



**SAME OMAHA POST – BOARD MEETING
August 14, 2014**

<p>ATTENDEES Board Members (12 total, 7 needed for quorum, 7 present – one by proxy)</p>	<table style="width: 100%; border: none;"> <tr> <td style="width: 15%;"><i>Jim Wathen</i></td> <td style="width: 15%;"><i>Dave Paekard</i></td> <td style="width: 15%;"><i>Chris Langan</i></td> <td style="width: 15%;">Roger Wozny</td> <td style="width: 15%;">Bill Glissman</td> </tr> <tr> <td><i>Natasha Hartley</i></td> <td><i>Christie Murray</i></td> <td><i>Kandi Srb</i></td> <td>John Remus</td> <td></td> </tr> <tr> <td><i>Mary McKernan</i></td> <td><i>Morgan Sykes</i></td> <td><i>Jodi Vacarro</i></td> <td>Ed Bishop</td> <td></td> </tr> <tr> <td><i>COL Gross</i></td> <td><i>Cybil Boss</i> (also voting by proxy for Murray)</td> <td><i>Bryan Vulcan</i></td> <td>Joe Shields</td> <td></td> </tr> </table>	<i>Jim Wathen</i>	<i>Dave Paekard</i>	<i>Chris Langan</i>	Roger Wozny	Bill Glissman	<i>Natasha Hartley</i>	<i>Christie Murray</i>	<i>Kandi Srb</i>	John Remus		<i>Mary McKernan</i>	<i>Morgan Sykes</i>	<i>Jodi Vacarro</i>	Ed Bishop		<i>COL Gross</i>	<i>Cybil Boss</i> (also voting by proxy for Murray)	<i>Bryan Vulcan</i>	Joe Shields	
<i>Jim Wathen</i>	<i>Dave Paekard</i>	<i>Chris Langan</i>	Roger Wozny	Bill Glissman																	
<i>Natasha Hartley</i>	<i>Christie Murray</i>	<i>Kandi Srb</i>	John Remus																		
<i>Mary McKernan</i>	<i>Morgan Sykes</i>	<i>Jodi Vacarro</i>	Ed Bishop																		
<i>COL Gross</i>	<i>Cybil Boss</i> (also voting by proxy for Murray)	<i>Bryan Vulcan</i>	Joe Shields																		
<p>General</p>	<ul style="list-style-type: none"> • Meeting was called to order at 10:31 am • Morgan Sykes made a motion to approve the minutes from the July 2014 board meeting, Kandi Srb seconded, and the motion was approved. • Next meeting will be held on September 11th, 2014 • Meeting adjourned at 11:35 am 																				
<p>2014 Post Leaders Workshop Report Jim Wathen and Morgan Sykes</p>	<ul style="list-style-type: none"> • National is recommending that when a regional meeting is held we not have a local meeting the same month to help focus attendance at that meeting • Increased support for veterans is being encouraged by National • National has come out with updated goals and objectives for the 2014-2019 Strategic Plan (included in the middle section of the July-August 2014 issue of <i>The Military Engineer</i>). They added one additional goal, Joint Engineer Doctrine and Operations; right now we are probably not going to focus much on this goal as we are in the midst of implementing our post strategic plan that focuses on the 4 previous goals established by National. • In addition to these 5 goals there are 3 primary focus areas for SAME for the next year, (1) Maintaining Relevance; (2) STEM Outreach; and (3) Support for Veterans. • National reminded us that folks in uniform, when at SAME meetings, are not acting on behalf of their uniformed position • No discussion in the workshop about changing the SAME “year” • National is recommending that we either pay them to maintain our website or hire someone to host that site and remove that large responsibility from sustaining member firms 																				
<p>Mary McKernan Treasurer</p>	<ul style="list-style-type: none"> • Treasurers Report • Still reconciling previous years • Mary and Jim both signatories at our bank account 																				
<p>Education and Training Christie Murray</p>	<ul style="list-style-type: none"> • Action Item from 7/10/14: Need to identify someone to lead the Veteran Outreach sub-committee. • Action Item from 7/10/14: Need someone on roster to be the Small Business Liaison. • Have had a couple of folks volunteer to help, but no one willing to lead for this committee and Small Business Liaison. Veteran Outreach is something that the post wants to pursue especially with the emphasis National is placing on this focus area. Instead of establishing our own program from scratch, we would like to join forces with another organization that already has a support program set up. 																				
<p>Nominations Mary Erwin</p>	<ul style="list-style-type: none"> • Annual Planning Document has been updated and distributed, if you have yet to update your position/committee plans please take the time to do so. These plans are a very useful tool in passing on the position/committee when new folks take over. • A couple of people who have stepped up to volunteer who I think would be fine for the Small Business Liaison and the Veteran Outreach, but I don't want to contact them without a job description so whoever owns those to roles needs to come up with a description for us. • We should be able to develop these job descriptions from the 5 national goals • New Action Item (Wathen): Develop Veteran Outreach job description. • New Action Item (Hartley): Will ask Jeanne Lebron if she could write up the job description so Mary Erwin could fill it. 																				



