

## ANNOUNCEMENTS

### Guam Post Annual Elections

Please let Scott Thompson  
(scott.thompson@coffman.com)  
or Noel Enriquez  
(nenriquez@macdonaldbedford.com)  
know if you are interested in being a  
Director. Elections are in May.  
Installation of Officers in June.

## SAVE THE DATE

### 18-22 MAY 2021 ChST

#### Virtual Joint Engineer Training Conference & Expo (JETC)

Three keynote speakers, 50+  
speakers, 40+ educational and training  
sessions, Virtual Exhibits.  
For more info: [www.samejetc.org](http://www.samejetc.org)

### 27-31 JUL 2021 ChST

#### Virtual Facilities Management Workshop

For more info, see:  
[www.fmworkshop.org](http://www.fmworkshop.org)

### 11-13 NOV 2021 (TENTATIVE)

#### Charlie Corn Scholarship Golf Tournament

To benefit students studying  
engineering or architecture.  
Venue: STARTS Guam Golf Resort  
For more info, contact John Paul  
Dierking, (jpdierking@gmail.com)

## APRIL GENERAL MEMBERSHIP MEETING RECAP: RETURN TO OFFICE: NAVIGATING COVID-19

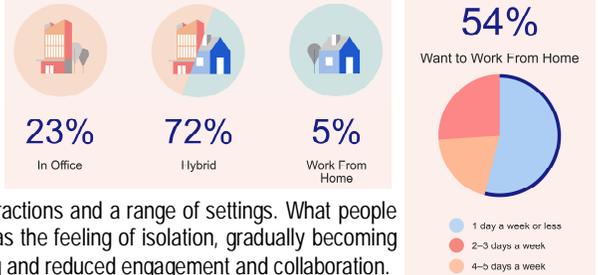
Leslie McMurray, Government Accounts Manager for Steelcase and Pam Montgomery, Government Sales Market Manager for Interior Showplace presented on what returning to the office could be like in light of COVID-19 during our April General Membership Meeting. Steelcase is a US-based furniture company producing office furniture, architectural and technology products for office environments and industries including education, health care and retail. Interior Showplace is a provider of office furnishings and as the distinguished Steelcase dealership in Hawaii, they also serve the Pacific Rim, including Japan, Guam, and South Korea.

Since the onset of COVID-19, Steelcase conducted research in several countries related work from home, return to workplace and what a hybrid future workplace would look like. Through their research, Steelcase identified five things people need for their workspaces:

1. Safety: to be and feel safe
2. Belonging: inclusion, trust, and shared purpose
3. Productivity: to focus and collaborate
4. Comfort: physical, cognitive and emotional
5. Control: over where and how they work.

For safety, the following are new priorities for returning employees: air quality, adherence to safety protocols, facility cleanliness, physical distancing and boundaries. Other priorities include density, visitor protocols and food and beverage safety.

Results from a global study, indicated that a large number (72%) of the return to workplaces will see hybrid approach. In another study, the hybrid approach was closer to about half (54%). What people liked about working from home included no



commute, the ability to focus, less distractions and a range of settings. What people didn't like about working from home was the feeling of isolation, gradually becoming less productive, slower decision making and reduced engagement and collaboration.

	FROM	TO
<b>Safety</b>	Health + safety standards	Smart buildings + a systemic approach to mitigate disease spread
<b>Productivity</b>	Efficiency + single purpose spaces	Balance individual and team needs; multi-modal spaces
<b>Inspiration</b>	Attracting talent through aesthetics	Foster community through belonging, resilience and environmental + social impact
<b>Flexibility</b>	Fixed architecture designed for permanence	Buildings designed to adapt and support flexible ways of working

*"A better work experience begins with a better workspace."*

The table to the left highlights the macro shift in how we should think, design and modify workplaces to address the "new" normal.

Moving forward, the following are suggestions for companies to consider:

- Readiness of your workspace: 1) Conduct space assessments, 2) Explore new applications, and 3) Measure occupancy.
- Readiness of your people: 1) Understand employee expectations, 2) Inform with a workshop
- Readiness of your strategy: 1) Transform your work experience, 2) Prepare for hybrid working, 3) Address change management needs, and 4) Adapt work-from-home strategies.

### Upcoming May Meeting

## DPW Building Permit Process & Upcoming GovGuam Construction Projects

Presented by  
Vincent P. Arriola  
Director, Department of Public Works

20 MAY 2021

