



Leadership Roster

	Position	Name	Email
COI	Chair	Caroline Roberts, GISP	Caroline.Roberts@Jacobs.com
	Vice-chair	CDR Roland de Guzman, P.E., CEM, USN (Ret.)	rdeguzman94@gmail.com ; rdeguzman@mbpce.com
	Marketing/Communications Vice-chair	Summer Gladden	summer.gladden@leebcor.com
	Programs Vice-chair	Zakary Payne	zakary_payne@matrixdesigngroup.com
	Evaluation Vice-chair	COL C. Patrick Hogeboom IV, P.E., F.SAME, USA	Charles.p.hogeboom.mil@mail.mil
	Streamers Vice-chair	COL Charlie Hart, P.E., F.SAME, USA (ret.)	charlie.hart@gsa.gov
	Post Level LDP Vice-chair	Col Eric Wilbur, P.E., REM, USAF (ret.)	ejwengineer@aol.com
	Young Professional COI Liaison	Victoria Mechtly	Victoria.Mechtly@rsandh.com
	AOF Liaison	Philiros Angelides, P.E., F.SAME, FACEC	angelidesp@gmail.com
	SAME NLT Liaison	Joseph Schroedel, BG, P.E., F.SAME, USA (Ret)	jschroedel@same.org
	Enlisted COI Liaison	SMSgt Phil McAlpin, Jr.	Philmacrj0605@gmail.com
	Member	Michael Nosbisch, CCP PSP FAACE	mike.nosbisch@smsi.us
	Member	Sally Riker, F.SAME	sally.riker@loweengineers.com
	Member	Lisa Thoele, CPSM, APR, LEED AP	Lisa.Thoele@rsandh.com
	Member	Thad Tobaben	william.tobaben@kiewit.com
Member	Lt Col Jonathon E Byrnes	jonathon.byrnes@us.af.mil	
Member	Anthony C. Funkhouser, PE	anthony.funkhouser@aeacom.com	
	National Vice-president	Cindy Lincicome, F.SAME	cindy@TLIconstruction.net
LD Programs			
	Mentoring Advisory Group		
	Mentoring Vice-chair	Amelia DaCruz, PET	AdaCruz@Geosyntec.com
	LDP Mentoring POC	Susan Thames, F.SAME	susant@ttienv.com
	AOF Mentoring POC	Philiros Angelides, P.E., F.SAME, FACEC	angelidesp@gmail.com
	Post-level Mentoring	Gerald Morris, CDT, LEED AP BD&C, PMP, CCM	gmorris@polukaiservices.com
	Agency Mentoring POC	Capt. Ashlee Ellis	ashlee.ellis.1@us.af.mil
	One-on-One Mentoring Capacity Lead	Michelle Chambliss-Cain	michelle.chambliss-cain@faithgrouppllc.com
	Sustaining Member Mentoring POC	Thad Tobaben	william.tobaben@kiewit.com
	Camp Mentoring POC	Shawn D. Moore, Col USAF (Ret), F.SAME	shawn.moore@woolpert.com
	LDP Task Force		
	National LDP Chair	LTC Michael R. Darrow, P.E., PMP, F.SAME, USA (Ret.)	Michael.r.darrow@usace.army.mil
	LDP Monthly Webinar Lead	James S. Blake II, CQM	James.Blake@ramboll.com
	LDP Book Discussion POC	Angie Martinez, P.E.	angiemartinez@martinezconstruction.com
	LDP Mentor POC	Susan Thames, F.SAME	susant@ttienv.com
	LDP Projects Lead	Caroline Roberts	Caroline.Roberts@Jacobs.com
	LDP Classroom Lead	Emily DeMarco	demarco941@comcast.net
	LDP Overall Curriculum Lead	Mike Darrow	Michael.r.darrow@usace.army.mil
	LDP Alumni POC	VACANT	

Bios

Chair



Caroline Roberts, GISP

Department of Defense Client Account Manager, JACOBS
Seattle, WA

Caroline.Roberts@Jacobs.com

Caroline is a Client Account Manager with JACOBS where she proudly serves various branches of the Department of Defense with global environmental, building, infrastructure, and advanced facility solutions and scientific research. Caroline has a Bachelor of Science in Geology and a Master of Science in Oceanography, both from North Carolina State University; as well as a GISP professional certification. She is actively involved in the Society of American Military Engineers (SAME) as a Director for the Seattle Post and an Appointed Director for the SAME National Board of Direction. She has served as chair for various SAME committees at the local and national levels. Currently, Caroline

co-chairs the SAME National LDP with Mike Darrow and has harnessed her passion for leadership with the unique resources of the Society to deliver meaningful training, lessons learned, professional development, and inspiration to our members.

Vice-chair



CDR Roland deGuzman, P.E., CEM, USN (Ret.)

Senior Project Manager, MBP
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Roland DeGuzman recently made the leap from a 25-year Navy career to the private sector to join MBP. He is a Senior Project Manager at MBP's Pennsylvania office where he manages a diverse portfolio of projects including a \$150M construction project at West Chester University in West Chester, PA as well as a 5-year Construction Management Services contract supporting Navy facilities projects in the western Pacific.

During Roland's Navy career, he served as the Public Works Officer (PWO) at three of the Navy's largest and most complex military installations. As PWO, he was singularly responsible for all facilities and infrastructure operations at Camp Lemonnier in Djibouti, Africa; Norfolk Naval Shipyard in Portsmouth, VA; and Naval Support Activity Mechanicsburg/ Philadelphia. Prior to these assignments, Roland served in Washington DC in a series of positions starting with Utilities and Energy Program Manager at Commander, Navy Installations Command headquarters. He was then selected for the Department of Defense Legislative Fellowship program and served on the personal staff of Senator Barbara Mikulski (MD). Afterwards he reported to the Navy Office of Legislative Affairs to work with the U.S. Congress as the Department of the Navy's primary Legislative Liaison for Shore Installation Management and Military Construction.

Roland grew up in Paramus, NJ and was commissioned in the Navy's Civil Engineer Corps in May 1994 when he graduated from the U.S. Naval Academy. He holds a Bachelor of Science degree in Systems Engineering and a Master of Engineering degree in Civil and Environmental Engineering from the University of California, Berkeley, CA.

Roland is a registered Professional Engineer in the state of Maryland and a Certified Energy Manager. In May 2016, he was awarded the Goethals Medal by the Society of American Military Engineers as Engineer of the Year.

Members



Philios Angelides, P.E., F.SAME

President, The Angelides Group
Washington, DC

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Philios Angelides, P.E., F.SAME, FACEC is President of The Angelides Group, LLC, a management consulting firm supporting organizations and firms in the AEC industry with business strategies, project delivery management solutions and consulting, partnering, professional and leadership development, and training. Prior to his current role, Philios served as President of a nationally recognized ENR Top 50 PM and Top 100 CM firm where he oversaw and directed the strategic growth and operations of the firm's engineering and PM/CM practice through multiple US offices as well as selective international engagements or partnerships. Philios has 35 years of experience in structural and civil engineering, program and project management for infrastructure and building projects of varying complexities and ranging in value up to \$2B. He has received awards serving as principal on projects recognized for engineering excellence thru ACEC, and for distinguished performance in construction management thru CMAA. He is a registered P.E. in multiple states and has held leadership positions or served as active member on boards or committees for SAME (DC Post President and AOF XC Vice Chair -Mentoring) and other industry associations, such as ACEC and CMAA, at the local or national levels. Philios' industry leadership over the years has focused on mentoring, professional development and Industry-Government Engagement initiatives, for which he has been recognized at the SAME Post and National levels. Philios received his B.S in Civil Engineering (with Highest Distinction) and M.S. in Structural Engineering from the University of Kansas.



James S. Blake II, CQM

Engineer, OBG
East Norriton, PA

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Mr. Blake is an environmental design engineer and has over 14 years of experience in the environmental consulting field. His technical expertise includes remedial design, remedial action, solid waste stabilization and solidification, process installation and operational commissioning, environmental compliance, and project document review. His business development experience includes Federal Government branding, targeting, sales, and project delivery. At OBG, he supports the Federal Market Sector Program by assisting with channel partner relationship development, company-wide targeting, and sales support. He works across all four OBG Brands as a small business advocate and liaison.

Lt Col Jonathan E Byrnes

Instructor, Leader Development Course for Squadron Command (LDC), Commander's School, Eaker Center

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Bio not yet available.



