



SAME OMAHA POST – BOARD MEETING
June 8, 2017

ATTENDEES Board Members (12 total, 7 needed for quorum, 7 present)	COL Henderson	Morgan Sykes	Jodi Vaccaro	Roger Wozny	Christie Kampschneider
	Kim Collins	Cybil Boss	Bryan Vulcan	Rob Hufford	
	Brian Schuele	Jeff Sorenson		Dan Taylor	
	Chris Langan	Natasha Hartley		Jackie Hacker	
	Kandi Srb	Dave Packard		John Remus	

	Meeting Minutes	2017 Streamer Elements
General	<ul style="list-style-type: none"> • Meeting was called to order at 10:27 am. • Meeting adjourned at 11:24 am. • Next meeting will be held on Tuesday, July 11th, 2017 instead of our normal Thursday meeting day due to a conflict at the Field Club. • Start board meetings at 1015 am or 1030 am? • Jackie Hacker gave Omaha Post kudos for introducing National to VA Small Business Administrator, the VA will be participating in SAME's small business conference and posting industry day information on their web site • Feedback from JETC <ul style="list-style-type: none"> ○ Great speakers and presentations ○ Wouldn't recommend venue in the future ○ Omaha COE PM received award • Fellow Meeting after luncheon today 	
President COL Henderson	<ul style="list-style-type: none"> • Have new streamers, will be removing old streamers and just have the current streamers on the flag • Feedback on Industry Day <ul style="list-style-type: none"> ○ Golden Eagle went to Bill Glismann ○ Cybil Boss received RVP medal from Jackie Hacker ○ Record turn out and revenue • Thank you everyone for your time and talent this past year! 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> • Taxes <ul style="list-style-type: none"> ○ Got taxes done on time even though we had to recreate our 2016 books ○ Total invoice came to \$3,310, higher than last year because of the extra work on the 2016 books ○ Jeff Sorenson put forward a motion to approve invoice, Kandi Srb seconded, motion passed • Will bundle together tax return and annual ledger for post audit • Handed out budget and balance sheets • Over the next few months will put together a roll up of Industry Day • Recommending to leave the extra cash that we currently have in our bank account until the market pulls back and we can benefit more from putting it in the market • When the SAME Foundation is set up, we will also have the option of putting our investments with the SAME Foundation, will evaluate that when the SAME Foundation is ready with this option • Cybil Boss made a motion to approve the treasurers report, Kandi seconded, motion passed 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Jodi Vaccaro	<ul style="list-style-type: none"> • 	Distinguished Post Criteria Large Post: win all five streamers
Communications Natasha Hartley	<ul style="list-style-type: none"> • Ready to transfer over responsibilities to Jeni Merryweather and Christie Kampschneider • All the info is compiled to hand over and Natasha will do that over the next week or two 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Programs <ul style="list-style-type: none"> ○ Joe on PTO, Kandi doing programs today, ○ Solidifying schedule for next year ○ Need an alternate venue for January 2018 meeting Field Club and Scott Conference Center closed <ul style="list-style-type: none"> i. Double Tree is \$35 a meal ii. COE could be an option, Joe could coordinate with John Remus to find out more info iii. Other options mentioned, DJs Dugout, Upstream • Industry Day <ul style="list-style-type: none"> ○ Looking at 7th, 8th, and 9th May 2018 as the tentative date 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Cybil Boss</p>	<ul style="list-style-type: none"> • Young Members <ul style="list-style-type: none"> ○ Didn't send any young member to JETC, member to another event ○ Post Leaders workshop coming up August 20-22 in St. Pete Beach, FL. • Student Chapter <ul style="list-style-type: none"> ○ Organizing curling event with Young Members and Student Chapter 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Chris Langan</p>	<ul style="list-style-type: none"> • Working on a program for September 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.
<p>Leadership and Mentoring Morgan Sykes</p>	<ul style="list-style-type: none"> • SMP <ul style="list-style-type: none"> ○ 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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Relationships Jeff Sorenson	<ul style="list-style-type: none"> Looking to set up topical issues workshop after a normal luncheon, would like to tie it to the meeting topic, resiliency might be an option Veteran Support <ul style="list-style-type: none"> Veteran Volunteer Opportunity - Project Healing Waters Fly Fishing Tournament, hosted by NE Chapter <ol style="list-style-type: none"> Next Saturday June 17th, Conagra Lake downtown We are there to help serve lunch ~ 10 am to 1 pm, will be serving pulled pork so will be cooked ahead of time Currently have 5-6 volunteers Other ideas for supporting veterans, sustaining members participating on transition workshop at Offutt AFB 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
Membership Mike Huffstetler	<ul style="list-style-type: none"> Have been growing Today's public recognition event should help grow public membership 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.
Small Business Dan Taylor	<ul style="list-style-type: none"> SAME Small Business Outreach Lunch at Industry Day went well people are speaking up, see attached report 	
Scholarship and Camps Adam Plack	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements



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Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements