



**SAME OMAHA POST – BOARD MEETING  
March 9, 2017**

<b>ATTENDEES</b> <b>Board Members</b> (12 total, 7 needed for quorum, 5 present)	<i><b>COL Henderson</b></i>	<i><b>Morgan Sykes</b></i>	<i><b>Jodi Vaccaro</b></i>	Adam Plack
	<i><b>Kim Collins</b></i>	<i><b>Cybil Boss</b></i>	<i><b>Bryan Vulcan</b></i>	Dan Taylor
	<i><b>Brian Schuele</b></i>	<i><b>Jeff Sorenson</b></i>		Mike Huffstetler
	<i><b>Chris Langan</b></i>	<i><b>Natasha Hartley</b></i>		Bill Glismann
	<i><b>Kandi Srb</b></i>	<i><b>Dave Packard</b></i>		

	<b>Meeting Minutes</b>	<b>2017 Streamer Elements</b>
<b>General</b>	<ul style="list-style-type: none"> <li>Meeting was called to order at 10:26 am.</li> <li>Meeting adjourned at 11:33 am.</li> </ul>	
<b>President</b> COL Henderson	<ul style="list-style-type: none"> <li>COL Henderson and Kim will not be available for March meeting. Cybil and Natasha will cover for us.</li> </ul>	
<b>Treasurer</b> Brian Schuele	<ul style="list-style-type: none"> <li>Removed 2016 expenses that had posted in 2017, so they are not showing against 2017 budget</li> <li>Brian now receiving investment info, will look to go to completely online with investment info</li> <li>Explored with investment advisor if we could put 50-75K of the checking balance into a stable fund, bond fund not a good investment at this time, looks like it might just be best to keep it where it is or invest it with the rest of our investments</li> <li>Brian will get more info from the advisor to propose a formal motion for the board for next month to consider adding a portion of the checking balance to one of our investment accounts</li> <li>Brian will be reconstructing our books for 2016 with the info from the bank statement, he will be sending out some emails for clarification on where expenses should be assigned to which budgeting area</li> <li>We spend \$2,400 for 2015 tax preparation, not in current budget, will add to budget next year</li> <li>Discussed the possibility of following JTR guidelines for any travel expensed to the post</li> </ul>	<ul style="list-style-type: none"> <li>(Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>(Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>(Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>
<b>Director for Awards and Recognition</b> Jodi Vaccaro	<ul style="list-style-type: none"> <li>Not expecting large changes to the criteria</li> <li>Will color code streamers by completion going</li> <li>Jodi looking for someone to shadow her this year so she can transition streamers to someone else next year, possibly someone from the COE</li> <li>Student Chapter working on their submission due 4/17/17</li> <li>SMPS providing presentation training that Omaha Post members might be interested in, <a href="http://smpsnebraska.org/meetinginfo.php?id=107&amp;ts=1486424258">http://smpsnebraska.org/meetinginfo.php?id=107&amp;ts=1486424258</a> , non-members \$150, 3 or more from company is at member price of \$100, 60-80 target attendance #</li> </ul>	<b>Distinguished Post Criteria</b> <b>Large Post: win all five streamers</b>



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<p><b>Communications</b> Natasha Hartley</p>	<ul style="list-style-type: none"> <li>• Natasha has access to update website now</li> <li>• Will be working with Justin to learn registration next month</li> <li>• Natasha isn't doing as much with Communications as she would like, due to work commitments and lack of skills in this area, interested in getting assistance from someone else who could take over next year</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<p><b>Professional Development and Personal Growth</b> Kandi Srb</p>	<ul style="list-style-type: none"> <li>• Registration             <ul style="list-style-type: none"> <li>○ The same couple of folks staff registration each month</li> <li>○ Registration starts around 11 am</li> <li>○ Would like more folks to help staff the registration so these folks don't have to do registration each month</li> <li>○ Young members might be an option</li> </ul> </li> <li>• Programs             <ul style="list-style-type: none"> <li>○ Looking into having the January 11<sup>th</sup>, 2018 meeting at the DoubleTree, looking at different lunch options, boxed, plated, buffet</li> <li>○ Need someone to manage sustaining member spotlights, Jimmy Brasch (spelling?) couldn't do it</li> </ul> </li> <li>• Industry Day             <ul style="list-style-type: none"> <li>○ Registration went live yesterday</li> <li>○ ¼ sold on the booths</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>
<p><b>Young Members and College Outreach</b> Cybil Boss</p>	<ul style="list-style-type: none"> <li>• Young Members             <ul style="list-style-type: none"> <li>○ Meeting with Jay tomorrow to discuss programming</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>• (Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>• (Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>