Michelle Chambliss-Cain

BD Manager/Federal Market Lead, Faith Group
St. Louis, MO

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Michelle Chambliss-Cain joined Faith Group in January of 2018. She has more than 20 years of experience as an Environmental Scientist and Project Manager. Michelle has worked for A/E/C firms of every size, as well as County, State and Federal government entities. Pulling on her technical background, she moved into Business Development seven years ago pursuing the Federal market. Over the last seven years, she has been providing BD relating to Geotech, environmental, construction testing, natural & cultural resources, civil engineering and survey services.

Michelle holds a B.S. in Environmental Studies & Policy and a Minor in Geography from the University of West Florida. After joining Faith Group, she has been leading BD for technology, telecommunications, cyber security and physical security design and consulting. As of January 2021, she now is the National Business Development Manager and Federal Market Lead overseeing multiple offices and markets and the company wide business development strategies.



Amelia DaCruz, PET

Sr. Environmental Professional, Geosyntec
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Amelia DaCruz, Professional Environmental Toxicologist, leads Geosyntec's Business Development for the state and heads the Hampton Roads office, focusing on Coastal Resiliency and Energy. With over 30 years of relationships and diverse environmental technical and policy related experience, Amelia is actively engaged in collaborative efforts with federal, municipal and industry clients, working on some of the regions toughest issues. Amelia spent 12 years as a certified toxicologist where she designed, built, accredited and ran three research laboratories focused on toxicity evaluation and reduction. She is expert at CERCLA, RCRA and NPDES requirements, data analysis and watershed planning. Her experience includes marine and freshwater ecological assessments, biological inventories, sample and safety plan preparation for laboratories, facility operations and biomonitoring field work.

Education: BA-Biochemistry from Sweet Briar College (1983), BS-Marine Biology and MS-Environmental Science from Fairleigh Dickinson University (1985). She has earned 4 patents and routinely publishes findings for innovation. An active SAME board member as VP of Education & Outreach and VP of Programs for Peninsula Post and Hampton Roads since 2007, she continues to hold key roles in developing regional and local conferences, workshops and unique programs for joint collaboration and engagement between Virginia's SAME registered professional and student posts. She is a 2012 recipient of SAME Professional of the Year and a 2014 recipient VA Governor's Award for Mentorship.



LTC Michael R. Darrow, P.E., PMP, F.SAME, USA (Ret.)

Deputy District Engineer
Programs and Project Management, Norfolk District
US Army Corps of Engineers
Norfolk, VA

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As the Senior Civilian for the Norfolk District; Provides Program and Project Management, and Engineering and Construction Leadership. Executes oversight of the full range of the \$500M+ district program to ensure project delivery, on time, within budget, and in accordance with applicable regulations. Interfaces internally and externally to assure integrated district efforts to produce quality products. Provides overall continuity and leadership to ensure commitments to customers are met and program is executed using best business practices. Provides direct support to GWOT and National or Regional emergency missions. Provides guidance to the district commander in the execution of District programs and operations. Serves as the District's Congressional Liaison.

Mike Darrow holds a Bachelor of Science degree in civil engineering from Clarkson University (1988) and a Master of Engineering in Environmental Engineering from Cornell University (1998). He served 22 years in the Army and his military education includes the Engineer Officer Basic and Advanced Courses, the Armor Officer Advanced Course, Scout Platoon Leader Course, the Army Command and General Staff College, and the Joint and Combined Warfighting School.

Emily DeMarco

VP of Creative Strategy and Innovation, Lead Your Way Solutions
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Bio not yet available.

Capt. Ashlee Ellis

Captain, USAF

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Bio not yet available.



Charlie Hart

Southern Border Executive, General Services Administration
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Charlie Hart is the Southern Border Executive for the GSA Public Buildings Service. He integrates the Federal Government's real estate interests with those of Mexico, Texas, New Mexico, local communities, and the Departments of State, Commerce, Homeland Security, Transportation, Health and Human Services, and Agriculture. He also serves as the Executive Sponsor of the Regional Interagency Sustainability Working Group. .

Prior to GSA, Charlie served 30 years as an Army Combat Engineer, including service in Berlin, Korea, Haiti, Italy, Bosnia, and Iraq. Upon retirement as a Colonel, the Governor of Texas appointed him an Honorary Admiral in the Texas Navy.