SAME OMAHA POST – BOARD MEETING August 14, 2014

<p>Relationships and Recognition Chris Langan</p>	<ul style="list-style-type: none"> • Action Item from 7/10/14: Invite RVP to board meeting, possibly December 2014 meeting when she comes to award RVP Medal • Action Item from 7/10/14 (Langan): Identify RVP Medal Awardee within a week, or NLT next meeting and decide when will it be awarded from now on, i.e. at Industry Day, etc. Done - have metal at Lamp now, waiting for RVP on when she can come and award at meeting possibly December 2014 • Action Item from 7/10/14: Add news area to web page and add link to the web page in monthly meeting announcement that secretary sends out, when the newsletter ends at the end of this calendar year this will start • Action Item from 7/10/14 (Srb): Will gather costs of maintaining web site and present to the board. Started gathering this info, will be requesting bids from local organizations (Firespring, startup company in Lincoln who works mainly for nonprofits was mentioned) and will also get bid from National, we have 3 basic options for the web page – 1) simplify and use free software and hosting , 2) hire an external firm or National to maintain, and 3) enlist another sustaining member firm to pick up the job, goal is to decide which option by the end of calendar year and then transition it over before end of Kandi's current term this year • Action Item from 7/10/14: Need regular photographer so we have more recent frequent photos to post to the website. Not sure if we need to have someone formal, what would we do with all these photos, as a minimum we would like to have a picture of the presenter accepting the medal for each meeting • Membership - meeting our goals this month by 2 people • New Action Item (Langan): Didn't see streamer for membership, so will check with Jodi about that
<p>Awards and Recognition Jodi Vaccaro</p>	<ul style="list-style-type: none"> • Action Item (All): Needs nomination suggestions for awards, see Call for Nominations document. Note: Many of the eligibility criteria have changed from simply being a SAME member prior to nomination, to being a member of SAME for at least three years prior to nomination, The Walter O. Bachus Gold Medal was changed from ten years of membership to twenty years. • Annual awards recognition luncheon is scheduled for December 4th, 2014, a week earlier than normal • Action Item (VPs): Review 2014 Streamer Requirements with your committees to make sure we are on track to meet them, see 2014_Streamers_Requirements_081314.xls as a reference.
<p>Leadership and Mentoring Morgan Sykes</p>	<ul style="list-style-type: none"> • Glissman, Morgan, Anne, and Baldino met to kick off the SMP program, steering committee meeting held last week, Gladys Doer will be coordinator for competition and awards, another steering committee scheduled for 1st week of September, made contact with Admin person at PKI, got Gail's files on hard drive, switched over gmail email account, both Anne and Bill have access to this email, orientation date 3rd week of September, competition scheduled for March 26th, 2015, Scott Conference Center blocked off, Anne on vacation this week, next week will send out emails to schools and mentors • Steering committee runs the program, will put together a separate committee to evaluate the program as a whole and generate the report due in February, this committee will also thoroughly evaluate if a paid administrator is needed or not • Jim Wathen reiterated that we are still committed to the SMP program and we are not abandoning the program, still open about whether or not we continue with the part-time position in out years, not funding administrator this year, but could possibly fund in future years depending on the findings presented in the February report • Action Item from 7/10/14: SMP Steering Committee shall make a report to the board by the 1st of February, 2015 on their future plans for SMP • Action Item from 7/10/14: Need more communication on SMP to share with the general membership Bill Glissman will give a couple minute spotlight next month at monthly meeting, since competition is earlier this year, winning teams might also be able to come present at a monthly meeting before school is out
<p>Past President COL Cross</p>	<ul style="list-style-type: none"> • Matt Harvey and I met with Dr. Scott Snyder, Interim Executive Director of PKI and discussed the way forward for engagement between PKI and SAME SMP program. They are interested in exploring ways to partner in this program and requested another meeting with senior PKI executives. We need to provide a short briefing that illustrates what the program is and how it is encouraging STEM. Would be good to include any statistics we have. Expect this meeting should be setup by our L&M team in the next month or so. We did discuss ways to reduce costs to SAME and increase exposure to PKI/UNL. • Additionally, I spoke with the Dean from UNL Engineering, Dr. Tim Wei, and they are putting together a K12 outreach program as well as looking to expand the engineering departments (INL & UNO) which may be another partnership to tie into for SMP collaboration. • Recommend a task be added and tracked for the SMP committee to put together a short update briefing to show the benefits of this program and potential synergy in helping PKI/UNL efforts in STEM. • Morgan, Matt and I are willing to help. Believe Matt has a great relationship already with some of the PKI key folks we will be briefing in the near future. Please let us know how you want to proceed.



