Rising Star</li> </ol> </li> <li>○ Struggle with National awards, encourage folks to submit, we can help support reviewing National awards</li> <li>○ Do we want to have a special focus for this year's event as we've done in year's past?</li> </ul> </li> </ul>	<p><b>Distinguished Post Criteria</b>  <b>Large Post: win all five streamers</b></p>
<p><b>Communications</b> Christie Kampschneider/ Jeni Merryweather</p>	<ul style="list-style-type: none"> <li>• Will post member information, job announcements, press releases, etc. in News &amp; Events section of the website, will post nformation for members and firms, not information on other organizational meetings</li> <li>• Need to put together general guidelines on what we will post, for how long, required info, deadline each month – around the same time we send out the meeting announcement, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<p><b>Professional Development and Personal Growth</b> Kandi Srb</p>	<ul style="list-style-type: none"> <li>• Formulizing January meeting at Kiewit University</li> <li>• A couple of things to fill in on programs schedule</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>



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<p><b>Young Members and College Outreach</b> Jay Kline</p>	<ul style="list-style-type: none"> <li>• Last Saturday at Baxter Arena participated in YM and Student Chapter Curling Event with Curling Club, 12 folks attended, 3-4 attendees from Student Chapter, club would love to do it again</li> <li>• Scotch tasting coming up, targeting week of December 11<sup>th</sup>, 2017, working with short listed venues for that</li> <li>• Porsche Club event, reached out to Kurt Halverson on Porsche Board to discuss interest, targeting next spring or summer</li> <li>• Jessica meeting with Student Chapter frequently, if folks have site visits that they can offer to student contact Jessica, Brian would be willing to take students to various Olson sites</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>• (Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>• (Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>
<p><b>Resilience</b> Chris Langan</p>	<ul style="list-style-type: none"> <li>• Major Startzel couldn't make it today so Kim and new Omaha COE COL presenting instead</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> </ul>
<p><b>Leadership and Mentoring</b> Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> <li>• Orientation coming up October 12<sup>th</sup></li> <li>• Contract for Nicole Hunter has come up, need to renew, she is doing additional work with marketing for the ACE program, would like to bump up her contract from 18K to 22K</li> <li>• Glismann made a motion to increase salary of administrator to 22K, Hartley seconded, motion passed</li> <li>• Still need mentors for the following schools             <ul style="list-style-type: none"> <li>○</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>• (Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>• (Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>• (Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>• (Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>



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<p><b>Relationships</b> Jeff Sorenson</p>	<ul style="list-style-type: none"> <li>• Update from Rob Hufford on THIRD round of veteran outreach: Another great event Sep 9th. We had 40 individuals show up to fish or support including our own:             <ul style="list-style-type: none"> <li>○ Rob Hufford</li> <li>○ Tripp Hufford</li> <li>○ Dave Packard</li> <li>○ Cathy Crow</li> <li>○ John Remus</li> <li>○ UNL Students:                 <ul style="list-style-type: none"> <li>i. Lindsay Barnum</li> <li>ii. Megan Stokey</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs <b>ONE MEETING COMPLETE (INDUSTRY DAY) AND SECOND SHOULD BE DECEMBER</b></li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair <b>MET</b></li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs <b>ONGOING DISCUSSION RE: SUITABILITY OF INDUSTRY DAY BREAK-OUT SESSIONS OR NEED FOR A SPECIFIC WORKSHOP (SEE 8/28 EMAIL TO BOARD, ATTACHED)</b></li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair <b>MET</b></li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. <b>MET</b></li> </ul>
<p><b>Membership</b> Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• All the Sep new member welcome letters went out last week and the committee should be on their other reach outs. Our post membership is at 644 through August, so still in good shape above our 637 baseline.</li> </ul>	<ul style="list-style-type: none"> <li>• (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. <b>WILL HAVE ENOUGH TO MEET THIS BY DECEMBER</b></li> <li>• (Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. <b>MET</b></li> </ul>
<p><b>Small Business</b> Dan Taylor</p>	<ul style="list-style-type: none"> <li>• NA</li> </ul>	
<p><b>Scholarship and Camps</b> Adam Plack</p>	<ul style="list-style-type: none"> <li>• Did not award a needs based scholarship this year, need to have big push this year in SMP program</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>• (Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>

**Leadership and Mentoring (L&M)**

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

**Membership (Mem)**

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

**Professional Development and Personal Growth (PD&PG)**

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements



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**Relationships (Rel)**

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements  
Streamer with Distinction: Meet all required and desired elements**

**Resilience (Res)**

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements  
Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)**

**Meet 2 required elements and 1 of the Desired Elements  
Streamer with Distinction: Meet all required and desired elements**