He is a registered Civil Engineer, a Project Management Professional, and holds a Level III Federal Acquisition Certification in Project and Program Management. After graduating from West Point, he subsequently earned a Masters in Civil Engineering from Stanford University, an MBA from Golden Gate University, a Master of Military Arts and Sciences from the Command and General Staff College, and a Master of Strategic Studies from the Army War College.



COL C. Patrick Hogeboom IV, P.E., F.SAME, USA

Military Liaison
Office of Economic Adjustment
Department of Defense
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Colonel Patrick Hogeboom joined the Office of Economic Adjustment (OEA) in July 2019 supporting DoD efforts to improve readiness and resiliency of military installations and defense communities across the county. Colonel Hogeboom has over 25 years of service to the U.S. Army in combat, construction, geospatial and training assignments. Prior to joining OEA, Colonel Hogeboom served as the Deputy Commander of the South Atlantic Division, U.S. Army Corps of Engineers (USACE). He has also served on the Army Staff as the Plans Officer for the Office of the Chief of Engineers, as Deputy Commander of the USACE Transatlantic Afghanistan District, Commander of the 1-361st Engineer Battalion, and as the Tunnel Detection Project Officer for Joint Task Force North. Colonel Hogeboom holds a Bachelor of Science in Civil Engineering from Virginia Tech, and a Master of Science in Environmental Engineering from Missouri S&T. Colonel Hogeboom is a Society of American Military Engineers Fellow, a Professional Engineer in the Commonwealth of Virginia, and a marathon runner.



Angie Martinez, P.E., F.SAME

Vice President, Martinez Construction Services
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Angie is currently Vice President of Martinez Construction Services, a small business specializing in General Contracting Services for the Federal Government. Angie has 22 years of experience in the federal design and construction industry, including four years as an active duty Navy officer in the Civil Engineer Corps. After her time in the Navy, Angie spent a few years working for a small environmental consulting firm, and then, after realizing she missed construction work, she moved on to work for a large government contractor. After about ten years, Angie transitioned to consulting, where she worked with companies to help develop their business development strategies for the federal market. In 2015, she joined her sister and brother-in-law to build Martinez Construction Services from a small 2-person design consulting firm to a \$20M/year contractor with 20 employees and 4 offices in 3 states. As Vice President Angie assists in business development across several Federal markets as well as managing human resources and administration for the company. Angie has a bachelor's degree in civil engineering from Auburn University. Angie is currently the secretary of the Space Coast Post of SAME, serves on the national board for the SAME Foundation, and will be taking over as RVP for the South

Atlantic Region next year. She is a former member of the posts in Guam, Washington DC, and Northern Virginia.



SMSgt Philip McAlpin, Jr., Operations Flight Superintendent, 5th Civil Engineer Squadron
Missouri River Region: Minot Post
United States Army Sergeants Major Academy Fort Bliss, Texas
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Senior Master Sergeant Philip B. McAlpin Jr., served as the Operations Flight Superintendent for the 5th Civil Engineer Squadron “Warbulls” Minot Air Force Base, North Dakota. He was responsible for 298 enlisted and civilian personnel who perform vertical and horizontal construction on 5.5 billion dollars of infrastructure, 2.1 million square yards of pavement, and a 1,420-acre airfield that support dual-nuclear wings comprised of 28 B-52 aircraft and 150 intercontinental ballistic missiles spanning an 8,500 square-mile area of operations. Currently, he is a student at the United States Army Sergeants Major Academy at Fort Bliss, Texas.

Sergeant McAlpin was born in South Philadelphia, Pennsylvania and enlisted in the Air Force in August of 2001 after graduating from Ridley High School. After completion of Basic Military Training and Technical Training, his first duty station was Sheppard AFB, as a Pavements and Heavy Equipment Operator Apprentice. He has compiled a broad-range of operational experience throughout seven deployments and by serving in positions such as 554th RED HORSE Assault Assessments and Repair Operations (AARO) Team, 820th RED HORSE Airborne Flight NCOIC, Airborne Explosives Demolition Team Lead, Airborne and Ranger Training Brigade Instructor, Defense Battle Lab Technician, Heavy Repair Section Chief, and Heavy Repair Superintendent. Sergeant McAlpin has served overseas in Korea and Panama; and his deployments have supported wartime operations such as IRAQI FREEDOM, ENDURING FREEDOM, and most recently INHERENT RESOLVE at Kobani Landing Zone, Syria in 2018.

