

# Forum on Student Members and Chapters

16-18 August 2021

Conducted by the  
College Outreach Community of Interest

# Pledge of Allegiance



---

*Dedicated to National Security Since 1920*

# Day 3: Transitioning from a Student Member to a Professional Member



Facilitator:

**Michael Scarano, P.E., FSAME**

Senior Student Chapter Mentor

Secretary, NYC Post

Guest Participants:

**LTC Ben Wallen, USA (invited TBD)**

**West Point Cadet(s) (invited TBD)**

**YOU!**



# Primary Objective

- Get transitioning Students who were involved with a Student Chapter to Stay with SAME after they graduate – as Professional Members in a Post.

# Why this Objective?

- Transitioning Students make for a natural feed into everything that SAME stands for!
- Their experiences in the Student Chapter can provide the familiarity that sets them up for success when they move to full Professional Membership

# So How are We Going to Figure This Out Together?

- Talk about the “Above the Line/ Below the Line” Process as an overall guide to addressing our challenges
- Discuss a bit of what we do and how we do it at the NYC Post and the West Point Student Chapter
- LISTEN to your thoughts and possible solutions!

# The “Above the Line/ Below the Line Process”

## *Above the Line\**

Guidelines that should be common to all situations

---

## *Below the Line\**

Guidelines that can be varied and tailored to the particular circumstances of the local Post



# Setting A Successful Playing Field

## *Why?*

If the Student has experienced a thriving and successful Student Chapter that has been actively affiliated with a Post, the transition will come more naturally!

# Setting A Successful Playing Field

*How?*

Let's talk about some of the things we do at the NYC Post and West Point Student Chapter....  
Then hear from YOU on other ideas that work!

# Recounting Some Basic “Hows” From NYC Post and West Point Student Chapter

**Strong Communication Links (People)** – Posts and their Chapters need people who can serve as a conduit between both. This role can be served by a Student Chapter Advisor, the Young Members Committee, or others (depending upon the local Post’s particular alignment).

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR DISCUSSION

# Recounting Some Basic “Hows” From NYC Post and West Point Student Chapter

**Strong Communication Links (Events)** – Posts and their Chapters can hold Joint Events (NYC and West Point host an annual and popular Cadet Engineer Dinner at West Point). The planning and execution is a joint effort by the Post’s YM Committee and members of the Student Chapter. The event has become popular for West Pointers in SAME from all over the country as well as the Cadets.

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

# Recounting Some Basic “Hows” From NYC Post and West Point Student Chapter

**Strong Communication Links (Events) cont’d** – West Point Chapter members are invited to attend all Post regular meetings, allowing them to actively network with Post members, while enjoying the topic of the meeting (typically a high profile speaker in the engineering industry). This has created a natural bond between the Post and Chapter.

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

# Recounting Some Basic “Hows” From NYC Post and West Point Student Chapter

**Strong Communication Links (outside relationships in the AOR)** – Many Posts and/or Student Chapters are in close proximity to Military Organizations (such as USACE, USAF, Joint Military installations, etc.). Inviting representatives of the nearby organizations can help forge a longer term positive relationship. (For example, NYC Post’s last virtual meeting featured the new Division and District Engineers from USACE North Atlantic Division and New York District, respectively)

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

# Recounting Some Basic “Hows” From NYC Post and West Point Student Chapter

**Mentoring Relationships** – The NYC Post regularly visits the West Point Chapter – serving as Guest Speaker. This, combined with the aforementioned joint events and Chapter participation at Post Meetings has created a strong natural bond between the Post and the Chapter.

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

# Questions for The Group and Audience

- What are your thoughts on the last few slides as setting a good foundation to hold on to Student Members when they graduate to Professional Membership?

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR DISCUSSION



## Hmm, let's see how the NYC Post and West Point Chapter are doing against mentor best practices (*i.e. setting the foundation for success*)

- Make connections with sponsoring post for speakers, speed mentoring, service activities, wounded warrior/vet activities **MOSTLY YES**
- Push for resources (pizza support for 4 meetings a year, travel support to JETC: 2 students (sophomore/junior) 1 faculty member, and 1 junior mentor) **YES**
- Push for support of students to attend post regular meetings (have companies sponsor a number of students for each post meeting to cover costs...6+) **YES – DOING THAT FOR YEARS**
- Recruit companies to support tours/internships/students at post meeting and travel to JETC **MOSTLY YES – SUPPORT COMES FROM THE POST**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

Hmm, let's see how the NYC Post and West Point Chapter are doing against mentor best practices (*i.e. setting the foundation for success*) (*cont'd*)

- Have a Fellow mentor Junior Chapter Mentor **ESSENTIALLY YES**
- Encourage an Officer of Student Chapter to have a seat on the Post Board **YES**
- Encourage student members to be on Post Committees **YES**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

Hmm, let's see how the NYC Post and West Point Chapter are doing against mentor best practices (*i.e. setting the foundation for success*) Relationship with Post

- Attend Post meetings and events (students, advisor, mentor) **YES**
- Locate service/wounded warrior/Vets events for post and students to participate in **NOT YET**
- Resources (pizza support for 4 meetings a year, travel support to JETC: 2 students (sophomore/junior) 1 faculty member, and 1 junior mentor) **ESSENTIALLY YES**
- 2 students to leaders workshop (sophomore/junior), mentor/advisor as well at JETC **YES**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR

DISCUSSION

Hmm, let's see how the NYC Post and West Point Chapter are doing against mentor best practices (*i.e. setting the foundation for success*) Relationship with Post (cont'd)

- At least 1 tour (maybe one per semester) **YES, via USACE**
- 6+ students at each meeting, sponsoring (maybe even the advisor as well) **YES**
- Dedicated scholarships for Members of Student Chapter **NYC POST HAS NUMEROUS ENDOWED SCHOLARSHIPS FOR WEST POINT**
- Internships **NOT APPLICABLE TO WEST POINT CHAPTER**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR DISCUSSION

# Questions for The Group and Audience

- What else can we do, beyond “setting a good foundation” to retain more Students as they move on to Professional status?

