



SAME OMAHA POST – BOARD MEETING
August 13, 2015

ATTENDEES Board Members (12 total, 7 needed for quorum, 9 present)	Jim Wathen	Dave Packard	Chris Langan	Roger Wozny
	Natasha Hartley	Brad Carne	Kandi Srb	Brec Wilshusen
	Mary McKernan	Morgan Sykes	Jodi Vaccaro	Bill Glissman
	Jeni Merryweather	Cybil Boss	Bryan Vulcan	Dan Taylor

	Meeting Minutes	2015 Streamers (completed, upcoming/important)
General	<ul style="list-style-type: none"> Meeting was called to order at 10:22 am by Dave Packard Mary McKernan made a motion to approve the minutes from the July 2015 board meeting Cybil Boss seconded, and the motion was approved. Next meeting will be held on Thursday, September 10th, 2015 at the Field Club. Meeting adjourned at 11:26 am. 	
President Dave Packard	<ul style="list-style-type: none"> Conversation with Joe Shroedel regarding membership drive. Comment was made that we are 28% government/military. Push to 51% by 2050. Conversation with the current commander on strategies to encourage government membership and participation. Received a message from National on webinar sharing some of the status of current activities at Headquarters. Dave to send out future invitations to Board members. New mission and vision statements on the organization and streamer requirements. Evaluating streamer requirements. National Board Direction and where it is going. Omaha Post to try and establish some level of participation on the National Board. Need to think about recognition of our membership; we have several good memberships 	
Treasurer Mary McKernan	<ul style="list-style-type: none"> Treasurer's reports received, Jodi Vaccaro move to accept treasurer's report, Morgan Sykes seconded, motion passed. Mary checked stocks and reported no earnings for the first half of the year. Discussion on what to do with stocks. Action Item (8/14/15): Mary meeting with Matt, possible discussion with investment guys to change up stocks. Need to be tracking volunteer hours from board and committee members to include in annual report to HQ. Action Item (4/9/15): Natasha will put together template tracking sheet and send out to board and committee members to collect volunteer hours quarterly. Update: I have not been able to make this a priority if someone else would like to pick it up, please do. Mary to send out a form to volunteers to track hours. 	
Programs Joe Shields	<ul style="list-style-type: none"> Kandi spoke with Joe: good on programs until January but looking for more topics to fill in the backlog. November program is Readiness and still ironing the details 	



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<p>Communications Jeni Merryweather</p>	<ul style="list-style-type: none"> • Need one more month for website evaluation. National is one of the options after their migration. National doesn't accept credit card registrations. • Established a Facebook page and Natasha will send out with the next communication. Discussion on value of Facebook and what we are trying to reach. • Barb to take photos of speaker this month 	
<p>Education and Training Kandi Srb</p>	<ul style="list-style-type: none"> • Clarification on offering reduced rates for Corps and Government employees at Industry Day. Cybil acknowledged that we are doing that currently. (from last month's minutes) • Only 2 people at registration today. Would like to have list of people that would be willing to help with registration and split kitty. Please send names to Kandi. • Bert Matya Veterans Outreach Coordinator. What do we want to do with that program? Bert will present ideas. • Discussion on Small Business: Streamers are generally covered within Industry Day but we have a Small Business Coordinator now, are there other areas we want to expand on? Jodie is on National Small Business Council, may be a resource to offer ideas. Dan Taylor was enlisted as Small Business Coordinator – needs definition of what that entails. September is timeframe to get speakers geared towards Small Business at Industry Day. Suggested topic of Ethics. 	<ul style="list-style-type: none"> • (Required) Provide education forums that award a minimum of eight (8) Professional Development Hours (PDHs) for Large and Medium Posts and four (4) hours for Small Posts in support of members who require continuing education credits for their professional registrations or certifications, consistent with SAME Guide to Continuing Professional Competency. • (Required) Assist Members in obtaining professional licensure and certifications. • (Desired) Plan and execute a Small Business workshop or training session geared towards helping small businesses successfully participate in DOD programs (can co-host with another Post). • (Desired) One or more Post members submit an article for publication in TME or other professional magazine or journal. • (Desired) Conduct at least one community service project. • (Desired) Assist veterans and wounded warriors with transition assistance through mentoring, credentialing and job fairs • (Desired – Large and Medium Posts). Conduct a Continuing Education course, seminar or Webinar or co-sponsor a course or webinar with SAME HQ.
<p>Young Members and College Outreach Cybil Boss</p>	<ul style="list-style-type: none"> • Save a Warrior volleyball tournament, being held on Saturday, August 22, 2015 at O'Leaver's. 4 teams as of right now. Would like to get a couple more. • Need YM and on board member to attend September 20-22, 2015 Post Leaders Workshop in Alexandria, Virginia. Last day to register is August 21, 2015. If you are interested in attending please let Dave know, we have already satisfied this streamer conference by our attendance at the spring conference. • Jodi Vaccaro has been nominated as a MO River candidate for the Emerging Leaders Alliance, November 8-11, 2015 in Reston, VA. Selected as alternate. Determination by end of month. • Need a representative from the Omaha Post at the next Leadership Conference. • USACE Leadership Development Program (LDP): Roger – 4 sessions left. Need to set a date on most beneficial report and get it on the calendar. Need further clarification on what SAME's participation should be? Candidate nomination? • September/October young member trap shooting event • December scotch tasting – young member • Dave Packard to sit in on a young member meeting/student chapter to engage them and provide mentoring • Cybil taking recommendations on someone to take over the student chapter next year 	<ul style="list-style-type: none"> • (Required). Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required). The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. [Note: For Service Academies, requirement is for discussion of engineer assignments in a military career]. • (Desired). Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired). Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired). Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.