SMSgt McAlpin’s major awards and accomplishments include the Bronze Star Medal, Meritorious Service Medal (1 OLC), Air Force Combat Action Medal, Air Force Commendation Medal (3 OLC), Army Commendation Medal (2 OLC). He is a graduate of the Airborne Jump Master, Pathfinder, Air Assault, and Contingency Airfield Pavement Evaluator courses. Additionally, he is a Distinguished Graduate and Commandant’s award recipient from the Noncommissioned Officer Academy and a 2019 United States Air Force Twelve Outstanding Airmen of the Year.

He has been married to the former Joanna Brittingham of Newport News, Virginia for ten years. They have three boys Philip III (5), Owen Lee (3), and Mason (1). In his spare time he enjoys skydiving, scuba-diving, and creating opportunities to reach his and anyone under his charge to reach their full potential.



Victoria Mechtly

Business Development Aerospace & Defense
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Victoria Mechtly is an architecture, engineering and construction (A/E/C) business and marketing professional who specializes in client development, strategic business planning and implementation for business-critical marketing and communications efforts.

For the past seven years, she has worked with her technical staff to create business development approaches and materials, and with principals to secure new clients and projects. Ms. Mechtly holds a degree in business management, marketing and sales, and brings a passion for helping others develop interpersonal skills. She works with coached everyone from young professionals to senior level managers and transitioning military service members to improve their communication skills, personal brand and other soft skills that lead to successful careers.

Ms. Mechtly serves as RS&H's Aerospace Business Development Led and is the immediate past Chairwomen for the National Young Professionals Community of Interest the Society of American Military Engineers (SAME).



Shawn Moore USAF (Ret), F.SAME

Program Director, Woolpert, Inc.
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Shawn Moore is a Woolpert Program Director who leverages his extensive experience to develop and design innovative, quality, sustainable, and enduring facility and infrastructure solutions for mission success. He expertly leads the planning and design services for multiple and varied Air Force and US Army Corps of Engineers contracts and projects through the development of high-performance teams. Shawn has 27 years of experience working for the US Air Force (USAF) where he excelled in challenging HQ USAF Air Staff and Air Force Installation and Mission Support Center (AFIMSC) senior leadership positions, Major Command (MAJCOM) staff and numerous base-level positions.

Most recently with Woolpert, he has developed invaluable user requirements documentation to identify AT/FP complaint solutions at multiple installations, and invaluable planning and design solutions for AFSOC and AFRC clients. Shawn has also been involved with the Air Force Life Cycle Management Center's Space Utilization Master Plan Project from its inception, where he has fostered organizational and spatial layout efficiencies and consolidation opportunities to best plan for the rapid and orderly growth of mission sets.

Shawn excels at strategic communication; scope development; contingency engineering; interpreting and solving user requirements; and fostering collaboration between multiple

teams. He is a strategic, results-driven leader and detailed problem solver who is respected for his leadership and proven excellence in planning, programming and project management. His extensive experience working with the USAF, DoD and other federal agencies, has provided him with an executive-level understanding of the DoD and federal-state-local-international intergovernmental relations, which he applies to solving existing, emerging and projected Air Force facility and infrastructure issues. Shawn is currently pursuing a Project Management Professional (PMP) certification and is a Fellow and recent former Regional Vice President in the Society of American Military Engineers. He has also taught and mentored 400 students per year in his work as a Course Director and Instructor of Engineering Management for the Air Force Institute of Technology, and continues his important mentoring role and relationships to this day.



Gerald Morris, CDT, LEED AP BD&C, PMP, CCM

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Gerald Morris, a Service-Disabled Veteran of the United States Navy, United States Army, and Florida National Guard, has over 16 years of experience in Federal Government Contracting including direct accountability in cost estimating, construction management, construction practices, procedures, testing, value engineering, scheduling, operations, and technical proposals. He has managed new construction and renovation projects ranging from \$10K-\$15M on DOD facilities worldwide and Emergency Response Contracts valued more than \$100M. His 16 years of Federal government experience has given him a thorough understanding of the federal marketplace. His background includes working across the design-build and design bid build construction field, environmental remediation and professional services contract supporting numerous federal agencies. Mr. Morris has been a member of SAME since 2007 holding positions at the Post Level including Vice-President, Board Member, Camp POC, JETS Planning Committee, and numerous volunteer activities as well as being the Past Engineering and Construction Camps Chair for SAME National. He holds a BA in Communications from the University of West Florida and an MBA in Project Management from Capella University. Mr. Morris has been an active volunteer in Boy Scouts of America and NJROTC with his four sons, three of which are currently on active duty. He has recently piloted a Post Level Mentor Program as well as is currently championing a new middle school STEM Camp at Hurlburt Field.