**SAME OMAHA POST – BOARD MEETING
August 14, 2014**

<p>Young Members and College Outreach Cybil Boss (put first next time)</p>	<ul style="list-style-type: none"> • Update on UNO Student Post sponsored sand volleyball tournament scheduled for August 23, 2014 • Have 6 teams right now, two USACE teams, would like to have 8 teams today, same day as HDR's internal employee golf outing • Trying to get student post to help so we can check off that desired streamer requirement • Send out young member survey, 30 young members responded, would like to meet over the lunch hour or happy hour, would like to have young member table at a couple of the meetings.
<p>Communications Kandi Srb</p>	<ul style="list-style-type: none"> • Call for articles for next newsletter, due to August 8th, 2014 • Just about done with the newsletter
<p>Programs Ed Bishop and Joe Shields</p>	<ul style="list-style-type: none"> • One of the streamer requirements is for Emergency Preparedness, covered that in January • Possibly look at a presentation on ethics since many certifications are not requiring this, possibly someone from the PE board to do it • Need to maintain the bio of the speaker and presentation for licensing certification
<p>Infrastructure Resilience and Preparedness Dave Packard</p>	<ul style="list-style-type: none"> • The Infrastructure Resilience and Preparedness Committee is taking stock of our actions to satisfy 2014 streamer requirements. The required elements (for our large Post) are significant. Most have to do with education/training and participation in TISP-sponsored meetings and activities. I have long wondered the wisdom of the SAME investment in many programs and activities that are really the responsibility of federal, state, and local emergency response agencies. My goal this year is to ensure SAME is involved in emergency preparedness and infrastructure resilience in a meaningful way. If members are concerned about return on investment (ROI), this is certainly an area to study. I think our organization has something to offer...I just want to make sure we can provide the right stuff. • I am registered to attend the TEXOMA and Missouri River Region Joint Engineer Training Symposium at Fort Leonard Wood, August 26-28. I hope to learn how to spell resilience and its meaning, since the conference theme is preparedness and resiliency...I hope to answer some of my concerns above. If the Post wants to sponsor my hotel room for two nights, I won't turn it down. Registration is free and I'll buy my own transportation and meals. Remus made a motion, Langan seconded, motion passed to pay for Dave's hotel for this event.