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR DISCUSSION

Worksheet for *What else can we do, beyond “setting a good foundation” to retain more Students as they move on to Professional status?*

*Above the Line\**

*Below the Line\**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

**FOR DISCUSSION**

# Open Discussion! Let's Talk!!!

## Let's Learn from Each Other!!!!

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

FOR DISCUSSION

Worksheet for *Let's Talk... Open Discussion... Let's Learn from Each Other*

*Above the Line\**

*Below the Line\**

**ABOVE THE LINE ASPECTS?**

**BELOW THE LINE ASPECTS?**

**FOR DISCUSSION**



# Have Ideas Next Week? Key Contacts

## College Outreach Community of Interest

Anne MacMillan, Chair, [annemacmillan@bluestoneenviro.com](mailto:annemacmillan@bluestoneenviro.com)

Marilyn Zenko, Vice-Chair of Student Chapter Operations, [Marilyn.Zenko@terracon.com](mailto:Marilyn.Zenko@terracon.com)

Christina Jettie, Vice-Chair of Communications, [christina.jettie@hanaengineers.com](mailto:christina.jettie@hanaengineers.com)

Tiffany Castricone, Vice-Chair of Events, [Tiffany.Castricone@mbakerintl.com](mailto:Tiffany.Castricone@mbakerintl.com)

Andrew Bates, Vice-Chair of Strategic Planning, [andrew.bates@nyu.edu](mailto:andrew.bates@nyu.edu)

Michael Scarano, Senior Student Chapter Mentor, [mscarano@att.net](mailto:mscarano@att.net)

Ron Welch, Vice-Chair for Academia Engagement and Senior Student Chapter Faculty Adviser,  
[rwelch1@citadel.edu](mailto:rwelch1@citadel.edu)

Patrick Bass, Vice-Chair of Competitions, [pbass@citadel.edu](mailto:pbass@citadel.edu)

Andra Clapsaddle, Virtual Student Chapter Chair, [andraclapsaddle@hotmail.com](mailto:andraclapsaddle@hotmail.com)

## SAME National Office Staff

Jeannine Finton, STEM Coordinator, [mailto:jfinton@same.org](mailto:mailto:jfinton@same.org)

# THANK YOU!!

# Current Student Chapters (35)

## Alabama

[Mobile](#), AL  
University of South Alabama  
[Huntsville](#), AL  
Alabama A&M

## Alaska

[Anchorage](#), AK  
University of Alaska Anchorage

## California

[Los Angeles](#), CA  
Los Angeles Trade Technical College  
[Orange County](#), Cypress-Irvine, CA  
Saddleback College

## Colorado

[Denver Metro Post](#), Denver, CO  
University of Colorado-Boulder

## Florida

[Jacksonville](#), FL  
University of North Florida  
University of Florida

## Guam

[Guam](#)  
University of Guam

## Georgia

[Atlanta](#), GA  
Georgia Tech  
[Savannah](#), GA  
Georgia Southern University

## Maryland

[Mid-Maryland](#), MD  
University of Maryland College Park  
[Baltimore](#), MD  
United States Naval Academy

## Massachusetts

[Boston](#), MA  
University of Massachusetts-Amherst

## Mississippi

[Vicksburg](#), MS  
University of MS  
Jackson State University

## Missouri

[Greater Kansas City](#), MO  
University of Missouri-Kansas City  
University of Kansas

## Nebraska

[Omaha](#), NE  
University of Nebraska-Lincoln  
University of Nebraska-Omaha

## New Jersey

[New Jersey](#), Newark Area, NJ  
Rowan University

## New York

[New York City](#), NY  
United States Military Academy

## Ohio

[Cincinnati](#), OH  
University of Cincinnati

## Oregon

[Portland](#), OR  
Oregon State University  
[Narragansett Bay](#), RI  
United States Coast Guard Academy

## South Carolina

[Charleston](#), SC  
The Citadel

## Texas

[Fort Worth](#), TX  
University of Texas Arlington  
[Houston/Galveston](#), TX  
Texas A&M College Station  
[San Antonio](#), TX  
Texas A&M College Station  
University of Texas San Antonio  
The University of Texas Austin

## Virginia

[Hampton Roads](#), Norfolk, VA  
Old Dominion University  
[Northern Virginia](#), Ft. Belvoir, VA  
[George Mason University](#)  
[Virginia Peninsula](#), Langley AFB, VA  
Virginia Military Institute

## Washington

[Seattle](#), WA  
University of Washington

## West Virginia

[Huntington](#), WV  
Marshall University