Michael Nosbisch, PSP

Manager, ClearPlan, LLC.
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Beginning his career as a program manager and instructor in the U.S. Marine Corps, Michael has since worked for several of the leading engineering, procurement, and construction (EPC) firms in the industry, to include URS Corporation, Jacobs Engineering, Kiewit, and Parsons Corporation. In 2009, he joined a leading management consulting firm, SM&A, and was responsible for their successful EVM Compliance and Consulting practice. From May of 2011 to March of 2015 he was Managing Principal, Western Region and EVM Practice Lead at Project Time & Cost (PT&C), after

which he joined Hill International's Irvine (CA) office as a Vice President. In October of 2017, Michael went to work for Spire Consulting Group, an 8(a)-certified small business that specializes in project/construction management and claims avoidance/resolution. A Past President and Fellow of AACE International, he was recently the Chair of their Education Board, and is the Vice President for the Society of American Engineers (SAME) Orange County Post. Michael is also an adjunct professor at the University of Southern California teaching graduate level courses in estimating and scheduling. Education: Master of Engineering Management (MEM), The George Washington University; BA in Geology, University of Rochester (NY)



Zakary Payne

Associate, Matrix Design Group, Inc.
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Zakary Payne is a member of the Government Consulting Services directorate currently supporting clients in the Commonwealth of Virginia, the States of Florida and Michigan, and the Office of the Secretary of Defense.

Zakary began his career in 2004 as a newly commissioned Civil Engineer Officer in the United States Air Force. His first and only Active Duty assignment was at McGuire AFB, NJ. Zakary separated from Active Duty in 2006 and transitioned to the Inactive Ready Reserves. He joined Toll Brothers, Inc. as an Assistant Land Development Manager responsible for overseeing planning, design and construction of all utilities, earthwork and transportation networks in multiple residential subdivision. In September 2007, Zakary moved to San Antonio, TX where he served as a Project Engineer with Pape-Dawson Engineers, Inc. While working for Pape-Dawson Engineers, Zakary earned his Professional Engineer license and served as the lead engineer on multiple residential and commercial projects, including Morgan's Wonderland – the world's first ultra-accessible theme park for special needs children. In 2010 Zakary returned to the Air Force as a civil servant at Randolph AFB where he served as the Engineering Flight Chief and Deputy Base Civil Engineer. Zakary left Randolph in 2013 to stand-up the Planning & Integration Directorate of the newly formed Air Force Civil Engineer Center (AFCEC). While in that position, Zakary was directly responsible for developing the risk-based scoring model used to prioritize facilities and infrastructure investments across the Air Force and he was the co-creator of the Centralized Tasking Order which is still in use today. Zakary departed AFCEC in 2017 and spent 12-months as the Deputy Base Civil Engineer at Misawa Air Base, Japan. He followed that assignment by serving as the Engineering Flight Chief at Schriever AFB, CO prior to joining Matrix.



Sally Riker, F.SAME

Partner, Lowe Engineers
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As a partner at Lowe Engineers, Sally Riker has dedicated her time to a field that fosters the foundation of modern society. With over 20 years of experience in the A/E/C consulting industry Sally has worked to push past boundaries and exceed expectations, while building and maintaining quintessential relationships that have resulted in substantial growth for Lowe Engineers. Sally was unanimously appointed equity partner in 2006, and currently serves in many important roles for the firm. She is responsible for Business Development, Sales and Marketing, HR/Administration and also serves as the Chief Talent Officer for the firm who now employees over 150.

Aside from her work duties, Sally participates in a plethora of non-profit, civic, and professional organizations. Sally is a Fellow in the Society of American Engineers (SAME) and currently serving on the Academy of Fellows as a Vice Chair.