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<p><b>Resilience</b> Chris Langan</p>	<ul style="list-style-type: none"> <li>• Looking into late summer/early fall program with Brec</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> </ul>
<p><b>Leadership and Mentoring</b> Morgan Sykes</p>	<ul style="list-style-type: none"> <li>• No private sector applicants for the COE Leadership Program 2017</li> <li>• SMP             <ul style="list-style-type: none"> <li>○ Awards Banquet March 30<sup>th</sup>, 2017</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>• (Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>• (Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>• (Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>• (Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>
<p><b>Relationships</b> Jeff Sorenson</p>	<ul style="list-style-type: none"> <li>• Veteran Outreach/Community Involvement             <ul style="list-style-type: none"> <li>○ Requesting \$200 and 15 volunteers to cook and serve lunch at the Saturday of Father's Day weekend, 17 Jun Project Healing Waters Fly Fishing tournament. Attached are some of the pamphlets provided about the PHWFF organization along with the NE Chapter (attached to email)                 <ul style="list-style-type: none"> <li>i. Need more information on this</li> <li>ii. At other volunteer opportunities we usually get max of 12 participants, might only be able to guarantee 5 for a summer weekend, would help Student Chapter streamer if students could support this event</li> <li>iii. Are their age requirements for volunteers?</li> <li>iv. Are we providing the food, cooking the food, or just serving?</li> <li>v. What time are we serving lunch?</li> </ul> </li> <li>○ Request Board approve support to PHWFF and publish their 4 monthly meetings on the SAME Omaha website. There is no intended organized support but if we have Fly Fisherman amongst us, this is a nice way to practice and support our local Vet population.                 <ul style="list-style-type: none"> <li>i. Haven't agreed to post other organizations meetings to our web site</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair</li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> </ul>



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<b>Membership</b> Mike Huffstetler	<ul style="list-style-type: none"> <li>• 5 new member welcome letters went out</li> <li>• Bechtel now a sustaining member of the Post</li> <li>• Looking into postponing Public Sector meeting to June luncheon since April is our joint meeting</li> </ul>	<ul style="list-style-type: none"> <li>• (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> <li>• (Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> </ul>
<b>Small Business</b> Dan Taylor	<ul style="list-style-type: none"> <li>• Focusing on Industry Day to do a small business event there</li> <li>• Looking at doing a lunch on Wednesday when lunch is on your own, post would cover lunch ~\$30 a person, hoping 20-30 attendees</li> </ul>	
<b>Scholarship and Camps</b> Adam Plack	<ul style="list-style-type: none"> <li>• Applications for scholarships due date passed, received 10 total</li> <li>• One of the upper classman scholarships is vacant due to a graduation</li> <li>• Camp applications are due on the 15<sup>th</sup>, might have 4 applicants this year, might be asking post to fund all 4</li> <li>• Needs based scholarship due soon, reached out to counselors, Omaha North, expecting at least one scholarship applicant</li> <li>• Doug Plack scholarship will be renewed by current recipient</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>• (Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>

**Leadership and Mentoring (L&M)**

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Membership (Mem)**

**Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.**

**Professional Development and Personal Growth (PD&PG)**

**Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Relationships (Rel)**

**Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Resilience (Res)**

**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)**

**Meet 2 required elements and 1 of the Desired Elements**  
**Streamer with Distinction: Meet all required and desired elements**