



SAME OMAHA POST – BOARD MEETING
March 10, 2016

ATTENDEES Board Members (13 total, 7 needed for quorum, 8 present)	Jim Wathen	Chris Langan	Jodi Vaccaro	Bill Glissman
	Natasha Hartley	Brad Carne	COL Henderson	Adam Plack
	Mary McKernan	Morgan Sykes	Bryan Vulcan	Brec Wilshusen
	Jeni Merryweather	Cybil Boss		Dan Taylor
	Dave Packard	Kandi Srb		

	Meeting Minutes	2016 Streamers (completed, upcoming/important)
General	<ul style="list-style-type: none"> Meeting was called to order at 10:27 am by Dave Packard COL Henderson made a motion to approve the minutes from the January 2016 board meeting Mary McKernan seconded, and the motion was approved. April meeting is joint with NSPE and will be held at the Scott Center on Tuesday, April 19th, 2016, board meeting will start at 11 am that day Meeting ended at 11:36 am 	
President Dave Packard	<ul style="list-style-type: none"> Need two individuals to attend Post Leadership Workshop in St. Petersburg, FL, August 28-30, 2016 Request for endorsement for national YM stipend for JETC, May 24-26, 2016 in Phoenix, AZ, Dave, Mary and Brec are going this year, possibly Jodi 	
Treasurer Mary McKernan	<ul style="list-style-type: none"> Langan made a motion to accept treasurer's report, Kandi second, motion approve Review budget <ul style="list-style-type: none"> Costs going up for lunches, but we aren't increasing our prices, so we will continue to lose \$ on the lunches Received more \$\$ from National from membership this year Stock info not included, will be added after December 2015 info is received Need budget for Industry Day Committee Sent tax info to Accountant 	



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<p>Scholarship and Camps Adam Plack</p>	<ul style="list-style-type: none"> • Scholarships <ul style="list-style-type: none"> ○ All current scholarships are being renewed ○ Received 5 scholarship applicants, new freshman scholarship will be awarded at SMP Awards Ceremony next Thursday ○ One of the new streamers requirements is to provide a need based scholarship, looking to possibly • Camps <ul style="list-style-type: none"> ○ Sponsor 2 individuals to go to Engineering and Construction Camps ○ Targeting two individuals ○ Army campers have to at least have to completed their sophomore year by the time they attend the camp 	<ul style="list-style-type: none"> • (Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Desired) Provide one or more needs-based scholarships in order to expand SAME's external reach.
<p>Director for Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • All of brand new streamer requirements for 2016 are listed in these minutes • Red items are new or different • Suggest that each VP get together with their committee and discuss how they will meet the new streamers, should be part of yearly planning • For each of the streamer criteria there is a new alternative path that needs to be thoroughly documented • Packard and COL Henderson will review the updated National Strategic Plan and suggest any changes 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Jeni Merryweather</p>	<ul style="list-style-type: none"> • Kandi will send out examples of new National Web Post web sites to board before April meeting • National has finished migrating 60 posts, monthly meetings are handled via PayPal, stay with Reg On-Line for Industry Day • Plan is to move over our web page to National platform after Industry Day 	



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<p>Education and Training Kandi Srb</p>	<ul style="list-style-type: none"> • Need additional efforts for Veteran’s Outreach • Small Business (Dan Taylor) <ul style="list-style-type: none"> ○ Two outreaches since last meeting, got ~20% responses, categorizing small businesses as “Active”, “Casual”, and “MIA” ○ Need more direction on what we are supposed to be offering to Small Business ○ Would like to do sanctioned meeting after normal meeting for Small Business, will send text for Natasha to include in April meeting announcement 	<p>Professional Development and Personal Growth Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. • (Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Required) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired) Provide one or more needs-based scholarships in order to expand SAME’s external reach. • (Desired) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings. • (Desired) Establish, sponsor, or co-sponsor a STEM-based summer camp or program. • (Desired) Actively mentor and support a SAME College Student Chapter.
<p>Young Members and College Outreach Cybil Boss</p>	<ul style="list-style-type: none"> • Planning a Business Etiquette seminar for the Young Members. This would run from 1pm to 4pm after a general membership meeting. The speaker is Cheryl Samusevich, who attended the Protocol School of Washington, and she is really good. Looking at the calendar – I was thinking April but this is our joint meeting with NSPE and will be at the Scott Conference Center. If we’ll be back at the Field Club in June – I would propose we host the seminar after the June meeting. 25 maximum attendees. • There is interest in starting a Student Chapter at Iowa State. Jessica is working on this, and the first steps are understanding what it takes for a student section to be recognized at IA State. • Industry Day registration is LIVE! 	<p>Student Post Meet 2 required elements and 1 of the Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Active student post leaders and the faculty advisor (submit names). • (Required) Post participation in a function or event that demonstrates support for a national, regional or institution wide competition or similar event. • (Desired) Participate in a social/mentoring event with the host post, another student post or another student engineering society chapter or any combination thereof. • (Desired) Demonstrate host post sustaining member participation in collaborative engineering opportunities such as local competitions, mentoring for senior project teams, judging senior projects, teaching or presenting engineering class sessions or similar type events. Example: VMI vs Virginia Tech pumpkin catapult competition



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<p>Infrastructure Resilience and Preparedness Chris Langan</p>	<ul style="list-style-type: none"> • Got budget info submitted • Brec is looking to conduct an emergency preparedness exercise • Training requirements have been removed, but a lot of new criteria for resilience • Brec nominated by RVP to attend a forum of infrastructure resilience, 3 ½ hours at George Washington University 	<p>Resilience Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Leadership and Mentoring Morgan Sykes</p>	<ul style="list-style-type: none"> • SMP <ul style="list-style-type: none"> ○ Competition next week ○ UNL interested in getting involved ○ Down to 7-8 middle schools involved, middle school participation has been decreasing, this is really where we need to attract kids, so need to focus on this ○ Need to have some kind of administrative support ○ University hiring an outreach person, maybe help out some, but not as much as we would need • Leadership training program with the COE – Cybil Boss will be the industry rep, one industry and one military candidate 	<p>Leadership and Mentoring Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Required) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). • (Required) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • (Required) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. • (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. • (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs



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<p>Relationships and Recognition Brad Carne</p>	<ul style="list-style-type: none"> • 	<p>Relationships Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements Streamer with Distinction: Meet all required and desired elements</p> <ul style="list-style-type: none"> • (Required) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. • (Required) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Required) Participate in a collaborative event with another professional society that fosters the goals of SAME. • (Required) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. • (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. • (Desired) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. • (Desired) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.). • (Desired) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.
<p>Membership Jeff Sorenson</p>	<ul style="list-style-type: none"> • 	<p>Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</p>