Brig. Gen. Joseph Schroedel, P.E., F.SAME, USA (Ret.)

Executive Director, SAME
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Brig. Gen. Joseph "Joe" Schroedel, P.E., F.SAME, USA (Ret.) became SAME Executive Director in August 2014. He joined SAME from Parsons Brinckerhoff, which he joined after a 34-year career with the U.S. Army. He also serves as an Adjunct Professor in the Graduate Construction Management Program at George Mason University.

As Executive Director Gen. Schroedel leads an organization comprising 105 Posts around the world and nearly 30,000 members, including uniform service members, civilians with the federal government as well as state and local agencies, academics, college students, and professionals from across the architecture, engineering and construction industry and related fields such as environmental remediation and facility asset management.



Susan Thames, F.SAME

Associate Director, TTI Environmental, Inc.
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Susan has been an executive with TTI Environmental, Inc. for nearly 19 years. She is responsible for business development, marketing and operations for the firm. Susan's specialty is identifying and maintaining business relationships with various clients. Ms. Thames researches and studies regulations encompassing environmental compliance in relation to tanks, asbestos, lead, mold, groundwater, soil and OSHA regulations. Ms. Thames seeks federal contract opportunities for federal agencies. She also manages relationships with large federal contractors including engineering, architectural and construction management firms. Ms. Thames is a very active SAME member. She served as New Jersey Post President 2013-2015. She is a mentor and founder of the Rowan University SAME Student Chapter. She also is member of the SAME Leadership Development Program Task Force and Foundation Board. Ms. Thames is also very active with the New Jersey Association of School Business Officials and served as Associate Business Members President 2017-2018. Ms. Thames is also the Director of Community Outreach for The Museum of Sports – Philadelphia. Education: B.A. in Broadcast Journalism, Lock Haven University (PA)



Thad Tobaben

Business Development, Kiewit Engineering Group, Inc.
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Thad Tobaben is a business development professional specializing in client relationships, strategic partnerships, and organizational development. For the past eight years, he has worked in various roles in engineering recruitment and

talent development. Thad currently serves as Kiewit's business development representative in the Midwest, securing new clients for Kiewit's infrastructure engineering projects.

Thad helps cultivate business partnerships with clients who are looking for an engineering and construction partner with a track record of delivering high quality results. Over the past 10 years, Kiewit has become the design-build partner of choice in the transportation market and is currently delivering value on hundreds of infrastructure projects across North America.

Thad served in the Nebraska National Guard for 6 years. He brings a passion for prospecting, team collaboration, and project management, all leading to the development of successful relationships.



Lisa Thoele, CPSM, APR, LEED AP

Defense Market Business Development and Marketing, RS&H
Jacksonville, FL

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Lisa Thoele, CPSM, APR, LEED AP leads RS&H, Inc.'s Defense Market Business Development and Marketing. She found her passion for operational strategy while working for the Jacksonville Jaguars NFL franchise and has continued to grow it over the past 12 years in the AEC industry. At RS&H, Lisa is responsible for strategic planning, teaming, as well as capture strategy development and proposal management. She is the SAME Young Member Community of Interest Immediate Past Chair and a member of the SAME 2025 Strategic Plan Task Force. A Texas native but Florida bred, she holds a Bachelor of Science in Business Administration with a Major in Finance, Cum Laude from the University of Florida, and a Master of Business Administration from the University of South Florida.



Colonel Eric Wilbur, P.E., REM, USAF (Ret.)

President/CEO, Founder, Wilbur Consulting
San Antonio, TX

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Eric is a professional engineer and management consultant with Wilbur Consulting providing professional advice and insight on engineering and construction challenges encompassing program/construction management; contract/risk management; forensic analysis; and claim/litigation support. Eric's public and private sector experience includes executing some of the largest capital improvement programs and construction projects in the world.

Given his experience, he is currently listed on the General Services Administration National Register of Peer Professionals – Construction.

Eric holds a Bachelor of Science Degree in Construction Engineering from Iowa State University, Master of Science in Engineering Degree from Arizona State University and a Master of Science in National Resource Strategy from National Defense University. Eric is a life member of SAME with 30+ years of service; he currently serves as the 2020 San Antonio Post President. In addition, he previously served the SAME San Antonio Post as the Vice President, Professional Development Director, and Leadership Lab Director.