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<p>Infrastructure Resilience and Preparedness Chris Langan</p>	<ul style="list-style-type: none"> • November program on Readiness • Struggling on 2nd red bullet to the right. • Bottom 3 bullets were done/ Brec and Chris to update • Trouble with getting CIS program. Inflexibility of dates. Suggestion to wait until 2017 to get better prepared for the event. We're trying to co-locate for Industry Day. TISP undergoing reevaluation in terms of requirements. • Develop a track at Industry Day for EP and IR 	<ul style="list-style-type: none"> • (Required) Sponsor an educational session to share information on technology and tools related to emergency preparedness, response, recovery, and infrastructure resilience with public and private sector organizations. • (Required) A minimum of two Post members complete a minimum of four hours (equivalent of 0.4 CEUs or 4 PDHs) each of EP&IR training in the calendar year from TISP recommended online courses or locally sponsored events. [Indicate name of Post members, name of course and number of hours for each]. • (Desired) Conduct or participate in an Emergency Preparedness or Infrastructure Resilience exercise with regional, state or local organizations. • (Desired) Post member makes a presentation on Emergency Preparedness or Infrastructure Resilience at an SAME or TISP event, or other organization's meeting, workshop or conference. • (Desired) Send a Post member responsible for Emergency Preparedness and Infrastructure Resilience to a TISP-sponsored national or regional event or attend a TISP sponsored webinar. • (Desired) At least one Post Member participates in one or more TISP committee teleconferences and provides knowledge gained to other Post members [Indicate names of Post members who participated, dates of participation and how information was shared]. April 21, 2015
<p>Leadership and Mentoring Morgan Sykes</p>	<ul style="list-style-type: none"> • SMP-reach out to University of Nebraska on what they are willing to commit for the program to potentially move the program. Looking for someone to help with Administrative duties (at PKI) to assist Bill and Ann. • Starting to contact teams and mentors • Recruit 2 more people to help with the program 	<ul style="list-style-type: none"> • (Required) Send a Post Board member to a Post Leaders Workshop held in the Calendar Year. • (Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Required) Provide leadership opportunities for Young Members in Post programs. • (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC in May or other education or training event hosted by a Post or other professional association. • (Desired) Conduct one or more mentoring sessions or activities for Young Members and NCOs, utilizing SAME Fellows and other experienced professionals. • (Desired) Implement a Post Program to welcome and mentor new members. • (Desired) Nominate a high school student or Mentor to a SAME Engineering and Construction Camp. • (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and Students, College Students, Young Members or NCOs. • (Desired-Medium & Large Posts) Send a Young Member or NCO to a Post Leaders Workshop held in the Calendar Year.



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<p>Relationships and Recognition Brad Carne</p>	<ul style="list-style-type: none"> Looking for RVP medal nominations, can have two a year, needed for streamers – still need nominations. 	<ul style="list-style-type: none"> (Required) Conduct one or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. (Required) Promote diversity on Post Board of Directors by having Small Business, Young Members, and public and private sector representatives, and when feasible, a Noncommissioned Officer. (Required) Maintain communications with Post members by having an updated Post website (information on Post leadership and events current as of January 1, 2014) and through either periodic emails or newsletters. (Required) Establish and implement an annual Post Awards Program to recognize Post members. (Desired) Conduct a joint meeting with another professional society that fosters the goals of SAME. (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, or families of fallen warriors. (Desired) Nominate a Post member for a RVP Medal, National Award, National Board of Direction. (Note: To receive credit, the Post must nominate the individual or company for the award; self-nominations, endorsements for nominations from other Posts and selections made by SAME HQ without nomination will not receive credit. (Desired) Promote Post and member accomplishments by submitting information to SAME HQ or other news media.
<p>Membership Jeff Sorenson</p>	<ul style="list-style-type: none"> Conference call on how to recruit new members. Sponsoring public membership for 1 year. 	<ul style="list-style-type: none"> Streamer will be awarded to Posts that have No Loss in Public Sector Membership and no Loss in Total Membership. “Public Sector” refers to any individual employed by a Federal, State or Local Government Agency. We will not measure the number of companies since our new structure will allow companies to have more than 5 representatives at each Post.