



**SAME OMAHA POST – BOARD MEETING**  
**July 10, 2014**

<p><b>ATTENDEES</b>  <b>Board Members</b>          (12 total, 7 needed for quorum, 11 present)</p>	<p><i>Jim Wathen</i></p> <p><i>Natasha Hartley</i></p> <p><i>Mary McKernan</i></p> <p><b>COL Cross</b></p>	<p><i>Dave Packard</i></p> <p><i>Christie Murray</i></p> <p><i>Morgan Sykes</i></p> <p><b>Cybil Boss</b></p>	<p><i>Chris Langan</i></p> <p><i>Kandi Srb</i></p> <p><i>Jodi Vacarro</i></p> <p><del><i>Bryan Vulean</i></del></p>	<p>Mary Erwin</p> <p>Roger Wozny</p> <p>Jeanne Lebron</p> <p>Bob Rounph</p>	<p>Bill Glismann</p> <p>Adam Plack</p> <p>Ed Bishop</p> <p>Dave Henney</p>	<p>Brec Wilshusen</p> <p>Matt Harvey</p>
<p><b>General</b></p>	<ul style="list-style-type: none"> <li>• Meeting was called to order at 9:32 am</li> <li>• Walked through Strategic Plan Recommendations document for meeting (see details on individual goals below). <i>Start</i> and <i>Sustain</i> recommendations left up to each individual committee to discuss and implement. Discussed and voted on <i>Change</i> recommendations.</li> <li>• Discussion on what expenses will be covered by the Post for SAME conferences attended on behalf of the Post. Dave Packard made a motion to cover reasonable expense for air fare, parking or ground transportation, hotel, registration, and meals and incidentals at the government per diem rate. Christie Murray seconded the motion and it was approved by the board.</li> <li>• Engineers without Boarders would like us to distribute info on a benefit run they are sponsoring. Kandi Srb mentioned that she gets multiple requests to distribute similar announcements to Post members and would appreciate some guidance on whether or not we should distribute this info. It was decided that organizations can leave brochures and/or announcements on the registration/luncheon tables and are welcome to attend meetings to announce their event, but we will not send announcements out to the Post membership or post on our web page.</li> <li>• Kandi Srb made a motion to approve the minutes from the April 2014 board meeting, Mary McKernan seconded, and the motion was approved.</li> <li>• Mary McKernan is reviewing expenses, we are currently reporting 8K over the amount that we have in the bank account, she will continue to reconcile the ledgers and be able to report on the discrepancy next meeting.</li> <li>• Next board meeting will be held on August 14<sup>th</sup>, 2014 at 10:30 am</li> <li>• Meeting adjourned at 11:33 am</li> </ul>					
<p><b>Goal 1</b>          Emergency Preparedness and Contingency Operations</p>	<ul style="list-style-type: none"> <li>• Chris Langan put forth a motion to change the name of this committee to “Infrastructure Resilience and Preparedness Committee”. Morgan Sykes seconded and motion passed.</li> </ul>					
<p><b>Goal 2</b>          Education and Training</p>	<ul style="list-style-type: none"> <li>• Morgan Sykes put forth a motion to change the name of this committee from “Programs and Industry Day” to “Education and Training”. Kandi Srb seconded and the motion was sustained.</li> <li>• Christie Murray made a motion to add Veteran Outreach as a sub-committee. COL Cross seconded and the motion was sustained. <b>Action Item: Need to identify someone to lead this sub-committee.</b></li> <li>• <b>Action Item: Need someone on roster to be the Small Business Liaison.</b> Jeanne Lebron has done in the past and would consider doing again.</li> <li>• Discussed recommendation to open business spotlights a monthly meetings to all members, not just sustaining members, decided that this was a significant benefit to sustaining members and should not be opened at this time. Additional suggestions for committee to consider:             <ul style="list-style-type: none"> <li>○ If we can’t get enough sustaining member firms to do spotlights and we open it up to other firms, we need to ask they make a donation to the scholarship fund in order to do the spotlight</li> <li>○ Some posts put a sustaining member spotlight schedule in the newsletter so each sustaining member knows when they are presenting at the start of the year</li> </ul> </li> </ul>					



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<p><b>Goal 3</b> Relationships and Recognition</p>	<ul style="list-style-type: none"> <li>• <b>Action Item: Invite RVP to board meeting</b></li> <li>• <b>Action Item (Langan): Identify RVP Medal Awardee within a week, or NLT next meeting and decide when will it be awarded from now on, i.e. at Industry Day, etc.</b></li> <li>• Discussion on changing the luncheon fee for government/public employees. Christie Murray motioned to keep cost of luncheon the same, COL Cross seconded, and motion passed.</li> <li>• Committee will continue to discuss best way to handle joint meetings in the future.</li> <li>• Newsletter             <ul style="list-style-type: none"> <li>○ Will stop doing Post newsletter after this year, advertisers have paid through 2014.</li> <li>○ Meeting set up next week to kick off social media outreach with Justin Schillerberg and Jeni Merriweather</li> <li>○ <b>Action Item: Add news area to web page and add link to the web page in monthly meeting announcement that secretary sends out</b></li> <li>○ It is the responsibility of each of the VPs to provide information to Kandi Srb to be posed to the Post news web page, Post news web site might be broken down into 4 areas to address each of the committees.</li> </ul> </li> <li>• Need to revisit who hosts web site, HDR has hosted for the last 10 years, <b>Action Item (Srb): Will gather costs of maintaining web site and present to the board.</b></li> <li>• <b>Action Item: Need regular photographer so we have more recent frequent photos to post to the website</b></li> </ul>
<p><b>Goal 4</b> Leadership and Mentoring</p>	<ul style="list-style-type: none"> <li>• COL Cross willing to take on leading the role of our Leadership Advocate, need to figure out how our succession plan works, will work with Morgan Sykes on this</li> <li>• SMP             <ul style="list-style-type: none"> <li>○ 45K investment for post to put on SMP as it currently exists, 22K salary and expenses for SMP Administrator, minimum investment ~23K, need to commit to some level of funding for SMP for this year</li> <li>○ Natasha Hartley motioned for the Post to commit to a budget of 23K for SMP for this year, Dave Packard seconded the motion, and it passed. Morgan Skyes and Bill Glismann will get the SMP committee kicked off and the steering committee engaged, nothing has been done so far as no budget was approved.</li> <li>○ Steering Committee will need to meet more often to decide the future direction of SMP. <b>Action Item: Chris Langan made motion that the SMP Steering Committee shall make a report to the board by the 1<sup>st</sup> of February, 2015 on their future plans for SMP</b>, Mary McKernan seconds motion, motion passed. Steering Committee has been asked to specifically look at reducing the level of investments in the program both human capital (reducing number of mentors per team, using Subject Matter Experts) and reducing the budget farther (other less expensive venue to hold competition).</li> <li>○ <b>Action Item: Need more communication on SMP to share with the general membership.</b></li> </ul> </li> <li>• Schemmer donated \$500 to the Student Post, Jessica Branigan is on board to help out with Student Post this year so Cybil can focus more on Young Members</li> <li>• Matt Harvey will look into assisting getting student post up and running at Iowa State if that student post can be associated with the Omaha Post</li> <li>• Saturday the 23<sup>rd</sup> of August, save the date for UNO Student Post sponsored sand volleyball tournament benefit for Wounded Warriors, \$250 facility fee, \$~120 a team, will be held at O'Leaver's at 1322 Saddle Creek, Cybil Boss made motion for Post to cover facility fee + some expenses for ~\$500, Christie Murray seconded, motion passed.</li> </ul>