



**SAME OMAHA POST – BOARD MEETING**  
**September 8, 2016**

<b>ATTENDEES</b> <b>Board Members</b> (12 total, 7 needed for quorum, 7 present)	<b>COL Henderson</b>	<b>Morgan Sykes</b>	<b>Jodi Vaccaro</b>	Bill Glissman
	<b>Kim Collins</b>	<b>Cybil Boss</b>	<b>Bryan Vulcan</b>	Roger Wozny
	<b>Mary McKernan</b>	<b>Jeff Sorenson</b>	Dan Taylor	Michael Huffstetler
	<b>Chris Langan</b>	<b>Natasha Hartley</b>	Rob Hufford	
	<b>Kandi Srb</b>	<b>Dave Packard</b>	Matt Harvey	

	<b>Meeting Minutes</b>	<b>2016 Streamers (completed, new or changed)</b>
<b>General</b>	<ul style="list-style-type: none"> <li>Meeting was called to order at 10:27 am</li> <li>Meeting adjourned at 11:31 am</li> <li>Fellows meeting after today's luncheon meeting</li> </ul>	
<b>President</b> COL Henderson	<ul style="list-style-type: none"> <li>ACTION: COL H will review Strategic Plan and give to each member of the board and ask them to update their section. Kim and COL H working on this.</li> <li>ACTION: COL H will talk with Mary and also ensure the committees are filled and get an updated roster for the year.</li> <li>COL H and Dave Packard attended UNO Student Chapter kick off meeting last night, bought the chapter pizza, presented the Distinguished Student Chapter Award, talked for about 2 hours, provided value propositions for various groups, students kept asking questions that kept the conversation going, invited them to lunch today</li> <li>Doing monthly call with Jackie Hacker, regional VP</li> </ul>	
<b>Treasurer</b> Mary McKernan	<ul style="list-style-type: none"> <li>Would like to reserve time on the agenda in October to discuss 2017 budgets, consider new streamer requirements when requesting budgets</li> <li>Sent out treasurer reports yesterday</li> </ul>	
<b>Director for Awards and Recognition</b> Jodi Vaccaro	<ul style="list-style-type: none"> <li>Awards presentation still in December 2016, will spend first ½ on awards presentation and second ½ on COE presentation on last FY and forecast for next year including small business info, COL H or Ted will do the COE briefing</li> <li>New awards that could be presented in December, provide suggestions to Jodi by next board meeting and she will coordinate with COL H</li> <li>Regional VP Award               <ul style="list-style-type: none"> <li>Student Chapter Rising Star</li> <li>Omaha Post Rising Star</li> <li>Public Sector Partnering Award, recognize someone in public center that has excelled in work place and for the society</li> <li>Omaha Post President Award (won't happen until February)</li> </ul> </li> <li>Please bring info on streamers to October meeting so we know what needs to be done before December</li> <li>Highlight National award opportunities at an upcoming meeting and will</li> </ul>	<b>Distinguished Post Criteria</b> <b>Large Post: win all five streamers</b>



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<p><b>Communications</b> Natasha Hartley</p>	<ul style="list-style-type: none"> <li>The website is in a transition period. Here is the new template, <a href="http://www.same.org/Omaha">http://www.same.org/Omaha</a>.</li> <li>Our website is currently being updated in both places, HDR site and National Site</li> <li>Registration not set up yet, looking into Square, will look into how they do refunds, might look into charging \$20 for online registration and \$25 at the door</li> <li>SMP will start using new website at the beginning of October</li> <li>Hope to do some testing in October with board members for registration. Then go live with new website for registration for the November meeting.</li> <li>Natasha will demonstrate the new website at the October General Membership meeting. Joe will add this to the agenda.</li> </ul>	
<p><b>Education and Training</b> Kandi Srb</p>	<ul style="list-style-type: none"> <li>Still looking for program suggestions</li> <li>Mark Hersey will be presenting next month</li> <li>Looking into how we can establish a needs-based scholarship</li> <li>Roger checking into how we can support the Foundation, might be as easy as making a donation, Foundation Board will have a teleconference on 28<sup>th</sup> of September, then they will be putting out more info and press on how posts can get involved</li> <li>Had a first call for Industry Day, still need to verify contract with the Double Tree</li> </ul>	<p><b>Professional Development and Personal Growth</b>  <b>Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements</b>  <b>Streamer with Distinction: Meet all required and desired elements</b></p> <ul style="list-style-type: none"> <li>(Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>(Required) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts.</li> <li>(Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>(Required) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>(Desired) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>(Desired) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> <li>(Desired) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> <li>(Desired) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> <li>(Desired) Actively mentor and support a SAME College Student Chapter.</li> </ul>
<p><b>Young Members and College Outreach</b> Cybil Boss</p>	<ul style="list-style-type: none"> <li>Will review action items for anything related to YMs or the Student Chapter and provide an YM update at the October meeting.</li> <li>Ongoing Action item: We need to identify liaisons for the IA State and UNL Student Chapters that are in the works. I believe Grayson Harvey is our student leader at IA State, and it sounded like Dave Packard's daughter was interested at UNL.</li> <li>Would also like to get student chapters as South Dakota State and South Dakota School of Mines and Technology, Jody Page from HDR might be able to assist</li> </ul>	<p><b>Student Post</b>  <b>Meet 2 required elements and 1 of the Desired Elements</b>  <b>Streamer with Distinction: Meet all required and desired elements</b></p> <ul style="list-style-type: none"> <li>(Required) Active student post leaders and the faculty advisor (submit names).</li> <li>(Required) Post participation in a function or event that demonstrates support for a national, regional or institution wide competition or similar event.</li> <li>(Desired) Participate in a social/mentoring event with the host post, another student post or another student engineering society chapter or any combination thereof.</li> <li>(Desired) Demonstrate host post sustaining member participation in collaborative engineering opportunities such as local competitions, mentoring for senior project teams, judging senior projects, teaching or presenting engineering class sessions or similar type events. Example: VMI vs Virginia Tech pumpkin catapult competition</li> </ul>



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<p><b>Infrastructure Resilience and Preparedness</b> Chris Langan</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>Resilience</b>  <b>Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements</b>  <b>Streamer with Distinction: Meet all required and desired elements</b></p> <ul style="list-style-type: none"> <li>• (Required) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> <li>• (Desired) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>
<p><b>Leadership and Mentoring</b> Morgan Sykes</p>	<ul style="list-style-type: none"> <li>• SMP             <ul style="list-style-type: none"> <li>○ Nicole Hunter has been hired as the SMP Administrator</li> <li>○ Nicole is in marketing and research, she is currently working as a consultant in her own firm</li> <li>○ Has asked that we pay her 4 times a year, looking into that</li> <li>○ Omaha COE linking Black Engineers Chapter with SMP program at North, support provided by a COE grant</li> <li>○ Schools set for this year, 3 new schools, Bellevue West, Papillion Liberty, Lewis and Clark</li> <li>○ Have needs for 8 new mentors</li> </ul> </li> <li>• COE Leadership Development Program             <ul style="list-style-type: none"> <li>○ Will look for 2 non-COE employees candidates in the January 2017 timeframe, program will start in March</li> <li>○ Will get info a couple of months in advance</li> <li>○ Will be helpful if SAME Omaha Post can advertise this opportunity and choose the final candidates</li> <li>○ Cost ~\$7,500 + trip to DC</li> </ul> </li> </ul>	<p><b>Leadership and Mentoring</b>  <b>Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements</b>  <b>Streamer with Distinction: Meet all required and desired elements</b></p> <ul style="list-style-type: none"> <li>• (Required) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>• (Required) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual).</li> <li>• (Required) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> <li>• (Required) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs.</li> <li>• (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>• (Desired) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning.</li> <li>• (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> </ul>



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<p><b>Relationships and Recognition</b> Jeff Sorenson</p>	<ul style="list-style-type: none"> <li>• Need to work with Jodi to address new streamer requirements</li> <li>• Will talk with Joe so we can lay out programs for the future to meet streamer requirements</li> <li>• Veterans Outreach (Rob Hufford)             <ul style="list-style-type: none"> <li>○ Reached out to both Sioux City and Offutt squadrons and individual at the VA to get involved in a VA outreach</li> <li>○ In two weeks, AF Wounded Warriors they are putting on a job seminar/camp, possibly help conduct mock interviews</li> <li>○ Patriot Guard Riders, members could assist with this organization, ride this weekend for WWII vet</li> <li>○ Post has traditionally supported deployed Omaha COE care packages at holiday time</li> <li>○ Also looking into supporting military families around the holidays</li> </ul> </li> </ul>	<p><b>Relationships</b> <b>Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements</b> <b>Streamer with Distinction: Meet all required and desired elements</b></p> <ul style="list-style-type: none"> <li>• (Required) Conduct <b>two</b> or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership.</li> <li>• (Required) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Required) Participate in a collaborative event with another professional society that fosters the goals of SAME.</li> <li>• (Required) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan.</li> <li>• (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors.</li> <li>• (Desired) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> <li>• (Desired) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.).</li> <li>• (Desired) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> </ul>
<p><b>Membership</b> Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• Would like to push a membership drive for the remainder of the year, down 33 members, need to get back up before the end of the year</li> <li>• Sustaining members please check to make sure all your 6 slots are filled out, there is no longer a requirement for any of those slots to be young members, primary contact for the sustaining member needs to go the National Site to check</li> <li>• Jay Kline and Mike attending August Post Leaders Workshop, handed out notes from those meetings, will provide copy to Kim for minutes</li> </ul>	<p><b>Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</b></p>
<p><b>Small Business</b> Dan Taylor</p>	<ul style="list-style-type: none"> <li>• Small Business Program at Mammal Hall October 19<sup>th</sup> or 20<sup>th</sup> starting at 4 pm and go 1.5 hours and then host a social hour at local establishment after</li> <li>• Jackie Hacker has been a big help</li> <li>• Confirming budget of \$500 and what it will be used for</li> </ul>	
<p><b>Scholarship and Camps</b> Adam Plack</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• (Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Desired) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>