



SAME OMAHA POST – BOARD MEETING
July 11, 2017

ATTENDEES Board Members (13 total, 7 needed for quorum, 8 present)	<i>COL Henderson</i>			Rob Hufford
	<i>Cybil Boss</i>	<i>Jodi Vaccaro</i>	<i>Christie Kampschneider</i>	Roger Wozny
	<i>Brian Schuele</i>	<i>Jeff Sorenson</i>	<i>Jeni Merryweather</i>	Mike Huffstetler
	<i>Chris Langan</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	

	Meeting Minutes	2017 Streamer Elements
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:27 am. • Meeting adjourned at 11:30 am. • Next meeting will be held on August 10th, 2017 at the Field Club. Omaha Post Council of Fellows Meeting will be held after the GM meeting. • Minutes from June were approved with a few name spelling corrections. 	
President Cybil Boss	<ul style="list-style-type: none"> • Small Business Conference accepting abstracts through July 24th, 2017, looking for anyone to present, Young Members encouraged as well • Would like to see the following members pursue Fellows nomination this year, COL Henderson, Jeff Williamson, and Bill Glismann • Omaha Chamber hosts engineering day for 500 incoming university freshman <ul style="list-style-type: none"> ○ Reached out to COE, who is a big sponsor ○ Friday, August 18, 2017 ○ Company expo portion from 12:40 – 1:45 pm, SAME could participate and have a booth like a company, maybe our Student Chapter could assist with this, general consensus that this would be a good event to participate in, ○ Christei Kampschneider will assist with organizing, deadline is tomorrow ○ Motion made to support and carried this event up to \$500 • Post Leaders workshop coming up in August 20-22, 2017 in St. Petersburg, FL <ul style="list-style-type: none"> ○ Attendees would be asked to share some info ~10 minutes at the next board meeting ○ Last Cybil went was in 2011 ○ Brian Schuele another possible attendee, Cybil will touchbase with ○ Rob Hufford would like to go within the next couple of years ○ Post will support up to 2 members to attend ○ If other candidates are interested let Cybil or Natasha know by the end of July 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> Miro Kirka and Mike attended resiliency 4 hour work shop put on by Dallas and Ft. Worth Post, June 19th, 2017, this will satisfy the 3rd streamer to the right 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Jodi Vaccaro	<ul style="list-style-type: none"> 	Distinguished Post Criteria Large Post: win all five streamers
Communications Christie Kampschneider/ Jeni Merryweather	<ul style="list-style-type: none"> Transition meeting last week working on getting items posted to Facebook Action Item for Cybil: Provide presidents message to Communications 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> Next month's membership meeting will meet our streamer to support credentialing, which was one we were concerned about. State Engineering Board, students probably not available to run the meeting next month, but will see if YMs can help. Thanks to Rob for putting up the flags today Joe indicated he will be attending the meeting. He has 2 items to discuss with the Board: <ul style="list-style-type: none"> Field Club contract for next year's meetings, Joe brought contract for Cybil to sign. Further discussion on January's meeting. He has been doing some checking on locations, so I think he wanted to discuss that with the Board a bit. <ul style="list-style-type: none"> i.Looked at having it at the Federal Building, everyone would need to be escorted ii.Looking at other options downtown, Mattress Factory/Omaha by Design/Casio's Industry Day <ul style="list-style-type: none"> Chris Langan is hosting a thank you dinner/lessons learned discussion for the Industry Day Committee this week. Date set for 2018, April 30th to May 2nd, golf on Monday, conference Tuesday and Wednesday Programs folks looking to cycle out, both on private and public side, send interest to Chris Langan 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • Learn to curl event with Student Chapter, reached out to Jessica to lock down a date • Annual scotch tasting venue for last 5 years is closed now, working on 3 alternative venues, Monarch – new steak house downtown opening in October is one possibility • Start planning for 2018 events <ul style="list-style-type: none"> ○ Connecting with Larry Wosyna to put together YM event with Porsche Club of Omaha and possibly track time as well ○ Possibly look at volleyball tournament for summer or winter, St. Luke's would be an option for venue with 3 courts with Student Chapter. 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • Partner up with Jeff Sorensen to satisfy a couple of streamer requirements for a presentation, looking into after workshop, need to check on availability of Field Club for that 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • SMP <ul style="list-style-type: none"> ○ Steering Committee Meeting tonight ○ Re-vamping middle school report, might be able to get Student Chapter to assist with this ○ Possibility of participation from Benson HS to contribute to their capstone requirement ○ Call for mentors will go out soon, program starts in September, orientation 1st or 2nd week of October ○ Have a bunch of new schools this year, Gretna, St. James, might need to limit schools with multiteam ○ Competition scheduled for Monday, April 16th, 2018 ○ Breakfast for school administrators in the fall to make sure they know SMP qualifies for economic inclusion and provide support for their teachers, will follow up with a letter ○ Communicating with ACE (all OPS schools + Westside), programs seems to be very different, biggest conflict is mentor volunteers • Need to focus on other streamers/duties for Leadership and Mentoring 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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<p>Relationships Jeff Sorenson</p>	<ul style="list-style-type: none"> • Public Service Recognition event held w/ June 8th luncheon, approx 8 non-member public guests attended <ul style="list-style-type: none"> ○ A 'thank you for your public service' letter was emailed to all our 90+ members who are listed on our rolls in public service <ul style="list-style-type: none"> i. letters+certificates+SAME flyers physically mailed to 38 individuals listed on our PS contacts log who were not at the event (non-SAME members) ii. started a PS Recruiting "best practices" memo documenting what we did/are doing (will post to SAME Resources) – streamer requirement ○ Some positive feedback received: <ul style="list-style-type: none"> i. John Wilbeck, Exec Dir, State of NE Board of Engineers and Architects (email to COL H): "I was pleasantly surprised to receive your letter and SAME Omaha Post's Certificate of Appreciation in the mail today. I am honored and humbled to be recognized by the Society of American Military Engineers. I consider it my duty to first and foremost serve the public and the citizens of Nebraska through fair treatment, clear communication, and transparent business processes. As a veteran of the U.S. Navy, this honor is particularly appreciated, as I know these accolades are not given without due consideration. On behalf of the Board, please convey my thanks to all at SAME. I pledge to do my utmost to live and work by the standards represented by the certificate." ii. Stuart Bernstein, PhD, UNL College of Eng (email to MH): "The speaker was actually quite interesting and I now have the certificate and gold coin on display in my office." • I still need to work with Brec and Chris regarding a potential post-lunch workshop in August to meet that streamer requirement. • Veteran Support <ul style="list-style-type: none"> ○ Family and Readiness Center at Offutt, <ul style="list-style-type: none"> i. Looking at adding an employer panel, HR reps to come meet with service members who are transitioning interview and resume prep, more info to come ii. Spring and Fall career fair (28 September 2017), max 160 \$50 a booth off base, sign ups open ○ Support for the veteran's fishing tournament last month went well. They're hosting another one on 29 July at Schram State Park. Rob will attend today with any additional information (Note that the veteran's outreach streamer requirement is now met.) 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Mike Huffstetler</p>	<ul style="list-style-type: none"> • Membership status: 671 (105%); no new SM companies added this month 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.



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Small Business Dan Taylor	<ul style="list-style-type: none"> • NA 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements