



SAME OMAHA POST – BOARD MEETING
August 11, 2016

ATTENDEES Board Members (12 total, 7 needed for quorum, XX present) 10 Members present	<i>COL Henderson</i>	<i>Morgan Sykes</i>	<i>Jodi Vaccaro</i>
	<i>Kim Collins</i>	<i>Cybil Boss</i>	<i>Bryan Vulcan</i>
	<i>Mary McKernan</i>	<i>Jeff Sorenson</i>	
	<i>Chris Langan</i>	<i>Natasha Hartley</i>	
	<i>Kandi Srb</i>	<i>Dave Packard</i>	

	Meeting Minutes	2016 Streamers (completed, new or changed)
General	<ul style="list-style-type: none"> • No meeting was held as many were not able to attend. • Dave Packard asked me to report that he has shared his Fellows Nomination package to the Fellows for editing. • Bryan Vulcan asked me to report that Black Hills Field post is planning a fall meeting featuring our leader, COL Henderson. The venue and agenda is being developed. More to follow. 	
President COL Henderson	<ul style="list-style-type: none"> • ACTION: COL H will review Strategic Plan and give to each member of the board and ask them to update their section. • ACTION: COL H will talk with Mary and also ensure the committees are filled and get an updated roster for the year. 	
Treasurer Mary McKernan	<ul style="list-style-type: none"> • 	
Director for Awards and Recognition Jodi Vaccaro	<ul style="list-style-type: none"> • 	Distinguished Post Criteria Large Post: win all five streamers
Communications Natasha Hartley	<ul style="list-style-type: none"> • The website is in a transition period. Here is the new template, http://www.same.org/Omaha. • Registration not set up yet. • Hope to do some testing in September with board members for registration. Then go live with new website for registration for the October meeting. • Natasha will demonstrate the new website at the September General Membership meeting. Joe will add this to the agenda. 	



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<p>Education and Training Kandi Srb</p>	<ul style="list-style-type: none"> • 	<p>Professional Development and Personal Growth Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. • (Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Required) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired) Provide one or more needs-based scholarships in order to expand SAME's external reach. • (Desired) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings. • (Desired) Establish, sponsor, or co-sponsor a STEM-based summer camp or program. • (Desired) Actively mentor and support a SAME College Student Chapter.
<p>Young Members and College Outreach Cybil Boss</p>	<ul style="list-style-type: none"> • 	<p>Student Post Meet 2 required elements and 1 of the Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Active student post leaders and the faculty advisor (submit names). • (Required) Post participation in a function or event that demonstrates support for a national, regional or institution wide competition or similar event. • (Desired) Participate in a social/mentoring event with the host post, another student post or another student engineering society chapter or any combination thereof. • (Desired) Demonstrate host post sustaining member participation in collaborative engineering opportunities such as local competitions, mentoring for senior project teams, judging senior projects, teaching or presenting engineering class sessions or similar type events. Example: VMI vs Virginia Tech pumpkin catapult competition



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<p>Infrastructure Resilience and Preparedness Chris Langan</p>	<ul style="list-style-type: none"> • 	<p>Resilience Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Leadership and Mentoring Morgan Sykes</p>	<ul style="list-style-type: none"> • The Student Mentoring Program asked the Board to vote on adding the administrator position to the Student Mentoring Program. Last month, the SAME Fellows met and discussed the Student Mentoring Program and the need for a program administrator. Anne Peterson and Bill Glissman have since met with an administrator candidate. She is Nicole Hunter and she has previously worked for HDR in marketing and research. Nicole would be a good fit with the skills we need for an SMP administrator. They have looked at the tasks required to run the program as well as market it to other schools to grow the program. They also determined that it would be approximately 400 to 440 hours of work and would propose a salary of \$18,000. • Natasha put forward the motion for the board to hire an SMP administrator at a salary of \$18,000 to help run the SMP program. Morgan seconded the motion. A vote by the board was called via email. 10 ayes received. Motion is passed. 	<p>Leadership and Mentoring Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Required) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). • (Required) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • (Required) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. • (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. • (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs



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<p>Relationships and Recognition Jeff Sorenson</p>	<ul style="list-style-type: none"> • 	<p>Relationships Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. • (Required) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Required) Participate in a collaborative event with another professional society that fosters the goals of SAME. • (Required) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. • (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. • (Desired) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. • (Desired) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.). • (Desired) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.
<p>Membership Mike Huffstetler</p>	<ul style="list-style-type: none"> • Reconfirming with each committee member any needed adjustments to their assignments within our committee (in progress). • Brad Carne has offered his support and has agreed to rejoin our Membership committee - please thank and welcome Brad! • Per HQ SAME our starting number for the year was 657 total members. As of 8/1/16, we have 206 individual members and 423 reps for a total of 629. This is 28 members lower than when we started the year. I will be working with our committee to enhance our reach-out to expired and expiring members (already done each month). We will also be contacting all company/agency reps to ask them to fill their 6 available memberships if they do not have them filled currently (public agencies, 10). You can assist us with this! • ACTION: I'd like to request each board member to review your company or agency membership list for the Post and to assist us by helping to fill any available 'seats' with the Post. If you are not sure, our committee can provide you with a list our your current company/agency post memberships, just email Mike. 	<p>Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</p>



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<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none">• Small Business Spotlight Opportunities: Time for a Small Business Spotlight has been added to the monthly meeting agenda following the Sustaining Member Spotlight presentation. The Small Business Committee is looking for small business members who would be interested in presenting their business to the membership. If your organization is interested in this opportunity, please email Dan Taylor, Post Small Business Liaison, at dantaylor@amienvironmental.com for more information.• Call for Large Business Mentors: The Small Business Committee is organizing a series of Mentorship Round Tables and Socials to provide education and guidance, and create networking and teaming opportunities for both large and small business members.• Planning Update: Socials will last approximately 30 minutes, followed by the roundtable session that would last approximately one hour. We are trying to determine the best format for the Roundtables (working breakfast, working lunch or post-work event). Jackie Hacker, former Post Small Business Liaison for the Kansas City chapter, has shared some information on their past Small Business events which will help inform our planning. We have scouted out some possible meeting venues and SAME member Veronica Doga has been very helpful in helping us find options through her Liaison position on UNO's campus. The Committee would appreciate any suggestions on how to make these events a success.• To Large Businesses: Several members have expressed interest in a Mentorship; however, we are still in need of several additional Large Business Members who would like to participate in a mentorship role at these round tables.• To Small Businesses: We encourage small businesses to come forward with discussion points and questions for the roundtables.• Allied Organization Opportunities: We have identified a handful of allied organizations and will start outreach in the coming weeks. In the interim, we have received suggestions of several events through the Nebraska Business Development Center that members may be interested in:• August 18th - Workshop Series: "Greet the Buyer One-by-One" with the State of Nebraska, the University of Nebraska and Lincoln Electric System as guest speakers (Lincoln, NE) http://nbdcenterdirect.com/events/8814• November 4th - Meet the Buyer Government Contracting Conference (Omaha, NE) http://nbdcenterdirect.com/events/8814• Look for Small Business Committee Announcements: Please look out for Small Business Committee updates! In addition to sharing updates at monthly meetings, we'll be announcing news and member opportunities on the website and monthly meeting reminder e-mail.• Guidance for Leadership and Mentoring Streamer: With our increased efforts on increasing membership and involvement, the Small Business Committee would like to help our Chapter achieve a Streamer for Goal 2, Leadership and Mentoring, as outlined in the 2020 SAME Strategic Plan Streamer Criteria. This Streamer aims to "Leverage SAME's culture of service to develop sustainable growth of leaders for our profession". ACTION: The Committee would like to request guidance on this selection from the board and overall membership.	
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<p>Scholarship and Camps Adam Plack</p>	<ul style="list-style-type: none">•	<ul style="list-style-type: none">• (Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).• (Desired) Provide one or more needs-based scholarships in order to expand SAME's external reach.
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